Gaceta Municipal Especial

DEL

AYUNTAMIENTO DE TOLUCA

2022-2024

TOLUCA, MÉX. A 23 DE FEBRERO DE 2023

Volumen CUATRO Año DOS

LA SECRETARÍA DEL AYUNTAMIENTO CONSTITUCIONAL DE TOLUCA, ACORDE A LO DISPUESTO POR LOS ARTÍCULOS 91 FRACCIÓN XIII DE LA LEY ORGÁNICA MUNICIPAL DEL ESTADO DE MÉXICO; 7.84 Y 7.85 DEL CÓDIGO REGLAMENTARIO MUNICIPAL DE TOLUCA, PUBLICA LA PRESENTE GACETA CON EL SIGUIENTE:

C O N T E N I D O

	Pág.
1. Acuerdos de la Décima Novena Sesión Extraordinaria de Cabildo del Ayuntamiento del Municipio de Toluca 2022-2024, celebrada el 23 de febrero de 2023.	*4*
2. Tabulador de Sueldos de los Servidores Públicos del Ayuntamiento de Toluca.	*9*
3. Presupuesto de Ingresos, Egresos, Tabulador de Sueldos y Salarios para el ejercicio fiscal 2023, Programa Anual de Obra y Programa Anual de Obra (Reparaciones y Mantenimiento) del Organismo Público Descentralizado por Servicio de Carácter Municipal denominado "Agua y Saneamiento de Toluca".	*60*

DÉCIMA NOVENA SESIÓN EXTRAORDINARIA DE CABILDO DEL AYUNTAMIENTO DEL MUNICIPIO DE TOLUCA 2022-2024 CELEBRADA EL 23 DE FEBRERO DE 2023

LOS CIUDADANOS: DR. RAYMUNDO EDGAR MARTÍNEZ CARBAJAL, PRESIDENTE MUNICIPAL CONSTITUCIONAL; EMMA LAURA ÁLVAREZ VILLAVICENCIO,PRIMERA SÍNDICA; ALMA AMÉRICA RIVERA TAVIZÓN, SEGUNDA SÍNDICA; JORGE OMAR VELÁZQUEZ RUÍZ, PRIMER REGIDOR; THANIA ELIZABETH HERNÁNDEZ NIÑO, SEGUNDA REGIDORA; CARLOS GABRIEL ULLOA GONZÁLEZ, TERCER REGIDOR; SONIA CASTILLO ORTEGA, CUARTA REGIDORA; GECIEL MENDOZA FLORES, QUINTO REGIDOR; MARIELA CONCEPCIÓN RODRÍGUEZ MORA, SEXTA REGIDORA; OCTAVIO SALDAÑA HERMITAÑO, SÉPTIMO REGIDOR; ADÁN PIÑA ESTEBAN, OCTAVO REGIDOR; MARÍA AMALIA PERALTA RODRÍGUEZ, NOVENA REGIDORA; MARIO ALBERTO HERNÁNDEZ CARDOSO, DÉCIMO REGIDOR; LETICIA SÁNCHEZ ÁLVAREZ, DÉCIMA PRIMERA REGIDORA; OMAR GARAY GARDUÑO, DÉCIMO SEGUNDO REGIDOR; ASISTIDOS POR EL DR. MARCO ANTONIO SANDOVAL GONZÁLEZ, SECRETARIO DEL AYUNTAMIENTO.

SE EMITE LA PRESENTE GACETA MUNICIPAL, CON FUNDAMENTO EN LO DISPUESTO POR LOS ARTÍCULOS 91 FRACCIÓN XIII DE LA LEY ORGÁNICA MUNICIPAL DEL ESTADO DE MÉXICO; 7.84 Y 7.85 DEL CÓDIGO REGLAMENTARIO MUNICIPAL DE TOLUCA.

ASUNTOS ACORDADOS EN LA
DÉCIMA NOVENA SESIÓN EXTRAORDINARIA
DE CABILDO DEL AYUNTAMIENTO
DEL MUNICIPIO DE TOLUCA 2022-2024

Asunto: Punto de acuerdo que presenta el Dr. Raymundo Edgar Martínez Carbajal, Presidente Municipal Constitucional, para someter a consideración del Ayuntamiento, la aprobación del presupuesto definitivo de ingresos y egresos para el ejercicio fiscal 2023, de conformidad con lo dispuesto por los artículos 125 fracción III, párrafo tercero de la Constitución Política del Estado Libre y Soberano de México; 31 Fracción XIX y 95 fracción V de la Ley Orgánica Municipal del Estado de México; así como el artículo 2.16 del Código Reglamentario Municipal de Toluca.

Por **UNANIMIDAD** de votos, se aprobaron los siguientes:

ACUERDOS

PRIMERO. Se aprueba por el Ayuntamiento de Toluca, Estado de México; el presupuesto de ingresos y egresos definitivo para el ejercicio fiscal 2023, el cual asciende a la cantidad de $5,500,223,761.00 (cinco mil quinientos millones, doscientos veintitrés mil, setecientos sesenta y un pesos 00/100 M.N.) en el rubro de ingresos; y de $5,500,223,761.00 (cinco mil quinientos millones, doscientos veintitrés mil, setecientos sesenta y un pesos 00/100 M.N) en el rubro de egresos, como se indica en las caratulas siguientes:

MUNICIPIO DE
TOLUCA

Presupuesto Basado en Resultados Municipal

PbRM - 03b | CARÁTULA DEL PRESUPUESTO DE INGRESOS | Año Fiscal: 2023

PROYECTO | DEFINITIVO X

ENTE PUBLICO: TOLUCA No. 108

CUENTA		CONCEPTO	AUTORIZADO 2022	RECAUDADO 2022	PRESUPUESTADO 2023
8110		**LEY DE INGRESOS**			
	4000	**Ingresos y Otros beneficios**	**4,306,312,886.53**	**4,439,782,855.65**	**5,500,223,761.00**
	4100	**Ingresos de gestión**	**1,144,909,395.28**	**1,313,546,669.52**	**1,405,562,397.00**
	4110	Impuestos	843,600,928.16	897,462,666.15	1,129,300,000.00
	4120	Cuotas y aportaciones de seguridad social	0.00	0.00	0.00
	4130	Contribuciones de mejoras	6,263.17	4,876.00	5,000.00
	4140	Derechos	256,413,588.36	329,281,501.36	301,314,297.00
	4150	Productos de tipo corriente	22,588,769.11	25,919,160.98	19,600,100.00
	4160	Aprovechamientos de tipo corriente	22,299,846.48	60,878,465.03	45,343,000.00
	4170	Ingresos por venta de bienes y servicios	0.00		0.00
	4200	**Participaciones, Aportaciones, Convenios, Incentivos derivados de la colaboración fiscal, Fondos distintos de aportaciones, Transferencias, Asignaciones, Subsidios y Subvenciones, Pensiones y Jubilaciones**	**3,154,784,957.88**	**2,953,548,534.97**	**3,273,060,490.00**
	4210	Participaciones, Aportaciones, Convenios, Incentivos Derivados de la Colaboración Fiscal y Fondos Distintos de Aportaciones	3,154,784,957.88	2,953,548,534.97	3,273,060,490.00
	4220	Transferencias, Asignaciones, Subsidios y Subvenciones, y Pensiones y Jubilaciones	0.00	0.00	0.00
	4300	**Otros Ingresos y beneficios**	**6,618,533.37**	**172,687,631.16**	**731,600,874.00**
	4310	Ingresos financieros	0.00	0.00	0.00
	4320	Incremento por variación de inventarios	0.00	0.00	0.00
	4330	Disminución del Exceso de Estimaciones por Pérdida o Deterioro u Obsolescencia	0.00	0.00	0.00
	4340	Disminución del Exceso de Provisiones	0.00	0.00	0.00
	4350	Ingresos Derivados de Financiamientos		170,000,000.00	250,000,000.00
	4390	Otros Ingresos y Beneficios Varios	6,618,533.37	2,687,631.16	481,600,874.00

1° SINDICO MUNICIPAL RÚBRICA LIC. EMMA LAURA ALVAREZ VILLAVICENCIO	PRESIDENTE MUNICIPAL RÚBRICA DR. RAYMUNDO EDGAR MARTINEZ CARBAJAL	SECRETARIO MUNICIPAL RÚBRICA DR. MARCO ANTONIO SANDOVAL GONZALEZ
2° SINDICO MUNICIPAL RÚBRICA LIC. ALMA AMERICA RIVERA TAVIZON	TESORERO MUNICIPAL RÚBRICA C.P. MARIO ANTONIO CASTILLO BALBUENA	

FECHA DE ELABORACIÓN

DÍA	MES	AÑO
23	2	2023

MUNICIPIO DE
TOLUCA

Presupuesto Basado en Resultados Municipal

PbRM - 04d | CARÁTULA DEL PRESUPUESTO DE EGRESOS | Año Fiscal: 2023

PROYECTO | DEFINITIVO X

ENTE PUBLICO: TOLUCA No. 101

CUENTA		CONCEPTO	AUTORIZADO 2022	EJERCIDO 2022	PRESUPUESTADO 2023
8210		**PRESUPUESTO DE EGRESOS APROBADO**	**4,306,312,886.53**	**4,441,682,835.65**	**5,500,223,761.00**
	1000	SERVICIOS PERSONALES	2,209,477,160.00	1,949,781,573.86	2,280,622,550.00
	2000	MATERIALES Y SUMINISTROS	249,402,940.07	193,612,575.16	445,835,501.00
	3000	SERVICIOS GENERALES	715,244,020.21	916,130,561.37	971,189,343.00
	4000	TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS	398,422,132.00	656,189,303.64	863,833,239.00
	5000	BIENES MUEBLES, INMUEBLES E INTANGIBLES	26,203,232.43	10,373,722.95	43,231,862.00
	6000	INVERSIÓN PUBLICA	452,110,300.17	493,789,372.31	569,494,596.00
	7000	INVERSIONES FINANCIERAS Y OTRAS PROVISIONES	0.00	0.00	0.00
	8000	PARTICIPACIONES Y APORTACIONES	0.00	0.00	0.00
	9000	DEUDA PÚBLICA	255,453,101.65	221,805,726.36	326,016,670.00

1° SINDICO MUNICIPAL RÚBRICA LIC. EMMA LAURA ALVAREZ VILLAVICENCIO	PRESIDENTE MUNICIPAL RÚBRICA DR. RAYMUNDO EDGAR MARTINEZ CARBAJAL	SECRETARIO DEL AYUNTAMIENTO RÚBRICA DR. MARCO ANTONIO SANDOVAL GONZALEZ
2° SINDICO MUNICIPAL RÚBRICA LIC. ALMA AMERICA RIVERA TAVIZON	TESORERO MUNICIPAL RÚBRICA C.P. MARIO ANTONIO CASTILLO BALBUENA	

Nota: Las cifras del presupuesto ejercido 2022, son proyectadas al cierre del ejercicio 2022.

FECHA DE ELABORACIÓN

DÍA	MES	AÑO
23	02	2022

SEGUNDO. Se aprueba por el Ayuntamiento de Toluca, facultar al Tesorero Municipal para que, previa autorización del Titular del Ejecutivo Municipal y en ejercicio de sus atribuciones, en caso de ser necesario, realice la ampliación y/o reducción del presupuesto durante el ejercicio fiscal 2023, pudiendo realizar transferencias necesarias entre capítulos, partidas y entre diferentes programas del presupuesto de ingresos y egresos; así como para que realice los asientos contables y presupuestales respecto a las modificaciones, transferencias, ampliaciones y reducciones a las partidas del presupuesto definitivo de ingresos, y egresos y al tabulador de sueldos y salarios, durante el ejercicio fiscal 2023.

TERCERO. Se aprueba facultar a la Directora General de Desarrollo Urbano, Ordenamiento Territorial y Obras Públicas para que, previa autorización del Titular del Ejecutivo Municipal, pueda realizar las modificaciones al Programa Anual de Obras, a fin de presentar los informes trimestrales armonizados y con saldos reales ante el Órgano Superior de Fiscalización del Estado de México, debiendo informar al Ayuntamiento el cumplimiento del presente acuerdo, al término del ejercicio fiscal 2023.

CUARTO. Se instruye al Tesorero Municipal para que, en el ejercicio se sus atribuciones, presente al Órgano Superior de Fiscalización del Estado de México, el Presupuesto Definitivo de Ingresos y Egresos del ejercicio fiscal 2023, en términos del artículo 125 de la Constitución Política del Estado Libre y Soberano de México.

QUINTO. Se instruye al Contralor Interno Municipal para que en ejercicio de sus atribuciones vigile que se dé cumplimiento a los presentes acuerdos.

SEXTO. Notifíquense los presentes acuerdos al Tesorero Municipal, al Contralor Interno Municipal y a la Directora General de Desarrollo Urbano, Ordenamiento Territorial y Obras Públicas para que, en ejercicio de sus atribuciones, den seguimiento y cumplimiento a los mismos.

SÉPTIMO. Los presentes acuerdos entrarán en vigor a partir de su aprobación.

OCTAVO. Publíquense estos acuerdos en la "Gaceta Municipal de Toluca, Estado de México", periódico oficial del Gobierno Municipal.

Asunto: Punto de acuerdo que presenta el Dr. Raymundo Edgar Martínez Carbajal, Presidente Municipal Constitucional, para someter a consideración del Ayuntamiento, la aprobación de las acciones a ejercer con cargo al Fondo de Aportaciones para el Fortalecimiento de los Municipios y de las demarcaciones territoriales del Distrito Federal (FORTAMUN 2023).

Por **UNANIMIDAD** de votos, se aprobaron los siguientes:

ACUERDOS

PRIMERO.- Se aprueba otorgar la facultad al Titular del Ejecutivo y al Tesorero Municipal para que ejerzan el monto de $811,721,036.43 (ochocientos once millones, setecientos veintiún mil treinta y seis pesos 43/100 M.N) correspondiente al Fondo de Aportaciones para el Fortalecimiento de los Municipios y demarcaciones territoriales del Distrito Federal (FORTAMUN) del ejercicio fiscal 2023, de acuerdo a lo establecido en el artículo 37 de la Ley de Coordinación Fiscal, exclusivamente a la satisfacción de los requerimientos, dando atención prioritaria a sus obligaciones financieras y a las necesidades directamente vinculadas a la Seguridad Pública de los habitantes de Toluca, mismos que se destinaran a pago de nómina de seguridad pública, pago de combustible de seguridad pública, pago de combustible protección civil, pago de combustible de servicios públicos, arrendamiento de terrenos disposición final de residuos sólidos, transportación de residuos sólidos, renta de equipo de residuos sólidos, pago de pasivos (adefas), adquisición de prendas de vestir y equipo de protección contra incendios para bomberos, subsidio al Organismo Agua y Saneamiento, exámenes antidoping para el personal de seguridad pública,

adquisición de prendas de seguridad y protección personal para seguridad pública, adquisición de equipo para seguridad pública, y adquisición de armamento; emitiendo un informe de la aplicación de los recursos, en términos de lo establecido en el artículo 48 fracción II de la Ley Orgánica Municipal del Estado de México.

SEGUNDO. - Se instruye al Titular del Ejecutivo Municipal y al Tesorero Municipal para que en el ejercicio de sus funciones den cumplimiento al acuerdo anterior.

TERCERO. - El presente acuerdo tendrá su vigencia para la totalidad de las acciones que se ejecuten con recursos FORTAMUN durante el ejercicio fiscal 2023 (enero-diciembre 2023).

CUARTO. – Publíquense estos acuerdos en la "Gaceta Municipal de Toluca, Estado de México", periódico oficial del Gobierno Municipal.

Tabulador de Sueldos

de los Servidores Públicos del Ayuntamiento de Toluca

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeacion, Programación y Presupuestación Municipal 2023

Presupuesto Basado en Resultados Municipal

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA												No. 0108	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
ANALISTA	NA	2	2	0	0	0.00	792,000.00	0.00	0.00	0.00	86,844.00	32,568.00	911,412.00
ANALISTA ESPECIALIZADO	NA	24	24	0	0	0.00	8,640,000.00	0.00	0.00	0.00	947,376.00	355,272.00	9,942,648.00
ANALISTA ESPECIALIZADO A	NA	16	16	0	0	0.00	5,376,000.00	0.00	0.00	0.00	589,504.00	221,072.00	6,186,576.00
ANALISTA ESPECIALIZADO B	NA	42	42	0	0	0.00	13,104,000.00	0.00	0.00	0.00	1,436,904.00	538,860.00	15,079,764.00
ANALISTA TECNICO A	NA	21	21	0	0	0.00	9,080,043.00	0.00	0.00	0.00	995,652.00	373,380.00	10,449,075.00
ANALISTA TECNICO B	NA	48	48	0	0	0.00	16,220,160.00	0.00	0.00	0.00	1,778,592.00	667,008.00	18,665,760.00
ANALISTA TECNICO C	NA	73	73	0	0	0.00	13,968,550.00	0.00	0.00	0.00	1,531,686.00	574,437.00	16,074,673.00
ARPA	NA	1	1	0	0	0.00	140,001.00	0.00	114,537.00	0.00	27,910.00	10,467.00	292,915.00
ASESOR	NA	1	1	0	0	0.00	648,618.00	0.00	0.00	0.00	71,122.00	26,672.00	746,412.00
ASESOR A	NA	12	12	0	0	0.00	7,537,164.00	0.00	0.00	0.00	826,464.00	309,936.00	8,673,564.00
ASESOR B	NA	23	23	0	0	0.00	12,173,739.00	0.00	0.00	0.00	1,334,874.00	500,595.00	14,009,208.00
ASESOR GENERAL	NA	4	4	0	0	0.00	3,257,968.00	0.00	0.00	0.00	357,240.00	133,964.00	3,749,172.00
ASISTENTE	NA	31	31	0	0	0.00	3,720,000.00	0.00	0.00	0.00	407,898.00	152,985.00	4,280,883.00
ASISTENTE AD A1	NA	1	0	1	0	0.00	151,724.00	0.00	32,179.00	15,466.00	31,257.00	15,628.00	246,254.00
ASISTENTE AD A10	NA	1	0	1	0	0.00	105,412.00	0.00	42,032.00	15,466.00	25,060.00	12,530.00	200,500.00
ASISTENTE AD A11	NA	1	0	1	0	0.00	113,463.00	0.00	33,627.00	15,466.00	25,000.00	12,501.00	200,057.00
ASISTENTE AD A12	NA	1	0	1	0	0.00	204,260.00	0.00	0.00	130,466.00	34,716.00	17,358.00	386,800.00
ASISTENTE AD A13	NA	1	0	1	0	0.00	327,423.00	0.00	0.00	15,466.00	55,648.00	27,825.00	426,362.00
ASISTENTE AD A14	NA	2	0	2	0	0.00	320,410.00	0.00	115,620.00	30,932.00	74,108.00	37,056.00	578,126.00
ASISTENTE AD A15	NA	1	0	1	0	0.00	97,934.00	0.00	39,957.00	15,466.00	23,436.00	11,718.00	188,511.00
ASISTENTE AD A16	NA	4	0	4	0	0.00	556,364.00	0.00	320,820.00	61,864.00	149,084.00	74,548.00	1,162,680.00
ASISTENTE AD A17	NA	2	0	2	0	0.00	259,776.00	0.00	92,016.00	30,932.00	59,792.00	29,896.00	472,412.00
ASISTENTE AD A18	NA	1	0	1	0	0.00	102,742.00	0.00	44,030.00	15,466.00	24,945.00	12,473.00	199,656.00
ASISTENTE AD A19	NA	1	0	1	0	0.00	177,368.00	0.00	199,585.00	15,466.00	64,067.00	32,033.00	488,519.00
ASISTENTE AD A2	NA	1	0	1	0	0.00	161,616.00	0.00	83,279.00	15,466.00	41,623.00	20,811.00	322,795.00
ASISTENTE AD A20	NA	2	0	2	0	0.00	229,326.00	0.00	78,418.00	30,932.00	52,304.00	26,152.00	417,132.00
ASISTENTE AD A21	NA	2	0	2	0	0.00	180,454.00	0.00	69,802.00	30,932.00	42,536.00	21,270.00	344,994.00
ASISTENTE AD A22	NA	1	0	1	0	0.00	129,530.00	0.00	0.00	15,466.00	22,015.00	11,009.00	178,020.00

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA												No. 0108	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
ASISTENTE AD A23	NA	1	0	1	0	0.00	204,258.00	0.00	0.00	15,466.00	34,716.00	17,358.00	271,798.00
ASISTENTE AD A24	NA	1	0	1	0	0.00	103,555.00	0.00	31,965.00	15,466.00	23,033.00	11,517.00	185,536.00
ASISTENTE AD A25	NA	1	0	1	0	0.00	146,589.00	0.00	0.00	130,466.00	24,914.00	12,458.00	314,427.00
ASISTENTE AD A26	NA	1	0	1	0	0.00	113,655.00	0.00	0.00	15,466.00	19,318.00	9,659.00	158,098.00
ASISTENTE AD A27	NA	1	0	1	0	0.00	171,645.00	0.00	78,967.00	15,466.00	42,594.00	21,297.00	329,969.00
ASISTENTE AD A3	NA	1	0	1	0	0.00	219,473.00	0.00	104,610.00	15,466.00	55,081.00	27,541.00	422,171.00
ASISTENTE AD A4	NA	1	0	1	0	0.00	155,218.00	0.00	0.00	130,466.00	26,381.00	13,191.00	325,256.00
ASISTENTE AD A5	NA	1	0	1	0	0.00	147,444.00	0.00	0.00	130,466.00	25,060.00	12,530.00	315,500.00
ASISTENTE AD A6	NA	4	0	4	0	0.00	470,516.00	0.00	225,656.00	61,864.00	118,320.00	59,164.00	935,520.00
ASISTENTE AD A7	NA	1	0	1	0	0.00	117,289.00	0.00	79,845.00	15,466.00	33,505.00	16,753.00	262,858.00
ASISTENTE AD A8	NA	1	0	1	0	0.00	98,541.00	0.00	80,043.00	15,466.00	30,352.00	15,177.00	239,579.00
ASISTENTE AD A9	NA	1	0	1	0	0.00	124,217.00	0.00	80,043.00	15,466.00	34,716.00	17,358.00	271,800.00
ASISTENTE AD B1	NA	2	0	2	0	0.00	217,474.00	0.00	66,858.00	30,932.00	48,326.00	24,164.00	387,754.00
ASISTENTE AD B10	NA	2	0	2	0	0.00	230,372.00	0.00	103,680.00	30,932.00	56,776.00	28,388.00	450,148.00
ASISTENTE AD B11	NA	2	0	2	0	0.00	165,284.00	0.00	127,122.00	30,932.00	49,698.00	24,850.00	397,886.00
ASISTENTE AD B12	NA	1	0	1	0	0.00	189,980.00	0.00	0.00	130,466.00	32,289.00	16,145.00	368,880.00
ASISTENTE AD B13	NA	1	0	1	0	0.00	168,908.00	0.00	174,849.00	15,466.00	58,425.00	29,213.00	446,861.00
ASISTENTE AD B14	NA	1	0	1	0	0.00	143,799.00	0.00	101,220.00	15,466.00	41,644.00	20,822.00	322,951.00
ASISTENTE AD B15	NA	1	0	1	0	0.00	125,279.00	0.00	59,052.00	130,466.00	31,329.00	15,665.00	361,791.00
ASISTENTE AD B16	NA	1	0	1	0	0.00	131,214.00	0.00	71,375.00	15,466.00	34,432.00	17,217.00	269,704.00
ASISTENTE AD B17	NA	1	0	1	0	0.00	89,917.00	0.00	66,474.00	15,466.00	26,580.00	13,291.00	211,728.00
ASISTENTE AD B18	NA	1	0	1	0	0.00	118,533.00	0.00	26,452.00	15,466.00	24,642.00	12,321.00	197,414.00
ASISTENTE AD B19	NA	1	0	1	0	0.00	108,799.00	0.00	24,094.00	15,466.00	22,587.00	11,294.00	182,240.00
ASISTENTE AD B2	NA	1	0	1	0	0.00	166,460.00	0.00	0.00	130,466.00	28,292.00	14,146.00	339,364.00
ASISTENTE AD B20	NA	1	0	1	0	0.00	166,707.00	0.00	71,448.00	15,466.00	40,477.00	20,239.00	314,337.00
ASISTENTE AD B21	NA	1	0	1	0	0.00	146,833.00	0.00	33,627.00	15,466.00	30,671.00	15,336.00	241,933.00
ASISTENTE AD B22	NA	1	0	1	0	0.00	145,502.00	0.00	33,627.00	15,466.00	30,445.00	15,223.00	240,263.00
ASISTENTE AD B23	NA	1	0	1	0	0.00	124,392.00	0.00	77,078.00	15,466.00	34,242.00	17,122.00	268,300.00

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeacion, Programación y Presupuestación Municipal 2023

Presupuesto Basado en Resultados Municipal

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA												No. 0108	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
ASISTENTE AD B24	NA	1	0	1	0	0.00	110,080.00	0.00	31,160.00	15,466.00	24,006.00	12,003.00	192,715.00
ASISTENTE AD B25	NA	1	0	1	0	0.00	176,110.00	0.00	0.00	130,466.00	29,932.00	14,967.00	351,475.00
ASISTENTE AD B26	NA	1	0	1	0	0.00	116,165.00	0.00	54,809.00	15,466.00	29,059.00	14,530.00	230,029.00
ASISTENTE AD B27	NA	1	0	1	0	0.00	167,946.00	0.00	77,078.00	130,466.00	41,644.00	20,822.00	437,956.00
ASISTENTE AD B28	NA	1	0	1	0	0.00	197,133.00	0.00	0.00	130,466.00	33,505.00	16,753.00	377,857.00
ASISTENTE AD B29	NA	1	0	1	0	0.00	96,150.00	0.00	113,346.00	15,466.00	35,606.00	17,804.00	278,372.00
ASISTENTE AD B3	NA	2	0	2	0	0.00	268,942.00	0.00	154,076.00	30,932.00	71,896.00	35,948.00	561,794.00
ASISTENTE AD B30	NA	1	0	1	0	0.00	131,567.00	0.00	94,401.00	15,466.00	38,406.00	19,203.00	299,043.00
ASISTENTE AD B31	NA	1	0	1	0	0.00	131,084.00	0.00	50,760.00	15,466.00	30,906.00	15,454.00	243,670.00
ASISTENTE AD B32	NA	1	0	1	0	0.00	225,968.00	0.00	0.00	15,466.00	38,406.00	19,203.00	299,043.00
ASISTENTE AD B33	NA	1	0	1	0	0.00	176,390.00	0.00	125,424.00	15,466.00	51,296.00	25,649.00	394,225.00
ASISTENTE AD B4	NA	1	0	1	0	0.00	77,752.00	0.00	58,429.00	15,466.00	23,145.00	11,573.00	186,365.00
ASISTENTE AD B5	NA	1	0	1	0	0.00	103,025.00	0.00	53,786.00	15,466.00	26,652.00	13,326.00	212,255.00
ASISTENTE AD B6	NA	2	0	2	0	0.00	377,526.00	0.00	0.00	260,932.00	64,164.00	32,084.00	734,706.00
ASISTENTE AD B7	NA	1	0	1	0	0.00	117,288.00	0.00	79,845.00	15,466.00	33,505.00	16,753.00	262,857.00
ASISTENTE AD B8	NA	1	0	1	0	0.00	247,609.00	0.00	0.00	130,466.00	42,084.00	21,043.00	441,202.00
ASISTENTE AD B9	NA	1	0	1	0	0.00	109,304.00	0.00	29,793.00	15,466.00	23,641.00	11,821.00	190,025.00
ASISTENTE AD C1	NA	1	0	1	0	0.00	205,701.00	0.00	0.00	15,466.00	34,961.00	17,481.00	273,609.00
ASISTENTE AD C10	NA	1	0	1	0	0.00	135,210.00	0.00	30,707.00	15,466.00	28,200.00	14,101.00	223,684.00
ASISTENTE AD C11	NA	1	0	1	0	0.00	121,753.00	0.00	14,658.00	15,466.00	23,185.00	11,592.00	186,654.00
ASISTENTE AD C12	NA	1	0	1	0	0.00	132,625.00	0.00	73,078.00	15,466.00	34,961.00	17,482.00	273,612.00
ASISTENTE AD C13	NA	1	0	1	0	0.00	136,530.00	0.00	78,915.00	15,466.00	36,617.00	18,309.00	285,837.00
ASISTENTE AD C14	NA	3	0	3	0	0.00	393,900.00	0.00	152,136.00	46,398.00	92,805.00	46,401.00	731,640.00
ASISTENTE AD C15	NA	1	0	1	0	0.00	151,517.00	0.00	32,082.00	15,466.00	31,204.00	15,603.00	245,872.00
ASISTENTE AD C16	NA	1	0	1	0	0.00	156,074.00	0.00	32,179.00	15,466.00	31,995.00	15,998.00	251,712.00
ASISTENTE AD C17	NA	1	0	1	0	0.00	112,637.00	0.00	75,618.00	15,466.00	31,996.00	15,998.00	251,715.00
ASISTENTE AD C18	NA	1	0	1	0	0.00	169,062.00	0.00	37,243.00	15,466.00	35,064.00	17,532.00	274,367.00
ASISTENTE AD C19	NA	1	0	1	0	0.00	148,554.00	0.00	42,032.00	130,466.00	32,392.00	16,196.00	369,640.00

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA												No. 0108	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
ASISTENTE AD C2	NA	1	0	1	0	0.00	160,047.00	0.00	21,518.00	15,466.00	30,859.00	15,430.00	243,320.00
ASISTENTE AD C20	NA	1	0	1	0	0.00	203,959.00	0.00	0.00	130,466.00	34,665.00	17,333.00	386,423.00
ASISTENTE AD C21	NA	1	0	1	0	0.00	150,416.00	0.00	92,953.00	15,466.00	41,363.00	20,682.00	320,880.00
ASISTENTE AD C22	NA	1	0	1	0	0.00	193,891.00	0.00	44,220.00	15,466.00	40,470.00	20,235.00	314,282.00
ASISTENTE AD C23	NA	1	0	1	0	0.00	136,529.00	0.00	78,915.00	15,466.00	36,617.00	18,309.00	285,836.00
ASISTENTE AD C3	NA	1	0	1	0	0.00	148,007.00	0.00	42,032.00	15,466.00	32,299.00	16,151.00	253,955.00
ASISTENTE AD C4	NA	1	0	1	0	0.00	147,612.00	0.00	205,854.00	130,466.00	60,075.00	30,037.00	574,044.00
ASISTENTE AD C5	NA	1	0	1	0	0.00	123,647.00	0.00	22,234.00	15,466.00	24,794.00	12,398.00	198,539.00
ASISTENTE AD C6	NA	1	0	1	0	0.00	127,108.00	0.00	36,082.00	15,466.00	27,736.00	13,869.00	220,261.00
ASISTENTE AD C7	NA	1	0	1	0	0.00	180,742.00	0.00	0.00	15,466.00	30,720.00	15,360.00	242,288.00
ASISTENTE AD C8	NA	2	0	2	0	0.00	377,556.00	0.00	218,264.00	30,932.00	101,264.00	50,634.00	778,650.00
ASISTENTE AD C9	NA	1	0	1	0	0.00	135,264.00	0.00	68,706.00	15,466.00	34,667.00	17,334.00	271,437.00
ASISTENTE ADMVO	NA	109	109	0	0	0.00	17,004,000.00	0.00	0.00	0.00	1,864,554.00	699,344.00	19,567,898.00
ASISTENTE ADMVO A1	NA	166	166	0	0	0.00	21,912,000.00	0.00	0.00	0.00	2,402,684.00	901,048.00	25,215,732.00
ASISTENTE ADMVO A2	NA	40	0	0	40	0.00	5,280,000.00	0.00	0.00	0.00	578,960.00	0.00	5,858,960.00
ASISTENTE ADMVO B	NA	157	157	0	0	0.00	18,840,000.00	0.00	0.00	0.00	2,065,806.00	774,795.00	21,680,601.00
ASISTENTE ADMVO C	NA	17	17	0	0	0.00	1,795,200.00	0.00	0.00	0.00	196,860.00	73,831.00	2,065,891.00
ASISTENTE DE DIRECTOR	NA	16	16	0	0	0.00	3,404,160.00	0.00	0.00	0.00	373,280.00	139,984.00	3,917,424.00
AUX CONTAB B	NA	1	0	1	0	0.00	246,282.00	0.00	0.00	15,466.00	41,858.00	20,929.00	324,535.00
AUX DE LIMPIA	NA	74	74	0	0	0.00	8,880,000.00	0.00	0.00	0.00	973,692.00	365,190.00	10,218,882.00
AUX DE LIMPIAA1	NA	1	0	1	0	0.00	98,867.00	0.00	33,781.00	130,466.00	22,545.00	11,273.00	296,932.00
AUX DE LIMPIAA10	NA	5	0	5	0	0.00	563,465.00	0.00	192,565.00	307,330.00	128,495.00	64,250.00	1,256,105.00
AUX DE LIMPIAA11	NA	11	0	11	0	0.00	728,376.00	0.00	654,236.00	170,126.00	234,993.00	117,502.00	1,905,233.00
AUX DE LIMPIAA12	NA	1	0	1	0	0.00	145,972.00	0.00	0.00	15,466.00	24,809.00	12,406.00	198,653.00
AUX DE LIMPIAA13	NA	1	0	1	0	0.00	141,688.00	0.00	0.00	15,466.00	24,081.00	12,041.00	193,276.00
AUX DE LIMPIAA14	NA	2	0	2	0	0.00	293,298.00	0.00	74,486.00	30,932.00	62,508.00	31,256.00	492,480.00
AUX DE LIMPIAA15	NA	1	0	1	0	0.00	109,031.00	0.00	78,268.00	15,466.00	31,833.00	15,917.00	250,515.00
AUX DE LIMPIAA16	NA	2	0	2	0	0.00	299,086.00	0.00	0.00	145,932.00	50,834.00	25,416.00	521,268.00

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA												No. 0108	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
AUX DE LIMPIAA17	NA	4	0	4	0	0.00	604,824.00	0.00	0.00	406,864.00	102,796.00	51,400.00	1,165,884.00
AUX DE LIMPIAA18	NA	2	0	2	0	0.00	222,100.00	0.00	61,892.00	30,932.00	48,268.00	24,134.00	387,326.00
AUX DE LIMPIAA19	NA	2	0	2	0	0.00	302,412.00	0.00	0.00	30,932.00	51,398.00	25,700.00	410,442.00
AUX DE LIMPIAA2	NA	1	0	1	0	0.00	98,852.00	0.00	33,781.00	15,466.00	22,543.00	11,272.00	181,914.00
AUX DE LIMPIAA20	NA	2	0	2	0	0.00	206,650.00	0.00	96,294.00	145,932.00	51,490.00	25,746.00	526,112.00
AUX DE LIMPIAA21	NA	1	0	1	0	0.00	103,780.00	0.00	0.00	15,466.00	17,639.00	8,820.00	145,705.00
AUX DE LIMPIAA22	NA	1	0	1	0	0.00	144,758.00	0.00	0.00	15,466.00	24,604.00	12,302.00	197,130.00
AUX DE LIMPIAA23	NA	1	0	1	0	0.00	118,570.00	0.00	0.00	15,466.00	20,153.00	10,077.00	164,266.00
AUX DE LIMPIAA24	NA	3	0	3	0	0.00	329,520.00	0.00	92,838.00	46,398.00	71,784.00	35,892.00	576,432.00
AUX DE LIMPIAA25	NA	1	0	1	0	0.00	66,216.00	0.00	26,452.00	15,466.00	15,750.00	7,876.00	131,760.00
AUX DE LIMPIAA26	NA	2	0	2	0	0.00	217,654.00	0.00	68,258.00	30,932.00	48,594.00	24,298.00	389,736.00
AUX DE LIMPIAA27	NA	1	0	1	0	0.00	112,279.00	0.00	36,855.00	15,466.00	25,347.00	12,674.00	202,621.00
AUX DE LIMPIAA28	NA	1	0	1	0	0.00	110,375.00	0.00	20,160.00	15,466.00	22,186.00	11,094.00	179,281.00
AUX DE LIMPIAA29	NA	1	0	1	0	0.00	95,875.00	0.00	89,867.00	15,466.00	31,569.00	15,785.00	248,562.00
AUX DE LIMPIAA3	NA	1	0	1	0	0.00	132,648.00	0.00	0.00	130,466.00	22,545.00	11,273.00	296,932.00
AUX DE LIMPIAA30	NA	1	0	1	0	0.00	106,043.00	0.00	21,170.00	15,466.00	21,622.00	10,811.00	175,112.00
AUX DE LIMPIAA31	NA	1	0	1	0	0.00	151,473.00	0.00	0.00	130,466.00	25,745.00	12,873.00	320,557.00
AUX DE LIMPIAA32	NA	2	0	2	0	0.00	219,604.00	0.00	94,636.00	30,932.00	53,408.00	26,706.00	425,286.00
AUX DE LIMPIAA33	NA	1	0	1	0	0.00	106,056.00	0.00	21,170.00	15,466.00	21,624.00	10,813.00	175,129.00
AUX DE LIMPIAA34	NA	1	0	1	0	0.00	144,506.00	0.00	0.00	15,466.00	24,561.00	12,280.00	196,813.00
AUX DE LIMPIAA35	NA	1	0	1	0	0.00	99,363.00	0.00	13,946.00	15,466.00	19,259.00	9,630.00	157,664.00
AUX DE LIMPIAA36	NA	2	0	2	0	0.00	220,750.00	0.00	0.00	30,932.00	37,520.00	18,762.00	307,964.00
AUX DE LIMPIAA37	NA	1	0	1	0	0.00	111,594.00	0.00	34,129.00	15,466.00	24,768.00	12,384.00	198,341.00
AUX DE LIMPIAA38	NA	2	0	2	0	0.00	223,688.00	0.00	68,258.00	30,932.00	49,618.00	24,812.00	397,308.00
AUX DE LIMPIAA39	NA	1	0	1	0	0.00	115,587.00	0.00	30,946.00	15,466.00	24,905.00	12,453.00	199,357.00
AUX DE LIMPIAA4	NA	2	0	2	0	0.00	196,956.00	0.00	0.00	145,932.00	33,474.00	16,740.00	393,102.00
AUX DE LIMPIAA40	NA	1	0	1	0	0.00	151,204.00	0.00	0.00	130,466.00	25,699.00	12,850.00	320,219.00
AUX DE LIMPIAA41	NA	1	0	1	0	0.00	116,639.00	0.00	26,452.00	15,466.00	24,320.00	12,160.00	195,037.00

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA												No. 0108	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
AUX DE LIMPIAA42	NA	1	0	1	0	0.00	100,609.00	0.00	34,444.00	15,466.00	22,954.00	11,478.00	184,951.00
AUX DE LIMPIAA43	NA	1	0	1	0	0.00	134,760.00	0.00	33,627.00	15,466.00	28,619.00	14,310.00	226,782.00
AUX DE LIMPIAA5	NA	1	0	1	0	0.00	128,051.00	0.00	0.00	15,466.00	21,764.00	10,883.00	176,164.00
AUX DE LIMPIAA6	NA	1	0	1	0	0.00	182,862.00	0.00	66,947.00	15,466.00	42,457.00	21,229.00	328,961.00
AUX DE LIMPIAA7	NA	2	0	2	0	0.00	230,010.00	0.00	65,006.00	30,932.00	50,142.00	25,072.00	401,162.00
AUX DE LIMPIAA8	NA	2	0	2	0	0.00	228,700.00	0.00	75,092.00	30,932.00	51,632.00	25,818.00	412,174.00
AUX DE LIMPIAA9	NA	1	0	1	0	0.00	107,962.00	0.00	35,755.00	15,466.00	24,427.00	12,214.00	195,824.00
AUX DE LIMPIAC	NA	1	0	1	0	0.00	112,738.00	0.00	32,798.00	15,466.00	24,735.00	12,369.00	198,106.00
AUX DE SERV	NA	232	232	0	0	0.00	27,840,000.00	0.00	0.00	0.00	3,052,656.00	1,144,920.00	32,037,576.00
AUX DE SERVA1	NA	1	0	1	0	0.00	100,755.00	0.00	27,807.00	15,466.00	21,851.00	10,926.00	176,805.00
AUX DE SERVA10	NA	4	0	4	0	0.00	393,908.00	0.00	130,628.00	61,864.00	89,152.00	44,576.00	720,128.00
AUX DE SERVA100	NA	1	0	1	0	0.00	115,944.00	0.00	32,503.00	15,466.00	25,230.00	12,615.00	201,758.00
AUX DE SERVA101	NA	1	0	1	0	0.00	86,541.00	0.00	25,190.00	15,466.00	18,990.00	9,496.00	155,683.00
AUX DE SERVA102	NA	1	0	1	0	0.00	136,512.00	0.00	37,935.00	15,466.00	29,649.00	14,825.00	234,387.00
AUX DE SERVA103	NA	3	0	3	0	0.00	340,875.00	0.00	115,539.00	276,398.00	77,571.00	38,787.00	849,170.00
AUX DE SERVA104	NA	1	0	1	0	0.00	89,652.00	0.00	26,452.00	15,466.00	19,734.00	9,867.00	161,171.00
AUX DE SERVA105	NA	1	0	1	0	0.00	82,939.00	0.00	6,767.00	15,466.00	15,247.00	7,624.00	128,043.00
AUX DE SERVA106	NA	3	0	3	0	0.00	340,866.00	0.00	115,539.00	161,398.00	77,571.00	38,787.00	734,161.00
AUX DE SERVA107	NA	1	0	1	0	0.00	106,844.00	0.00	31,095.00	15,466.00	23,445.00	11,722.00	188,572.00
AUX DE SERVA108	NA	2	0	2	0	0.00	260,616.00	0.00	99,942.00	30,932.00	61,280.00	30,640.00	483,410.00
AUX DE SERVA109	NA	1	0	1	0	0.00	94,311.00	0.00	34,307.00	15,466.00	21,860.00	10,931.00	176,875.00
AUX DE SERVA11	NA	4	0	4	0	0.00	381,908.00	0.00	105,808.00	61,864.00	82,892.00	41,448.00	673,920.00
AUX DE SERVA110	NA	1	0	1	0	0.00	152,138.00	0.00	0.00	15,466.00	25,857.00	12,929.00	206,390.00
AUX DE SERVA111	NA	2	0	2	0	0.00	304,272.00	0.00	0.00	145,932.00	51,714.00	25,858.00	527,776.00
AUX DE SERVA112	NA	1	0	1	0	0.00	90,868.00	0.00	22,234.00	15,466.00	19,223.00	9,612.00	157,403.00
AUX DE SERVA113	NA	2	0	2	0	0.00	232,756.00	0.00	68,258.00	30,932.00	51,162.00	25,582.00	408,690.00
AUX DE SERVA114	NA	2	0	2	0	0.00	249,638.00	0.00	59,586.00	30,932.00	52,556.00	26,280.00	418,992.00
AUX DE SERVA115	NA	1	0	1	0	0.00	94,626.00	0.00	26,452.00	15,466.00	20,578.00	10,290.00	167,412.00

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA — No. 0108

Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
AUX DE SERVA116	NA	6	0	6	0	0.00	698,274.00	0.00	204,774.00	207,796.00	153,486.00	76,746.00	1,341,076.00
AUX DE SERVA117	NA	1	0	1	0	0.00	111,437.00	0.00	32,503.00	15,466.00	24,464.00	12,233.00	196,103.00
AUX DE SERVA118	NA	2	0	2	0	0.00	218,818.00	0.00	62,190.00	30,932.00	47,762.00	23,882.00	383,584.00
AUX DE SERVA119	NA	1	0	1	0	0.00	111,111.00	0.00	32,503.00	15,466.00	24,409.00	12,205.00	195,694.00
AUX DE SERVA12	NA	1	0	1	0	0.00	91,036.00	0.00	25,190.00	15,466.00	19,754.00	9,877.00	161,323.00
AUX DE SERVA120	NA	8	0	8	0	0.00	931,048.00	0.00	273,032.00	928,728.00	204,648.00	102,328.00	2,439,784.00
AUX DE SERVA121	NA	1	0	1	0	0.00	111,050.00	0.00	30,946.00	15,466.00	24,134.00	12,067.00	193,663.00
AUX DE SERVA122	NA	1	0	1	0	0.00	150,506.00	0.00	0.00	15,466.00	25,580.00	12,791.00	204,343.00
AUX DE SERVA123	NA	1	0	1	0	0.00	156,420.00	0.00	29,793.00	130,466.00	31,648.00	15,825.00	364,152.00
AUX DE SERVA124	NA	1	0	1	0	0.00	107,157.00	0.00	34,129.00	15,466.00	24,013.00	12,007.00	192,772.00
AUX DE SERVA125	NA	1	0	1	0	0.00	145,972.00	0.00	0.00	15,466.00	24,809.00	12,406.00	198,653.00
AUX DE SERVA126	NA	1	0	1	0	0.00	68,088.00	0.00	22,319.00	15,466.00	15,366.00	7,684.00	128,923.00
AUX DE SERVA127	NA	1	0	1	0	0.00	149,671.00	0.00	26,452.00	15,466.00	29,934.00	14,967.00	236,490.00
AUX DE SERVA128	NA	1	0	1	0	0.00	176,128.00	0.00	0.00	130,466.00	29,935.00	14,968.00	351,497.00
AUX DE SERVA129	NA	1	0	1	0	0.00	115,399.00	0.00	42,465.00	130,466.00	26,831.00	13,416.00	328,577.00
AUX DE SERVA13	NA	1	0	1	0	0.00	95,210.00	0.00	40,523.00	15,466.00	23,070.00	11,536.00	185,805.00
AUX DE SERVA130	NA	1	0	1	0	0.00	172,640.00	0.00	0.00	15,466.00	29,342.00	14,671.00	232,119.00
AUX DE SERVA131	NA	2	0	2	0	0.00	301,018.00	0.00	0.00	260,932.00	51,162.00	25,582.00	638,694.00
AUX DE SERVA132	NA	2	0	2	0	0.00	226,472.00	0.00	0.00	145,932.00	38,492.00	19,248.00	430,144.00
AUX DE SERVA133	NA	1	0	1	0	0.00	103,838.00	0.00	42,659.00	15,466.00	24,899.00	12,450.00	199,312.00
AUX DE SERVA134	NA	1	0	1	0	0.00	152,138.00	0.00	0.00	130,466.00	25,857.00	12,929.00	321,390.00
AUX DE SERVA135	NA	1	0	1	0	0.00	85,979.00	0.00	26,452.00	15,466.00	19,109.00	9,555.00	156,561.00
AUX DE SERVA136	NA	2	0	2	0	0.00	248,790.00	0.00	84,314.00	30,932.00	56,616.00	28,308.00	448,960.00
AUX DE SERVA137	NA	1	0	1	0	0.00	144,506.00	0.00	0.00	15,466.00	24,561.00	12,280.00	196,813.00
AUX DE SERVA138	NA	1	0	1	0	0.00	123,584.00	0.00	29,793.00	15,466.00	26,068.00	13,035.00	207,946.00
AUX DE SERVA139	NA	2	0	2	0	0.00	301,018.00	0.00	0.00	260,932.00	51,162.00	25,582.00	638,694.00
AUX DE SERVA14	NA	2	0	2	0	0.00	199,366.00	0.00	67,562.00	30,932.00	45,368.00	22,684.00	365,912.00
AUX DE SERVA140	NA	2	0	2	0	0.00	256,928.00	0.00	64,690.00	30,932.00	54,664.00	27,332.00	434,546.00

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA												No. 0108	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
AUX DE SERVA141	NA	1	0	1	0	0.00	128,871.00	0.00	33,971.00	15,466.00	27,677.00	13,839.00	219,824.00
AUX DE SERVA142	NA	2	0	2	0	0.00	291,944.00	0.00	0.00	30,932.00	49,618.00	24,812.00	397,306.00
AUX DE SERVA143	NA	2	0	2	0	0.00	242,548.00	0.00	67,942.00	30,932.00	52,772.00	26,386.00	420,580.00
AUX DE SERVA144	NA	1	0	1	0	0.00	115,585.00	0.00	0.00	15,466.00	19,645.00	9,823.00	160,519.00
AUX DE SERVA145	NA	1	0	1	0	0.00	148,476.00	0.00	0.00	130,466.00	25,236.00	12,619.00	316,797.00
AUX DE SERVA146	NA	1	0	1	0	0.00	87,998.00	0.00	27,006.00	15,466.00	19,546.00	9,773.00	159,789.00
AUX DE SERVA147	NA	1	0	1	0	0.00	116,381.00	0.00	34,129.00	15,466.00	25,581.00	12,791.00	204,348.00
AUX DE SERVA148	NA	1	0	1	0	0.00	85,979.00	0.00	22,319.00	15,466.00	18,407.00	9,203.00	151,374.00
AUX DE SERVA149	NA	1	0	1	0	0.00	152,139.00	0.00	0.00	130,466.00	25,857.00	12,929.00	321,391.00
AUX DE SERVA15	NA	1	0	1	0	0.00	92,031.00	0.00	22,234.00	15,466.00	19,421.00	9,711.00	158,863.00
AUX DE SERVA150	NA	1	0	1	0	0.00	152,135.00	0.00	0.00	15,466.00	25,857.00	12,929.00	206,387.00
AUX DE SERVA151	NA	1	0	1	0	0.00	136,358.00	0.00	64,657.00	15,466.00	34,165.00	17,083.00	267,729.00
AUX DE SERVA152	NA	1	0	1	0	0.00	118,527.00	0.00	21,170.00	15,466.00	23,743.00	11,872.00	190,778.00
AUX DE SERVA153	NA	1	0	1	0	0.00	148,477.00	0.00	0.00	130,466.00	25,236.00	12,619.00	316,798.00
AUX DE SERVA154	NA	1	0	1	0	0.00	143,241.00	0.00	0.00	15,466.00	24,346.00	12,173.00	195,226.00
AUX DE SERVA155	NA	1	0	1	0	0.00	125,853.00	0.00	0.00	130,466.00	21,390.00	10,695.00	288,404.00
AUX DE SERVA156	NA	1	0	1	0	0.00	122,040.00	0.00	38,505.00	15,466.00	27,286.00	13,644.00	216,941.00
AUX DE SERVA157	NA	1	0	1	0	0.00	118,899.00	0.00	0.00	15,466.00	20,208.00	10,104.00	164,677.00
AUX DE SERVA158	NA	1	0	1	0	0.00	137,387.00	0.00	77,713.00	15,466.00	36,558.00	18,280.00	285,404.00
AUX DE SERVA159	NA	1	0	1	0	0.00	135,022.00	0.00	28,422.00	15,466.00	27,779.00	13,890.00	220,579.00
AUX DE SERVA16	NA	1	0	1	0	0.00	96,042.00	0.00	22,319.00	15,466.00	20,116.00	10,059.00	164,002.00
AUX DE SERVA17	NA	2	0	2	0	0.00	260,416.00	0.00	85,318.00	145,932.00	58,762.00	29,380.00	579,808.00
AUX DE SERVA18	NA	1	0	1	0	0.00	133,464.00	0.00	0.00	15,466.00	22,684.00	11,342.00	182,956.00
AUX DE SERVA19	NA	3	0	3	0	0.00	306,264.00	0.00	89,829.00	46,398.00	67,320.00	33,660.00	543,471.00
AUX DE SERVA2	NA	2	0	2	0	0.00	218,962.00	0.00	58,810.00	30,932.00	47,212.00	23,606.00	379,522.00
AUX DE SERVA20	NA	2	0	2	0	0.00	182,976.00	0.00	79,898.00	30,932.00	44,678.00	22,340.00	360,824.00
AUX DE SERVA21	NA	1	0	1	0	0.00	115,023.00	0.00	0.00	130,466.00	19,550.00	9,775.00	274,814.00
AUX DE SERVA22	NA	2	0	2	0	0.00	196,218.00	0.00	59,886.00	30,932.00	43,528.00	21,766.00	352,330.00

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA												No. 0108	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
AUX DE SERVA23	NA	1	0	1	0	0.00	128,575.00	0.00	0.00	15,466.00	21,854.00	10,927.00	176,822.00
AUX DE SERVA24	NA	3	0	3	0	0.00	384,966.00	0.00	138,666.00	46,398.00	88,998.00	44,499.00	703,527.00
AUX DE SERVA25	NA	3	0	3	0	0.00	234,261.00	0.00	79,356.00	46,398.00	53,304.00	26,652.00	439,971.00
AUX DE SERVA26	NA	1	0	1	0	0.00	164,293.00	0.00	0.00	130,466.00	27,924.00	13,962.00	336,645.00
AUX DE SERVA27	NA	15	0	15	0	0.00	993,240.00	0.00	892,140.00	231,990.00	320,445.00	160,230.00	2,598,045.00
AUX DE SERVA28	NA	1	0	1	0	0.00	169,134.00	0.00	0.00	15,466.00	28,746.00	14,374.00	227,720.00
AUX DE SERVA29	NA	1	0	1	0	0.00	162,038.00	0.00	72,217.00	15,466.00	39,813.00	19,908.00	309,442.00
AUX DE SERVA3	NA	1	0	1	0	0.00	121,948.00	0.00	52,325.00	15,466.00	29,620.00	14,810.00	234,169.00
AUX DE SERVA30	NA	16	0	16	0	0.00	1,789,504.00	0.00	546,064.00	362,456.00	396,944.00	198,496.00	3,293,464.00
AUX DE SERVA31	NA	1	0	1	0	0.00	178,808.00	0.00	0.00	130,466.00	30,391.00	15,196.00	354,861.00
AUX DE SERVA32	NA	3	0	3	0	0.00	332,082.00	0.00	140,097.00	46,398.00	80,250.00	40,128.00	638,955.00
AUX DE SERVA33	NA	1	0	1	0	0.00	152,135.00	0.00	0.00	15,466.00	25,857.00	12,929.00	206,387.00
AUX DE SERVA34	NA	1	0	1	0	0.00	107,033.00	0.00	44,240.00	15,466.00	25,711.00	12,856.00	205,306.00
AUX DE SERVA35	NA	1	0	1	0	0.00	101,451.00	0.00	30,436.00	15,466.00	22,416.00	11,208.00	180,977.00
AUX DE SERVA36	NA	4	0	4	0	0.00	520,640.00	0.00	135,884.00	61,864.00	111,584.00	55,792.00	885,764.00
AUX DE SERVA37	NA	2	0	2	0	0.00	329,290.00	0.00	0.00	30,932.00	55,966.00	27,984.00	444,172.00
AUX DE SERVA38	NA	4	0	4	0	0.00	428,936.00	0.00	130,628.00	61,864.00	95,104.00	47,556.00	764,088.00
AUX DE SERVA39	NA	2	0	2	0	0.00	218,026.00	0.00	72,626.00	30,932.00	49,400.00	24,700.00	395,684.00
AUX DE SERVA4	NA	1	0	1	0	0.00	115,944.00	0.00	32,503.00	15,466.00	25,230.00	12,615.00	201,758.00
AUX DE SERVA40	NA	5	0	5	0	0.00	566,470.00	0.00	268,425.00	192,330.00	141,900.00	70,950.00	1,240,075.00
AUX DE SERVA41	NA	1	0	1	0	0.00	76,840.00	0.00	49,094.00	15,466.00	21,404.00	10,703.00	173,507.00
AUX DE SERVA42	NA	3	0	3	0	0.00	576,795.00	0.00	0.00	276,398.00	98,031.00	49,017.00	1,000,241.00
AUX DE SERVA43	NA	1	0	1	0	0.00	94,626.00	0.00	19,888.00	15,466.00	19,463.00	9,732.00	159,175.00
AUX DE SERVA44	NA	3	0	3	0	0.00	286,431.00	0.00	63,510.00	46,398.00	59,478.00	29,742.00	485,559.00
AUX DE SERVA45	NA	1	0	1	0	0.00	99,401.00	0.00	26,452.00	15,466.00	21,390.00	10,695.00	173,404.00
AUX DE SERVA46	NA	2	0	2	0	0.00	213,688.00	0.00	62,190.00	30,932.00	46,890.00	23,444.00	377,144.00
AUX DE SERVA47	NA	1	0	1	0	0.00	176,135.00	0.00	0.00	15,466.00	29,936.00	14,969.00	236,506.00
AUX DE SERVA48	NA	4	0	4	0	0.00	437,212.00	0.00	130,012.00	61,864.00	96,408.00	48,204.00	773,700.00

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeacion, Programación y Presupuestación Municipal 2023

Presupuesto Basado en Resultados Municipal

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA — No. 0108

Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
AUX DE SERV A49	NA	2	0	2	0	0.00	262,000.00	0.00	112,328.00	30,932.00	63,622.00	31,810.00	500,692.00
AUX DE SERV A5	NA	1	0	1	0	0.00	126,489.00	0.00	0.00	15,466.00	21,498.00	10,750.00	174,203.00
AUX DE SERV A50	NA	1	0	1	0	0.00	94,005.00	0.00	58,752.00	15,466.00	25,963.00	12,982.00	207,168.00
AUX DE SERV A51	NA	1	0	1	0	0.00	131,251.00	0.00	37,360.00	15,466.00	28,657.00	14,329.00	227,063.00
AUX DE SERV A52	NA	2	0	2	0	0.00	228,186.00	0.00	65,006.00	30,932.00	49,830.00	24,916.00	398,870.00
AUX DE SERV A53	NA	2	0	2	0	0.00	201,074.00	0.00	57,846.00	30,932.00	44,006.00	22,006.00	355,864.00
AUX DE SERV A54	NA	3	0	3	0	0.00	353,568.00	0.00	121,047.00	46,398.00	80,667.00	40,335.00	642,015.00
AUX DE SERV A55	NA	2	0	2	0	0.00	235,712.00	0.00	133,286.00	30,932.00	62,716.00	31,360.00	494,006.00
AUX DE SERV A56	NA	1	0	1	0	0.00	112,710.00	0.00	69,378.00	15,466.00	30,947.00	15,475.00	243,976.00
AUX DE SERV A57	NA	1	0	1	0	0.00	174,545.00	0.00	0.00	130,466.00	29,666.00	14,833.00	349,510.00
AUX DE SERV A58	NA	1	0	1	0	0.00	94,626.00	0.00	22,319.00	15,466.00	19,876.00	9,939.00	162,226.00
AUX DE SERV A59	NA	1	0	1	0	0.00	107,865.00	0.00	53,324.00	15,466.00	27,396.00	13,698.00	217,749.00
AUX DE SERV A6	NA	1	0	1	0	0.00	85,845.00	0.00	28,814.00	15,466.00	19,488.00	9,744.00	159,357.00
AUX DE SERV A60	NA	2	0	2	0	0.00	270,350.00	0.00	98,648.00	145,932.00	62,716.00	31,360.00	609,006.00
AUX DE SERV A61	NA	1	0	1	0	0.00	122,110.00	0.00	85,968.00	15,466.00	35,365.00	17,683.00	276,592.00
AUX DE SERV A62	NA	1	0	1	0	0.00	112,691.00	0.00	63,444.00	15,466.00	29,936.00	14,969.00	236,506.00
AUX DE SERV A63	NA	2	0	2	0	0.00	218,148.00	0.00	52,904.00	30,932.00	46,070.00	23,036.00	371,090.00
AUX DE SERV A64	NA	1	0	1	0	0.00	86,346.00	0.00	98,155.00	15,466.00	31,358.00	15,680.00	247,005.00
AUX DE SERV A65	NA	2	0	2	0	0.00	195,436.00	0.00	64,658.00	30,932.00	44,206.00	22,104.00	357,336.00
AUX DE SERV A66	NA	1	0	1	0	0.00	96,076.00	0.00	33,158.00	15,466.00	21,965.00	10,983.00	177,648.00
AUX DE SERV A67	NA	4	0	4	0	0.00	498,816.00	0.00	135,884.00	61,864.00	107,876.00	53,940.00	858,380.00
AUX DE SERV A68	NA	1	0	1	0	0.00	111,595.00	0.00	34,129.00	15,466.00	24,768.00	12,384.00	198,342.00
AUX DE SERV A69	NA	1	0	1	0	0.00	105,929.00	0.00	38,505.00	15,466.00	24,548.00	12,274.00	196,722.00
AUX DE SERV A7	NA	1	0	1	0	0.00	102,251.00	0.00	29,061.00	15,466.00	22,319.00	11,160.00	180,257.00
AUX DE SERV A70	NA	1	0	1	0	0.00	90,314.00	0.00	22,319.00	15,466.00	19,143.00	9,572.00	156,814.00
AUX DE SERV A71	NA	3	0	3	0	0.00	304,350.00	0.00	63,510.00	46,398.00	62,523.00	31,263.00	508,044.00
AUX DE SERV A72	NA	1	0	1	0	0.00	95,742.00	0.00	22,234.00	15,466.00	20,051.00	10,026.00	163,519.00
AUX DE SERV A73	NA	3	0	3	0	0.00	402,837.00	0.00	110,565.00	46,398.00	87,258.00	43,629.00	690,687.00

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeacion, Programación y Presupuestación Municipal 2023

Presupuesto Basado en Resultados Municipal

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA												No. 0108	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
AUX DE SERVA74	NA	1	0	1	0	0.00	129,480.00	0.00	79,392.00	15,466.00	35,500.00	17,750.00	277,588.00
AUX DE SERVA75	NA	1	0	1	0	0.00	108,879.00	0.00	46,663.00	15,466.00	26,436.00	13,218.00	210,662.00
AUX DE SERVA76	NA	1	0	1	0	0.00	166,978.00	0.00	0.00	15,466.00	28,380.00	14,190.00	225,014.00
AUX DE SERVA77	NA	1	0	1	0	0.00	86,375.00	0.00	0.00	18,044.00	14,681.00	7,341.00	126,441.00
AUX DE SERVA78	NA	3	0	3	0	0.00	255,930.00	0.00	0.00	54,132.00	43,500.00	21,750.00	375,312.00
AUX DE SERVA79	NA	2	0	2	0	0.00	232,758.00	0.00	111,398.00	30,932.00	58,494.00	29,248.00	462,830.00
AUX DE SERVA8	NA	6	0	6	0	0.00	655,722.00	0.00	315,114.00	92,796.00	165,000.00	82,506.00	1,311,138.00
AUX DE SERVA80	NA	3	0	3	0	0.00	439,023.00	0.00	89,379.00	46,398.00	89,808.00	44,907.00	709,515.00
AUX DE SERVA81	NA	1	0	1	0	0.00	91,933.00	0.00	22,234.00	15,466.00	19,405.00	9,703.00	158,741.00
AUX DE SERVA82	NA	2	0	2	0	0.00	237,058.00	0.00	52,904.00	145,932.00	49,282.00	24,642.00	509,818.00
AUX DE SERVA83	NA	2	0	2	0	0.00	182,566.00	0.00	0.00	30,932.00	31,030.00	15,516.00	260,044.00
AUX DE SERVA84	NA	4	0	4	0	0.00	417,280.00	0.00	130,628.00	61,864.00	93,124.00	46,564.00	749,460.00
AUX DE SERVA85	NA	1	0	1	0	0.00	110,844.00	0.00	22,319.00	15,466.00	22,633.00	11,317.00	182,579.00
AUX DE SERVA86	NA	1	0	1	0	0.00	85,310.00	0.00	22,319.00	15,466.00	18,293.00	9,147.00	150,535.00
AUX DE SERVA87	NA	2	0	2	0	0.00	193,152.00	0.00	42,340.00	30,932.00	40,026.00	20,014.00	326,464.00
AUX DE SERVA88	NA	2	0	2	0	0.00	213,886.00	0.00	52,904.00	30,932.00	45,344.00	22,672.00	365,738.00
AUX DE SERVA89	NA	3	0	3	0	0.00	284,835.00	0.00	75,570.00	46,398.00	61,257.00	30,630.00	498,690.00
AUX DE SERVA9	NA	2	0	2	0	0.00	364,174.00	0.00	0.00	30,932.00	61,894.00	30,950.00	487,950.00
AUX DE SERVA90	NA	1	0	1	0	0.00	92,720.00	0.00	34,926.00	15,466.00	21,695.00	10,848.00	175,655.00
AUX DE SERVA91	NA	1	0	1	0	0.00	91,283.00	0.00	22,319.00	15,466.00	19,309.00	9,655.00	158,032.00
AUX DE SERVA92	NA	1	0	1	0	0.00	81,501.00	0.00	26,452.00	15,466.00	18,348.00	9,174.00	150,941.00
AUX DE SERVA93	NA	4	0	4	0	0.00	331,756.00	0.00	105,808.00	61,864.00	74,372.00	37,184.00	610,984.00
AUX DE SERVA94	NA	1	0	1	0	0.00	84,500.00	0.00	41,995.00	15,466.00	21,500.00	10,751.00	174,212.00
AUX DE SERVA95	NA	4	0	4	0	0.00	392,348.00	0.00	124,380.00	61,864.00	87,824.00	43,912.00	710,328.00
AUX DE SERVA96	NA	4	0	4	0	0.00	430,608.00	0.00	147,420.00	176,864.00	98,244.00	49,120.00	902,256.00
AUX DE SERVA97	NA	2	0	2	0	0.00	183,336.00	0.00	42,340.00	30,932.00	38,358.00	19,180.00	314,146.00
AUX DE SERVA98	NA	3	0	3	0	0.00	255,930.00	0.00	79,356.00	46,398.00	56,988.00	28,494.00	467,166.00
AUX DE SERVA99	NA	1	0	1	0	0.00	125,526.00	0.00	33,971.00	15,466.00	27,108.00	13,555.00	215,626.00

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA — No. 0108

Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
AUX DE SERV B1	NA	19	0	19	0	0.00	1,258,104.00	0.00	1,130,044.00	293,854.00	405,897.00	202,958.00	3,290,857.00
AUX DE SERV B10	NA	2	0	2	0	0.00	205,824.00	0.00	52,904.00	30,932.00	43,974.00	21,988.00	355,622.00
AUX DE SERV B11	NA	2	0	2	0	0.00	252,302.00	0.00	74,486.00	30,932.00	55,540.00	27,772.00	441,032.00
AUX DE SERV B12	NA	1	0	1	0	0.00	102,912.00	0.00	26,452.00	15,466.00	21,987.00	10,994.00	177,811.00
AUX DE SERV B13	NA	1	0	1	0	0.00	163,395.00	0.00	0.00	15,466.00	27,771.00	13,886.00	220,518.00
AUX DE SERV B14	NA	1	0	1	0	0.00	102,912.00	0.00	23,932.00	15,466.00	21,559.00	10,780.00	174,649.00
AUX DE SERV B15	NA	1	0	1	0	0.00	102,912.00	0.00	25,190.00	15,466.00	21,773.00	10,887.00	176,228.00
AUX DE SERV B16	NA	1	0	1	0	0.00	154,297.00	0.00	0.00	15,466.00	26,225.00	13,113.00	209,101.00
AUX DE SERV B2	NA	2	0	2	0	0.00	175,788.00	0.00	134,282.00	30,932.00	52,700.00	26,350.00	420,052.00
AUX DE SERV B3	NA	1	0	1	0	0.00	169,402.00	0.00	0.00	130,466.00	28,792.00	14,396.00	343,056.00
AUX DE SERV B4	NA	1	0	1	0	0.00	108,222.00	0.00	42,630.00	15,466.00	25,639.00	12,820.00	204,777.00
AUX DE SERV B5	NA	5	0	5	0	0.00	600,645.00	0.00	293,395.00	307,330.00	151,955.00	75,980.00	1,429,305.00
AUX DE SERV B6	NA	1	0	1	0	0.00	182,206.00	0.00	0.00	130,466.00	30,968.00	15,485.00	359,125.00
AUX DE SERV B7	NA	3	0	3	0	0.00	308,736.00	0.00	71,796.00	46,398.00	64,677.00	32,340.00	523,947.00
AUX DE SERV B8	NA	1	0	1	0	0.00	97,427.00	0.00	27,746.00	15,466.00	21,275.00	10,638.00	172,552.00
AUX DE SERV B9	NA	2	0	2	0	0.00	205,824.00	0.00	111,980.00	30,932.00	54,014.00	27,008.00	429,758.00
AUX DE SERV C1	NA	2	0	2	0	0.00	233,698.00	0.00	74,486.00	30,932.00	52,378.00	26,190.00	417,684.00
AUX DE SERV C10	NA	1	0	1	0	0.00	123,518.00	0.00	69,458.00	15,466.00	32,798.00	16,399.00	257,639.00
AUX DE SERV C11	NA	1	0	1	0	0.00	101,780.00	0.00	47,561.00	15,466.00	25,382.00	12,692.00	202,881.00
AUX DE SERV C12	NA	1	0	1	0	0.00	85,298.00	0.00	42,812.00	15,466.00	21,774.00	10,887.00	176,237.00
AUX DE SERV C13	NA	3	0	3	0	0.00	198,648.00	0.00	178,428.00	46,398.00	64,089.00	32,046.00	519,609.00
AUX DE SERV C14	NA	1	0	1	0	0.00	155,925.00	0.00	42,740.00	15,466.00	33,765.00	16,883.00	264,779.00
AUX DE SERV C15	NA	2	0	2	0	0.00	206,536.00	0.00	78,750.00	30,932.00	48,488.00	24,246.00	388,952.00
AUX DE SERV C16	NA	2	0	2	0	0.00	208,430.00	0.00	111,940.00	30,932.00	54,450.00	27,226.00	432,978.00
AUX DE SERV C17	NA	2	0	2	0	0.00	220,976.00	0.00	241,270.00	30,932.00	78,564.00	39,282.00	611,024.00
AUX DE SERV C18	NA	1	0	1	0	0.00	88,474.00	0.00	30,157.00	15,466.00	20,163.00	10,082.00	164,342.00
AUX DE SERV C19	NA	1	0	1	0	0.00	131,167.00	0.00	67,044.00	15,466.00	33,688.00	16,845.00	264,210.00
AUX DE SERV C2	NA	2	0	2	0	0.00	252,324.00	0.00	59,868.00	30,932.00	53,060.00	26,532.00	422,716.00

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeacion, Programación y Presupuestación Municipal 2023

Presupuesto Basado en Resultados Municipal

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA												No. 0108	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
AUX DE SERV C20	NA	1	0	1	0	0.00	116,165.00	0.00	54,809.00	15,466.00	29,059.00	14,530.00	230,029.00
AUX DE SERV C21	NA	1	0	1	0	0.00	114,287.00	0.00	117,298.00	15,466.00	39,360.00	19,681.00	306,092.00
AUX DE SERV C22	NA	1	0	1	0	0.00	324,083.00	0.00	0.00	15,466.00	55,081.00	27,541.00	422,171.00
AUX DE SERV C3	NA	1	0	1	0	0.00	107,950.00	0.00	21,170.00	15,466.00	21,945.00	10,974.00	177,505.00
AUX DE SERV C4	NA	1	0	1	0	0.00	114,649.00	0.00	35,399.00	15,466.00	25,503.00	12,751.00	203,768.00
AUX DE SERV C5	NA	1	0	1	0	0.00	132,601.00	0.00	0.00	15,466.00	22,537.00	11,269.00	181,873.00
AUX DE SERV C6	NA	3	0	3	0	0.00	535,554.00	0.00	146,796.00	46,398.00	115,971.00	57,987.00	902,706.00
AUX DE SERV C7	NA	6	0	6	0	0.00	644,382.00	0.00	166,770.00	92,796.00	137,862.00	68,934.00	1,110,744.00
AUX DE SERV C8	NA	1	0	1	0	0.00	191,931.00	0.00	0.00	130,466.00	32,621.00	16,310.00	371,328.00
AUX DE SERV C9	NA	1	0	1	0	0.00	144,280.00	0.00	0.00	15,466.00	24,523.00	12,262.00	196,531.00
AUX INTEND A	NA	1	0	1	0	0.00	115,588.00	0.00	101,471.00	15,466.00	36,892.00	18,447.00	287,864.00
AUX MTTO	NA	9	9	0	0	0.00	943,272.00	0.00	0.00	0.00	103,446.00	38,799.00	1,085,517.00
AUX MTTO A1	NA	1	0	1	0	0.00	98,109.00	0.00	29,943.00	15,466.00	21,764.00	10,883.00	176,165.00
AUX MTTO A2	NA	1	0	1	0	0.00	106,537.00	0.00	42,659.00	15,466.00	25,358.00	12,679.00	202,699.00
AUX MTTO A3	NA	1	0	1	0	0.00	111,437.00	0.00	32,503.00	15,466.00	24,464.00	12,233.00	196,103.00
AUX MTTO A4	NA	1	0	1	0	0.00	111,612.00	0.00	34,129.00	15,466.00	24,771.00	12,386.00	198,364.00
AUX MTTO A5	NA	1	0	1	0	0.00	145,231.00	0.00	0.00	15,466.00	24,684.00	12,342.00	197,723.00
AUX MTTO A6	NA	1	0	1	0	0.00	119,371.00	0.00	30,946.00	15,466.00	25,548.00	12,774.00	204,105.00
AUX MTTO B1	NA	1	0	1	0	0.00	131,390.00	0.00	103,716.00	15,466.00	39,959.00	19,980.00	310,511.00
AUX MTTO B2	NA	1	0	1	0	0.00	181,185.00	0.00	0.00	130,466.00	30,795.00	15,398.00	357,844.00
AUX MTTO B3	NA	1	0	1	0	0.00	121,274.00	0.00	33,971.00	15,466.00	26,386.00	13,193.00	210,290.00
AUX MTTO B4	NA	1	0	1	0	0.00	109,118.00	0.00	40,628.00	15,466.00	25,451.00	12,726.00	203,389.00
AUX MTTO B5	NA	1	0	1	0	0.00	100,331.00	0.00	26,452.00	15,466.00	21,548.00	10,775.00	174,572.00
AUX MTTO B6	NA	1	0	1	0	0.00	109,104.00	0.00	40,628.00	15,466.00	25,448.00	12,725.00	203,371.00
AUX MTTO B7	NA	1	0	1	0	0.00	99,937.00	0.00	4,599.00	15,466.00	17,768.00	8,884.00	146,654.00
AUX MTTO C1	NA	1	0	1	0	0.00	101,533.00	0.00	27,152.00	15,466.00	21,872.00	10,937.00	176,960.00
AUX MTTO C10	NA	1	0	1	0	0.00	123,749.00	0.00	0.00	15,466.00	21,033.00	10,517.00	170,765.00
AUX MTTO C11	NA	4	0	4	0	0.00	264,864.00	0.00	111,568.00	61,864.00	63,980.00	31,992.00	534,268.00

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeacion, Programación y Presupuestación Municipal 2023

Presupuesto Basado en Resultados Municipal

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA												No. 0108	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
AUX MTTO C12	NA	1	0	1	0	0.00	119,371.00	0.00	30,946.00	15,466.00	25,548.00	12,774.00	204,105.00
AUX MTTO C13	NA	1	0	1	0	0.00	111,844.00	0.00	34,129.00	15,466.00	24,809.00	12,406.00	198,654.00
AUX MTTO C14	NA	1	0	1	0	0.00	104,801.00	0.00	21,320.00	15,466.00	21,436.00	10,718.00	173,741.00
AUX MTTO C15	NA	1	0	1	0	0.00	106,820.00	0.00	22,234.00	15,466.00	21,935.00	10,968.00	177,423.00
AUX MTTO C16	NA	1	0	1	0	0.00	271,234.00	0.00	0.00	15,466.00	46,099.00	23,050.00	355,849.00
AUX MTTO C2	NA	1	0	1	0	0.00	95,198.00	0.00	24,968.00	15,466.00	20,423.00	10,212.00	166,267.00
AUX MTTO C3	NA	3	0	3	0	0.00	298,413.00	0.00	0.00	46,398.00	50,721.00	25,362.00	420,894.00
AUX MTTO C4	NA	2	0	2	0	0.00	217,974.00	0.00	0.00	30,932.00	37,048.00	18,526.00	304,480.00
AUX MTTO C5	NA	1	0	1	0	0.00	91,035.00	0.00	0.00	15,466.00	15,473.00	7,737.00	129,711.00
AUX MTTO C6	NA	1	0	1	0	0.00	66,216.00	0.00	59,476.00	15,466.00	21,363.00	10,682.00	173,203.00
AUX MTTO C7	NA	3	0	3	0	0.00	362,634.00	0.00	106,197.00	46,398.00	79,683.00	39,843.00	634,755.00
AUX MTTO C8	NA	1	0	1	0	0.00	168,992.00	0.00	16,009.00	130,466.00	31,443.00	15,722.00	362,632.00
AUX MTTO C9	NA	1	0	1	0	0.00	232,783.00	0.00	0.00	15,466.00	39,564.00	19,782.00	307,595.00
AUXILIAR ADMVO A1	NA	1	0	1	0	0.00	135,249.00	0.00	0.00	15,466.00	22,987.00	11,494.00	185,196.00
AUXILIAR ADMVO A10	NA	1	0	1	0	0.00	159,296.00	0.00	0.00	130,466.00	27,074.00	13,537.00	330,373.00
AUXILIAR ADMVO A11	NA	1	0	1	0	0.00	88,695.00	0.00	27,920.00	15,466.00	19,820.00	9,910.00	161,811.00
AUXILIAR ADMVO A12	NA	2	0	2	0	0.00	474,988.00	0.00	42,096.00	145,932.00	87,884.00	43,942.00	794,842.00
AUXILIAR ADMVO A13	NA	2	0	2	0	0.00	188,864.00	0.00	64,658.00	30,932.00	43,090.00	21,546.00	349,090.00
AUXILIAR ADMVO A14	NA	1	0	1	0	0.00	90,510.00	0.00	45,421.00	15,466.00	23,103.00	11,552.00	186,052.00
AUXILIAR ADMVO A15	NA	1	0	1	0	0.00	86,389.00	0.00	53,664.00	15,466.00	23,804.00	11,902.00	191,225.00
AUXILIAR ADMVO A16	NA	1	0	1	0	0.00	95,081.00	0.00	33,939.00	15,466.00	21,929.00	10,965.00	177,380.00
AUXILIAR ADMVO A17	NA	1	0	1	0	0.00	105,232.00	0.00	26,464.00	15,466.00	22,384.00	11,193.00	180,739.00
AUXILIAR ADMVO A18	NA	1	0	1	0	0.00	71,880.00	0.00	96,169.00	15,466.00	28,562.00	14,281.00	226,358.00
AUXILIAR ADMVO A19	NA	1	0	1	0	0.00	209,844.00	0.00	0.00	15,466.00	35,665.00	17,833.00	278,808.00
AUXILIAR ADMVO A2	NA	2	0	2	0	0.00	207,250.00	0.00	104,004.00	30,932.00	52,902.00	26,452.00	421,540.00
AUXILIAR ADMVO A20	NA	1	0	1	0	0.00	98,926.00	0.00	26,464.00	15,466.00	21,312.00	10,656.00	172,824.00
AUXILIAR ADMVO A21	NA	1	0	1	0	0.00	108,314.00	0.00	33,627.00	15,466.00	24,124.00	12,063.00	193,594.00
AUXILIAR ADMVO A22	NA	1	0	1	0	0.00	128,051.00	0.00	0.00	15,466.00	21,764.00	10,883.00	176,164.00

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA												No. 0108	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
AUXILIAR ADMVO A23	NA	1	0	1	0	0.00	122,169.00	0.00	37,021.00	15,466.00	27,056.00	13,528.00	215,240.00
AUXILIAR ADMVO A3	NA	1	0	1	0	0.00	122,155.00	0.00	0.00	15,466.00	20,762.00	10,381.00	168,764.00
AUXILIAR ADMVO A4	NA	3	0	3	0	0.00	250,254.00	0.00	107,253.00	46,398.00	60,762.00	30,381.00	495,048.00
AUXILIAR ADMVO A5	NA	1	0	1	0	0.00	80,549.00	0.00	111,927.00	15,466.00	32,713.00	16,357.00	257,012.00
AUXILIAR ADMVO A6	NA	4	0	4	0	0.00	264,864.00	0.00	237,904.00	61,864.00	85,452.00	42,728.00	692,812.00
AUXILIAR ADMVO A7	NA	1	0	1	0	0.00	95,505.00	0.00	252,084.00	15,466.00	59,076.00	29,539.00	451,670.00
AUXILIAR ADMVO A8	NA	1	0	1	0	0.00	134,713.00	0.00	47,448.00	15,466.00	30,960.00	15,481.00	244,068.00
AUXILIAR ADMVO A9	NA	1	0	1	0	0.00	70,497.00	0.00	79,796.00	15,466.00	25,544.00	12,772.00	204,075.00
AUXILIAR ADMVO B1	NA	1	0	1	0	0.00	132,969.00	0.00	95,279.00	15,466.00	38,793.00	19,397.00	301,904.00
AUXILIAR ADMVO B10	NA	1	0	1	0	0.00	94,832.00	0.00	35,686.00	15,466.00	22,183.00	11,092.00	179,259.00
AUXILIAR ADMVO B11	NA	1	0	1	0	0.00	74,114.00	0.00	31,767.00	15,466.00	17,996.00	8,998.00	148,341.00
AUXILIAR ADMVO B12	NA	2	0	2	0	0.00	172,778.00	0.00	107,328.00	30,932.00	47,608.00	23,804.00	382,450.00
AUXILIAR ADMVO B13	NA	1	0	1	0	0.00	72,905.00	0.00	65,034.00	15,466.00	23,444.00	11,722.00	188,571.00
AUXILIAR ADMVO B14	NA	1	0	1	0	0.00	204,647.00	0.00	0.00	130,466.00	34,782.00	17,391.00	387,286.00
AUXILIAR ADMVO B15	NA	1	0	1	0	0.00	136,548.00	0.00	68,099.00	15,466.00	34,782.00	17,391.00	272,286.00
AUXILIAR ADMVO B16	NA	2	0	2	0	0.00	243,782.00	0.00	80,424.00	30,932.00	55,104.00	27,552.00	437,794.00
AUXILIAR ADMVO B17	NA	1	0	1	0	0.00	96,150.00	0.00	59,727.00	15,466.00	26,493.00	13,247.00	211,083.00
AUXILIAR ADMVO B18	NA	1	0	1	0	0.00	85,441.00	0.00	44,984.00	15,466.00	22,167.00	11,084.00	179,142.00
AUXILIAR ADMVO B19	NA	1	0	1	0	0.00	91,889.00	0.00	37,421.00	15,466.00	21,978.00	10,989.00	177,743.00
AUXILIAR ADMVO B2	NA	1	0	1	0	0.00	104,184.00	0.00	33,627.00	15,466.00	23,423.00	11,712.00	188,412.00
AUXILIAR ADMVO B20	NA	1	0	1	0	0.00	117,165.00	0.00	33,627.00	130,466.00	25,629.00	12,815.00	319,702.00
AUXILIAR ADMVO B21	NA	1	0	1	0	0.00	148,505.00	0.00	61,349.00	15,466.00	35,667.00	17,834.00	278,821.00
AUXILIAR ADMVO B22	NA	1	0	1	0	0.00	178,747.00	0.00	0.00	15,466.00	30,380.00	15,190.00	239,783.00
AUXILIAR ADMVO B23	NA	2	0	2	0	0.00	273,096.00	0.00	136,198.00	30,932.00	69,564.00	34,782.00	544,572.00
AUXILIAR ADMVO B3	NA	1	0	1	0	0.00	100,959.00	0.00	51,314.00	15,466.00	25,881.00	12,941.00	206,561.00
AUXILIAR ADMVO B4	NA	1	0	1	0	0.00	113,611.00	0.00	28,377.00	15,466.00	24,133.00	12,067.00	193,654.00
AUXILIAR ADMVO B5	NA	1	0	1	0	0.00	97,451.00	0.00	40,224.00	15,466.00	23,399.00	11,700.00	188,240.00
AUXILIAR ADMVO B6	NA	1	0	1	0	0.00	94,382.00	0.00	27,387.00	15,466.00	20,696.00	10,348.00	168,279.00

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA — No. 0108

Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
AUXILIAR ADMVO B7	NA	1	0	1	0	0.00	100,959.00	0.00	80,666.00	15,466.00	30,869.00	15,435.00	243,395.00
AUXILIAR ADMVO B8	NA	1	0	1	0	0.00	119,979.00	0.00	78,227.00	15,466.00	33,687.00	16,844.00	264,203.00
AUXILIAR ADMVO B9	NA	1	0	1	0	0.00	158,791.00	0.00	0.00	130,466.00	26,988.00	13,495.00	329,740.00
AUXILIAR ADMVO C1	NA	1	0	1	0	0.00	98,907.00	0.00	114,018.00	15,466.00	36,189.00	18,095.00	282,675.00
AUXILIAR ADMVO C10	NA	1	0	1	0	0.00	131,888.00	0.00	17,424.00	15,466.00	25,377.00	12,689.00	202,844.00
AUXILIAR ADMVO C11	NA	1	0	1	0	0.00	123,572.00	0.00	48,346.00	15,466.00	29,220.00	14,610.00	231,214.00
AUXILIAR ADMVO C12	NA	1	0	1	0	0.00	126,720.00	0.00	66,211.00	15,466.00	32,791.00	16,395.00	257,583.00
AUXILIAR ADMVO C13	NA	1	0	1	0	0.00	128,848.00	0.00	68,285.00	15,466.00	33,505.00	16,753.00	262,857.00
AUXILIAR ADMVO C14	NA	1	0	1	0	0.00	199,614.00	0.00	187,269.00	15,466.00	65,754.00	32,877.00	500,980.00
AUXILIAR ADMVO C15	NA	1	0	1	0	0.00	77,273.00	0.00	54,671.00	15,466.00	22,425.00	11,213.00	181,048.00
AUXILIAR ADMVO C16	NA	1	0	1	0	0.00	138,642.00	0.00	0.00	15,466.00	23,564.00	11,782.00	189,454.00
AUXILIAR ADMVO C17	NA	1	0	1	0	0.00	117,785.00	0.00	64,099.00	15,466.00	30,913.00	15,457.00	243,720.00
AUXILIAR ADMVO C18	NA	1	0	1	0	0.00	104,680.00	0.00	44,139.00	15,466.00	25,293.00	12,648.00	202,226.00
AUXILIAR ADMVO C19	NA	1	0	1	0	0.00	135,788.00	0.00	61,353.00	15,466.00	33,506.00	16,754.00	262,867.00
AUXILIAR ADMVO C2	NA	1	0	1	0	0.00	104,841.00	0.00	145,574.00	15,466.00	42,560.00	21,281.00	329,722.00
AUXILIAR ADMVO C20	NA	1	0	1	0	0.00	120,367.00	0.00	47,448.00	15,466.00	28,522.00	14,262.00	226,065.00
AUXILIAR ADMVO C21	NA	2	0	2	0	0.00	198,376.00	0.00	74,486.00	30,932.00	46,376.00	23,188.00	373,358.00
AUXILIAR ADMVO C22	NA	2	0	2	0	0.00	231,928.00	0.00	131,450.00	30,932.00	61,760.00	30,880.00	486,950.00
AUXILIAR ADMVO C23	NA	1	0	1	0	0.00	131,390.00	0.00	103,716.00	15,466.00	39,959.00	19,980.00	310,511.00
AUXILIAR ADMVO C24	NA	1	0	1	0	0.00	132,969.00	0.00	95,279.00	15,466.00	38,793.00	19,397.00	301,904.00
AUXILIAR ADMVO C25	NA	1	0	1	0	0.00	119,968.00	0.00	68,973.00	15,466.00	32,112.00	16,056.00	252,575.00
AUXILIAR ADMVO C26	NA	1	0	1	0	0.00	133,621.00	0.00	39,904.00	15,466.00	29,493.00	14,747.00	233,231.00
AUXILIAR ADMVO C27	NA	2	0	2	0	0.00	158,522.00	0.00	192,952.00	30,932.00	59,736.00	29,870.00	472,012.00
AUXILIAR ADMVO C28	NA	1	0	1	0	0.00	134,713.00	0.00	47,448.00	15,466.00	30,960.00	15,481.00	244,068.00
AUXILIAR ADMVO C29	NA	1	0	1	0	0.00	130,736.00	0.00	74,619.00	15,466.00	34,902.00	17,451.00	273,174.00
AUXILIAR ADMVO C3	NA	1	0	1	0	0.00	120,367.00	0.00	69,616.00	15,466.00	32,289.00	16,145.00	253,883.00
AUXILIAR ADMVO C30	NA	1	0	1	0	0.00	171,917.00	0.00	0.00	130,466.00	29,220.00	14,610.00	346,213.00
AUXILIAR ADMVO C31	NA	1	0	1	0	0.00	143,915.00	0.00	47,448.00	15,466.00	32,524.00	16,263.00	255,616.00

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA — No. 0108

Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
AUXILIAR ADMVO C32	NA	2	0	2	0	0.00	132,432.00	0.00	118,952.00	30,932.00	42,726.00	21,364.00	346,406.00
AUXILIAR ADMVO C33	NA	2	0	2	0	0.00	199,318.00	0.00	62,562.00	30,932.00	44,510.00	22,256.00	359,578.00
AUXILIAR ADMVO C34	NA	1	0	1	0	0.00	128,350.00	0.00	29,793.00	130,466.00	26,879.00	13,440.00	328,928.00
AUXILIAR ADMVO C35	NA	1	0	1	0	0.00	130,515.00	0.00	0.00	130,466.00	22,183.00	11,092.00	294,256.00
AUXILIAR ADMVO C36	NA	1	0	1	0	0.00	92,712.00	0.00	40,802.00	15,466.00	22,692.00	11,346.00	183,018.00
AUXILIAR ADMVO C37	NA	1	0	1	0	0.00	105,251.00	0.00	53,778.00	130,466.00	27,029.00	13,514.00	330,038.00
AUXILIAR ADMVO C38	NA	1	0	1	0	0.00	99,188.00	0.00	64,099.00	15,466.00	27,753.00	13,877.00	220,383.00
AUXILIAR ADMVO C39	NA	1	0	1	0	0.00	196,550.00	0.00	0.00	15,466.00	33,406.00	16,703.00	262,125.00
AUXILIAR ADMVO C4	NA	1	0	1	0	0.00	122,548.00	0.00	77,701.00	15,466.00	34,034.00	17,017.00	266,766.00
AUXILIAR ADMVO C5	NA	1	0	1	0	0.00	126,955.00	0.00	112,323.00	15,466.00	40,668.00	20,334.00	315,746.00
AUXILIAR ADMVO C6	NA	1	0	1	0	0.00	98,907.00	0.00	114,018.00	15,466.00	36,189.00	18,095.00	282,675.00
AUXILIAR ADMVO C7	NA	1	0	1	0	0.00	110,082.00	0.00	96,638.00	15,466.00	35,134.00	17,567.00	274,887.00
AUXILIAR ADMVO C8	NA	3	0	3	0	0.00	397,476.00	0.00	133,887.00	46,398.00	90,312.00	45,156.00	713,229.00
AUXILIAR ADMVO C9	NA	3	0	3	0	0.00	269,013.00	0.00	336,969.00	46,398.00	102,993.00	51,498.00	806,871.00
AUXILIAR ADMVO E5	NA	3	0	3	0	0.00	198,648.00	0.00	535,599.00	46,398.00	124,794.00	62,397.00	967,836.00
AUXILIAR ADMVO E7	NA	1	0	1	0	0.00	132,398.00	0.00	131,822.00	15,466.00	44,906.00	22,454.00	347,046.00
AUXILIAR DE REGIDOR1	NA	2	2	0	0	0.00	1,380,172.00	0.00	0.00	0.00	151,336.00	56,752.00	1,588,260.00
AUXILIAR DE REGIDOR10	NA	2	2	0	0	0.00	598,168.00	0.00	0.00	0.00	65,592.00	24,596.00	688,356.00
AUXILIAR DE REGIDOR11	NA	3	3	0	0	0.00	257,859.00	0.00	0.00	7,734.00	28,278.00	10,605.00	304,476.00
AUXILIAR DE REGIDOR12	NA	4	4	0	0	0.00	289,204.00	0.00	0.00	13,956.00	31,712.00	11,896.00	346,768.00
AUXILIAR DE REGIDOR13	NA	15	15	0	0	0.00	5,035,260.00	0.00	0.00	0.00	552,120.00	207,060.00	5,794,440.00
AUXILIAR DE REGIDOR14	NA	7	7	0	0	0.00	799,848.00	0.00	0.00	0.00	87,710.00	32,893.00	920,451.00
AUXILIAR DE REGIDOR15	NA	3	3	0	0	0.00	2,194,665.00	0.00	0.00	0.00	240,648.00	90,243.00	2,525,556.00
AUXILIAR DE REGIDOR16	NA	1	1	0	0	0.00	244,960.00	0.00	0.00	0.00	26,860.00	10,073.00	281,893.00
AUXILIAR DE REGIDOR17	NA	6	6	0	0	0.00	1,145,022.00	0.00	0.00	0.00	125,556.00	47,088.00	1,317,666.00
AUXILIAR DE REGIDOR18	NA	2	2	0	0	0.00	228,528.00	0.00	0.00	0.00	25,060.00	9,398.00	262,986.00
AUXILIAR DE REGIDOR19	NA	1	1	0	0	0.00	205,270.00	0.00	0.00	0.00	22,508.00	8,441.00	236,219.00
AUXILIAR DE REGIDOR2	NA	3	3	0	0	0.00	680,757.00	0.00	0.00	0.00	74,646.00	27,996.00	783,399.00

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA — No. 0108

Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
AUXILIAR DE REGIDOR20	NA	1	1	0	0	0.00	156,000.00	0.00	0.00	0.00	17,106.00	6,416.00	179,522.00
AUXILIAR DE REGIDOR3	NA	3	3	0	0	0.00	1,572,636.00	0.00	0.00	0.00	172,440.00	64,665.00	1,809,741.00
AUXILIAR DE REGIDOR4	NA	2	2	0	0	0.00	526,002.00	0.00	0.00	0.00	57,676.00	21,630.00	605,308.00
AUXILIAR DE REGIDOR5	NA	15	15	0	0	0.00	6,433,755.00	0.00	0.00	0.00	705,480.00	264,570.00	7,403,805.00
AUXILIAR DE REGIDOR6	NA	4	4	0	0	0.00	2,511,532.00	0.00	0.00	0.00	275,392.00	103,276.00	2,890,200.00
AUXILIAR DE REGIDOR7	NA	25	25	0	0	0.00	3,873,400.00	0.00	0.00	0.00	424,750.00	159,300.00	4,457,450.00
AUXILIAR DE REGIDOR8	NA	2	2	0	0	0.00	1,670,452.00	0.00	0.00	0.00	183,164.00	68,688.00	1,922,304.00
AUXILIAR DE REGIDOR9	NA	4	4	0	0	0.00	483,768.00	0.00	0.00	0.00	53,048.00	19,896.00	556,712.00
AUXILIAR DE SINDICO1	NA	2	2	0	0	0.00	309,872.00	0.00	0.00	0.00	33,980.00	12,744.00	356,596.00
AUXILIAR DE SINDICO10	NA	1	1	0	0	0.00	263,001.00	0.00	0.00	0.00	28,838.00	10,815.00	302,654.00
AUXILIAR DE SINDICO11	NA	4	4	0	0	0.00	3,755,592.00	0.00	0.00	0.00	411,800.00	154,428.00	4,321,820.00
AUXILIAR DE SINDICO2	NA	1	1	0	0	0.00	372,977.00	0.00	0.00	0.00	40,898.00	15,337.00	429,212.00
AUXILIAR DE SINDICO3	NA	1	1	0	0	0.00	731,555.00	0.00	0.00	0.00	80,216.00	30,081.00	841,852.00
AUXILIAR DE SINDICO4	NA	1	1	0	0	0.00	104,886.00	0.00	0.00	0.00	11,502.00	4,314.00	120,702.00
AUXILIAR DE SINDICO5	NA	1	1	0	0	0.00	172,796.00	0.00	0.00	0.00	18,948.00	7,106.00	198,850.00
AUXILIAR DE SINDICO6	NA	1	1	0	0	0.00	391,624.00	0.00	0.00	0.00	42,942.00	16,104.00	450,670.00
AUXILIAR DE SINDICO7	NA	2	2	0	0	0.00	453,838.00	0.00	0.00	0.00	49,764.00	18,664.00	522,266.00
AUXILIAR DE SINDICO8	NA	1	1	0	0	0.00	208,879.00	0.00	0.00	0.00	22,904.00	8,590.00	240,373.00
AUXILIAR DE SINDICO9	NA	1	1	0	0	0.00	335,684.00	0.00	0.00	0.00	36,808.00	13,804.00	386,296.00
AUXILIAR OPERATIVO1	NA	1	0	1	0	0.00	105,578.00	0.00	37,963.00	15,466.00	24,396.00	12,199.00	195,602.00
AUXILIAR OPERATIVO2	NA	1	0	1	0	0.00	134,265.00	0.00	0.00	130,466.00	22,820.00	11,410.00	298,961.00
BOMBERO A1	NA	25	25	0	0	0.00	3,528,325.00	0.00	1,260,400.00	62,500.00	525,100.00	196,925.00	5,573,250.00
BOMBERO A10	NA	1	1	0	0	0.00	171,465.00	0.00	23,550.00	2,500.00	21,384.00	8,020.00	226,919.00
BOMBERO A11	NA	1	1	0	0	0.00	154,974.00	0.00	82,830.00	2,500.00	26,076.00	9,779.00	276,159.00
BOMBERO A2	NA	6	6	0	0	0.00	846,840.00	0.00	302,496.00	15,000.00	126,024.00	47,262.00	1,337,622.00
BOMBERO A3	NA	3	3	0	0	0.00	423,405.00	0.00	151,248.00	7,500.00	63,012.00	23,631.00	668,796.00
BOMBERO A4	NA	1	1	0	0	0.00	141,133.00	0.00	51,276.00	2,500.00	21,098.00	7,913.00	223,920.00
BOMBERO A5	NA	1	1	0	0	0.00	141,133.00	0.00	49,308.00	2,500.00	20,882.00	7,832.00	221,655.00

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeacion, Programación y Presupuestación Municipal 2023

Presupuesto Basado en Resultados Municipal

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA												No. 0108	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
BOMBERO A6	NA	1	1	0	0	0.00	141,138.00	0.00	50,416.00	2,500.00	21,004.00	7,877.00	222,935.00
BOMBERO A7	NA	1	1	0	0	0.00	153,226.00	0.00	78,149.00	2,500.00	25,370.00	9,514.00	268,759.00
BOMBERO A8	NA	1	1	0	0	0.00	191,549.00	0.00	0.00	2,500.00	21,004.00	7,877.00	222,930.00
BOMBERO A9	NA	1	1	0	0	0.00	141,133.00	0.00	50,408.00	2,500.00	21,004.00	7,877.00	222,922.00
BOMBERO B	NA	3	3	0	0	0.00	397,938.00	0.00	108,837.00	7,500.00	55,572.00	20,841.00	590,688.00
BOMBERO C1	NA	85	85	0	0	0.00	10,391,165.00	0.00	2,704,700.00	212,500.00	1,435,990.00	538,560.00	15,282,915.00
BOMBERO C2	NA	1	1	0	0	0.00	140,541.00	0.00	23,169.00	2,500.00	17,952.00	6,733.00	190,895.00
BOMBERO C3	NA	3	3	0	0	0.00	333,189.00	0.00	158,814.00	7,500.00	53,952.00	20,232.00	573,687.00
BOMBERO C4	NA	1	1	0	0	0.00	140,541.00	0.00	23,169.00	2,500.00	17,952.00	6,733.00	190,895.00
BOMBERO C5	NA	1	1	0	0	0.00	128,992.00	0.00	34,713.00	2,500.00	17,950.00	6,732.00	190,887.00
BOMBERO C6	NA	12	12	0	0	0.00	1,848,816.00	0.00	0.00	30,000.00	202,728.00	76,032.00	2,157,576.00
CAJERO	NA	17	17	0	0	0.00	2,040,000.00	0.00	0.00	0.00	223,686.00	83,895.00	2,347,581.00
CAJERO C1	NA	1	0	1	0	0.00	96,150.00	0.00	59,727.00	15,466.00	26,493.00	13,247.00	211,083.00
CAJERO C2	NA	1	0	1	0	0.00	83,418.00	0.00	63,606.00	15,466.00	24,988.00	12,495.00	199,973.00
CAJERO C3	NA	1	0	1	0	0.00	94,542.00	0.00	27,484.00	15,466.00	20,739.00	10,370.00	168,601.00
CAJERO C4	NA	1	0	1	0	0.00	103,576.00	0.00	30,104.00	15,466.00	22,720.00	11,361.00	183,227.00
CAJERO C5	NA	1	0	1	0	0.00	107,260.00	0.00	25,631.00	15,466.00	22,586.00	11,294.00	182,237.00
CHOFER 1	NA	4	4	0	0	0.00	672,000.00	0.00	0.00	0.00	73,688.00	27,636.00	773,324.00
CHOFER 2	NA	8	8	0	0	0.00	937,920.00	0.00	0.00	0.00	102,848.00	38,576.00	1,079,344.00
CHOFER A1	NA	2	0	2	0	0.00	229,110.00	0.00	96,926.00	30,932.00	55,414.00	27,708.00	440,090.00
CHOFER A10	NA	1	0	1	0	0.00	163,018.00	0.00	0.00	15,466.00	27,707.00	13,854.00	220,045.00
CHOFER A11	NA	1	0	1	0	0.00	166,230.00	0.00	0.00	15,466.00	28,253.00	14,127.00	224,076.00
CHOFER A2	NA	1	0	1	0	0.00	196,019.00	0.00	0.00	15,466.00	33,315.00	16,658.00	261,458.00
CHOFER A3	NA	2	0	2	0	0.00	255,800.00	0.00	76,662.00	30,932.00	56,506.00	28,254.00	448,154.00
CHOFER A4	NA	1	0	1	0	0.00	172,328.00	0.00	0.00	130,466.00	29,289.00	14,645.00	346,728.00
CHOFER A5	NA	2	0	2	0	0.00	212,066.00	0.00	95,850.00	30,932.00	52,334.00	26,168.00	417,350.00
CHOFER A6	NA	2	0	2	0	0.00	267,120.00	0.00	67,942.00	30,932.00	56,946.00	28,474.00	451,414.00
CHOFER A7	NA	1	0	1	0	0.00	117,205.00	0.00	0.00	15,466.00	19,920.00	9,961.00	162,552.00

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA — No. 0108

Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
CHOFER A8	NA	2	0	2	0	0.00	233,762.00	0.00	76,662.00	30,932.00	52,760.00	26,382.00	420,498.00
CHOFER A9	NA	1	0	1	0	0.00	119,762.00	0.00	33,971.00	15,466.00	26,129.00	13,065.00	208,393.00
CHOFER B1	NA	2	0	2	0	0.00	392,042.00	0.00	0.00	260,932.00	66,632.00	33,318.00	752,924.00
CHOFER B10	NA	1	0	1	0	0.00	120,129.00	0.00	34,270.00	15,466.00	26,242.00	13,121.00	209,228.00
CHOFER B11	NA	1	0	1	0	0.00	117,887.00	0.00	0.00	15,466.00	20,037.00	10,019.00	163,409.00
CHOFER B12	NA	1	0	1	0	0.00	86,541.00	0.00	24,454.00	15,466.00	18,865.00	9,433.00	154,759.00
CHOFER B13	NA	1	0	1	0	0.00	100,771.00	0.00	24,668.00	15,466.00	21,320.00	10,660.00	172,885.00
CHOFER B14	NA	1	0	1	0	0.00	119,595.00	0.00	33,627.00	15,466.00	26,042.00	13,022.00	207,752.00
CHOFER B15	NA	1	0	1	0	0.00	71,655.00	0.00	39,338.00	15,466.00	18,865.00	9,433.00	154,757.00
CHOFER B16	NA	1	0	1	0	0.00	121,831.00	0.00	32,179.00	15,466.00	26,176.00	13,088.00	208,740.00
CHOFER B17	NA	1	0	1	0	0.00	159,860.00	0.00	0.00	130,466.00	27,170.00	13,586.00	331,082.00
CHOFER B18	NA	1	0	1	0	0.00	159,858.00	0.00	0.00	15,466.00	27,170.00	13,586.00	216,080.00
CHOFER B19	NA	1	0	1	0	0.00	128,881.00	0.00	33,971.00	15,466.00	27,679.00	13,840.00	219,837.00
CHOFER B2	NA	2	0	2	0	0.00	211,290.00	0.00	59,586.00	30,932.00	46,040.00	23,020.00	370,868.00
CHOFER B20	NA	1	0	1	0	0.00	134,816.00	0.00	29,793.00	130,466.00	27,977.00	13,989.00	337,041.00
CHOFER B21	NA	1	0	1	0	0.00	120,436.00	0.00	33,971.00	15,466.00	26,243.00	13,122.00	209,238.00
CHOFER B22	NA	2	0	2	0	0.00	242,548.00	0.00	67,942.00	30,932.00	52,772.00	26,386.00	420,580.00
CHOFER B23	NA	1	0	1	0	0.00	122,191.00	0.00	33,627.00	15,466.00	26,483.00	13,242.00	211,009.00
CHOFER B3	NA	5	0	5	0	0.00	658,375.00	0.00	321,710.00	192,330.00	166,575.00	83,290.00	1,422,280.00
CHOFER B4	NA	1	0	1	0	0.00	184,183.00	0.00	0.00	130,466.00	31,304.00	15,653.00	361,606.00
CHOFER B5	NA	12	0	12	0	0.00	1,224,312.00	0.00	356,352.00	185,592.00	268,656.00	134,340.00	2,169,252.00
CHOFER B6	NA	2	0	2	0	0.00	229,400.00	0.00	52,904.00	30,932.00	47,980.00	23,990.00	385,206.00
CHOFER B7	NA	3	0	3	0	0.00	350,430.00	0.00	101,997.00	46,398.00	76,893.00	38,448.00	614,166.00
CHOFER B8	NA	3	0	3	0	0.00	364,581.00	0.00	114,993.00	391,398.00	81,510.00	40,758.00	993,240.00
CHOFER B9	NA	1	0	1	0	0.00	96,576.00	0.00	21,307.00	15,466.00	20,036.00	10,019.00	163,404.00
CHOFER C1	NA	2	0	2	0	0.00	337,012.00	0.00	201,536.00	30,932.00	91,530.00	45,768.00	706,778.00
CHOFER C10	NA	1	0	1	0	0.00	131,725.00	0.00	33,627.00	15,466.00	28,104.00	14,052.00	222,974.00
CHOFER C11	NA	2	0	2	0	0.00	246,190.00	0.00	73,370.00	30,932.00	54,312.00	27,156.00	431,960.00

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeacion, Programación y Presupuestación Municipal 2023

Presupuesto Basado en Resultados Municipal

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA												No. 0108	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
CHOFER C12	NA	2	0	2	0	0.00	335,032.00	0.00	0.00	260,932.00	56,942.00	28,472.00	681,378.00
CHOFER C13	NA	1	0	1	0	0.00	122,205.00	0.00	30,946.00	15,466.00	26,030.00	13,016.00	207,663.00
CHOFER C14	NA	1	0	1	0	0.00	107,317.00	0.00	66,158.00	15,466.00	29,484.00	14,742.00	233,167.00
CHOFER C15	NA	1	0	1	0	0.00	161,841.00	0.00	0.00	130,466.00	27,506.00	13,754.00	333,567.00
CHOFER C16	NA	1	0	1	0	0.00	122,416.00	0.00	45,094.00	15,466.00	28,470.00	14,235.00	225,681.00
CHOFER C17	NA	1	0	1	0	0.00	115,560.00	0.00	44,224.00	15,466.00	27,158.00	13,580.00	215,988.00
CHOFER C18	NA	1	0	1	0	0.00	175,288.00	0.00	0.00	15,466.00	29,793.00	14,897.00	235,444.00
CHOFER C19	NA	2	0	2	0	0.00	249,348.00	0.00	80,852.00	30,932.00	56,122.00	28,062.00	445,316.00
CHOFER C2	NA	4	0	4	0	0.00	489,664.00	0.00	135,884.00	61,864.00	106,316.00	53,164.00	846,892.00
CHOFER C20	NA	2	0	2	0	0.00	254,102.00	0.00	84,064.00	30,932.00	57,474.00	28,738.00	455,310.00
CHOFER C21	NA	1	0	1	0	0.00	108,340.00	0.00	33,627.00	15,466.00	24,129.00	12,065.00	193,627.00
CHOFER C22	NA	1	0	1	0	0.00	128,082.00	0.00	86,207.00	15,466.00	36,421.00	18,211.00	284,387.00
CHOFER C3	NA	1	0	1	0	0.00	191,663.00	0.00	0.00	15,466.00	32,575.00	16,288.00	255,992.00
CHOFER C4	NA	7	0	7	0	0.00	886,025.00	0.00	340,998.00	338,262.00	208,551.00	104,279.00	1,878,115.00
CHOFER C5	NA	1	0	1	0	0.00	116,841.00	0.00	58,453.00	15,466.00	29,793.00	14,897.00	235,450.00
CHOFER C6	NA	3	0	3	0	0.00	370,527.00	0.00	114,993.00	46,398.00	82,518.00	41,262.00	655,698.00
CHOFER C7	NA	1	0	1	0	0.00	161,841.00	0.00	0.00	130,466.00	27,506.00	13,754.00	333,567.00
CHOFER C8	NA	2	0	2	0	0.00	323,678.00	0.00	0.00	145,932.00	55,012.00	27,508.00	552,130.00
CHOFER C9	NA	1	0	1	0	0.00	138,534.00	0.00	27,346.00	15,466.00	28,193.00	14,097.00	223,636.00
CHOFER D1	NA	1	0	1	0	0.00	148,121.00	0.00	158,658.00	15,466.00	52,139.00	26,071.00	400,455.00
CHOFER D2	NA	1	0	1	0	0.00	121,115.00	0.00	36,964.00	15,466.00	26,867.00	13,434.00	213,846.00
CHOFER E1	NA	3	0	3	0	0.00	321,951.00	0.00	198,474.00	161,398.00	88,452.00	44,226.00	814,501.00
CHOFER E10	NA	2	0	2	0	0.00	214,960.00	0.00	65,006.00	30,932.00	47,584.00	23,792.00	382,274.00
CHOFER E11	NA	3	0	3	0	0.00	373,746.00	0.00	178,806.00	46,398.00	93,912.00	46,959.00	739,821.00
CHOFER E12	NA	1	0	1	0	0.00	103,843.00	0.00	42,736.00	15,466.00	24,913.00	12,457.00	199,415.00
CHOFER E13	NA	2	0	2	0	0.00	226,422.00	0.00	73,710.00	30,932.00	51,012.00	25,506.00	407,582.00
CHOFER E14	NA	1	0	1	0	0.00	101,450.00	0.00	21,170.00	15,466.00	20,841.00	10,421.00	169,348.00
CHOFER E15	NA	2	0	2	0	0.00	206,656.00	0.00	96,294.00	145,932.00	51,490.00	25,746.00	526,118.00

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeacion, Programación y Presupuestación Municipal 2023

Presupuesto Basado en Resultados Municipal

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA — No. 0108

Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
CHOFER E16	NA	3	0	3	0	0.00	391,914.00	0.00	101,913.00	46,398.00	83,931.00	41,967.00	666,123.00
CHOFER E17	NA	1	0	1	0	0.00	111,844.00	0.00	34,129.00	15,466.00	24,809.00	12,406.00	198,654.00
CHOFER E18	NA	2	0	2	0	0.00	227,066.00	0.00	68,258.00	30,932.00	50,194.00	25,098.00	401,548.00
CHOFER E2	NA	1	0	1	0	0.00	107,157.00	0.00	34,129.00	15,466.00	24,013.00	12,007.00	192,772.00
CHOFER E3	NA	2	0	2	0	0.00	208,640.00	0.00	65,314.00	30,932.00	46,562.00	23,282.00	374,730.00
CHOFER E4	NA	1	0	1	0	0.00	125,754.00	0.00	42,465.00	15,466.00	28,591.00	14,295.00	226,571.00
CHOFER E5	NA	2	0	2	0	0.00	209,054.00	0.00	63,792.00	30,932.00	46,374.00	23,188.00	373,340.00
CHOFER E6	NA	1	0	1	0	0.00	95,478.00	0.00	25,190.00	15,466.00	20,509.00	10,255.00	166,898.00
CHOFER E7	NA	4	0	4	0	0.00	430,608.00	0.00	147,420.00	61,864.00	98,244.00	49,120.00	787,256.00
CHOFER E8	NA	4	0	4	0	0.00	381,908.00	0.00	84,680.00	61,864.00	79,304.00	39,656.00	647,412.00
CHOFER E9	NA	1	0	1	0	0.00	116,387.00	0.00	34,125.00	15,466.00	25,581.00	12,791.00	204,350.00
CLARINETE1	NA	1	1	0	0	0.00	145,849.00	0.00	66,401.00	0.00	23,274.00	8,728.00	244,252.00
CLARINETE2	NA	1	1	0	0	0.00	117,454.00	0.00	94,799.00	0.00	23,274.00	8,728.00	244,255.00
CLARINETE3	NA	1	1	0	0	0.00	128,727.00	0.00	104,670.00	0.00	25,592.00	9,598.00	268,587.00
CONCERTINO	NA	1	1	0	0	0.00	211,092.00	0.00	74,878.00	0.00	31,358.00	11,760.00	329,088.00
CONTRABAJO1	NA	2	2	0	0	0.00	257,454.00	0.00	209,340.00	0.00	51,184.00	19,196.00	537,174.00
CONTRABAJO2	NA	5	5	0	0	0.00	587,270.00	0.00	473,995.00	0.00	116,370.00	43,640.00	1,221,275.00
CONTRABAJO3	NA	1	1	0	0	0.00	140,001.00	0.00	114,537.00	0.00	27,910.00	10,467.00	292,915.00
COORDINADOR	NA	5	5	0	0	0.00	4,851,490.00	0.00	0.00	0.00	531,970.00	199,490.00	5,582,950.00
COORDINADOR A1	NA	2	2	0	0	0.00	1,670,454.00	0.00	0.00	0.00	183,164.00	68,688.00	1,922,306.00
COORDINADOR A2	NA	3	3	0	0	0.00	2,505,678.00	0.00	0.00	0.00	274,746.00	103,032.00	2,883,456.00
COORDINADOR B	NA	7	7	0	0	0.00	5,338,592.00	0.00	0.00	0.00	585,382.00	219,520.00	6,143,494.00
COORDINADOR C1	NA	4	4	0	0	0.00	2,511,532.00	0.00	0.00	0.00	275,392.00	103,276.00	2,890,200.00
COORDINADOR C2	NA	3	3	0	0	0.00	1,883,649.00	0.00	0.00	0.00	206,544.00	77,457.00	2,167,650.00
COORDINADOR D1	NA	12	12	0	0	0.00	7,347,984.00	0.00	0.00	0.00	805,704.00	302,148.00	8,455,836.00
COORDINADOR D2	NA	1	1	0	0	0.00	586,414.00	0.00	0.00	0.00	64,300.00	24,113.00	674,827.00
COORDINADOR GENERAL	NA	1	1	0	0	0.00	1,224,358.00	0.00	0.00	0.00	134,250.00	50,344.00	1,408,952.00
CORNO FRANCES1	NA	2	2	0	0	0.00	291,698.00	0.00	132,802.00	0.00	46,548.00	17,456.00	488,504.00

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA — No. 0108

Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
CORNO FRANCES2	NA	2	2	0	0	0.00	234,908.00	0.00	189,598.00	0.00	46,548.00	17,456.00	488,510.00
DELEGADO ADMINISTRATIVO A	NA	4	4	0	0	0.00	2,428,596.00	0.00	0.00	0.00	266,296.00	99,864.00	2,794,756.00
DELEGADO ADMINISTRATIVO B	NA	2	2	0	0	0.00	1,007,006.00	0.00	0.00	0.00	110,420.00	41,408.00	1,158,834.00
DELEGADO ADMINISTRATIVO C	NA	2	2	0	0	0.00	932,420.00	0.00	0.00	0.00	102,240.00	38,340.00	1,073,000.00
DIRECTOR DE AREA A	NA	8	8	0	0	0.00	9,018,392.00	0.00	0.00	0.00	988,864.00	370,832.00	10,378,088.00
DIRECTOR DE AREA B	NA	19	19	0	0	0.00	19,742,197.00	0.00	0.00	0.00	2,164,746.00	811,794.00	22,718,737.00
DIRECTOR DE AREA C	NA	24	24	0	0	0.00	23,312,904.00	0.00	0.00	0.00	2,556,240.00	958,608.00	26,827,752.00
DIRECTOR DE ORQUESTA	NA	1	1	0	0	0.00	793,758.00	0.00	0.00	0.00	87,036.00	32,639.00	913,433.00
DIRECTOR GENERAL	NA	1	1	0	0	0.00	1,534,182.00	0.00	0.00	0.00	168,222.00	63,084.00	1,765,488.00
DIRECTOR GENERAL A	NA	7	7	0	0	0.00	9,130,926.00	0.00	0.00	0.00	1,001,210.00	375,452.00	10,507,588.00
DIRECTOR GENERAL B	NA	9	9	0	0	0.00	11,416,275.00	0.00	0.00	0.00	1,251,792.00	469,431.00	13,137,498.00
DIRECTOR GENERAL C	NA	1	1	0	0	0.00	1,180,240.00	0.00	0.00	0.00	129,414.00	48,531.00	1,358,185.00
ENLACE DE COMUNICACION SOCIAL	NA	2	2	0	0	0.00	405,490.00	0.00	0.00	0.00	44,464.00	16,676.00	466,630.00
ESPECIALISTA A	NA	67	67	0	0	0.00	18,572,400.00	0.00	0.00	0.00	2,036,532.00	763,733.00	21,372,665.00
ESPECIALISTA B	NA	115	115	0	0	0.00	27,600,000.00	0.00	0.00	0.00	3,026,340.00	1,135,050.00	31,761,390.00
ESPECIALISTA C	NA	122	122	0	0	0.00	26,352,000.00	0.00	0.00	0.00	2,889,692.00	1,083,604.00	30,325,296.00
ESPECIALISTA D	NA	380	380	0	0	0.00	68,400,000.00	0.00	0.00	115,000.00	7,500,440.00	2,812,760.00	78,828,200.00
FAGOT	NA	2	2	0	0	0.00	257,454.00	0.00	209,340.00	0.00	51,184.00	19,196.00	537,174.00
FLAUTA1	NA	1	1	0	0	0.00	128,727.00	0.00	104,670.00	0.00	25,592.00	9,598.00	268,587.00
FLAUTA2	NA	1	1	0	0	0.00	121,440.00	0.00	98,744.00	0.00	24,144.00	9,055.00	253,383.00
INSPECTOR	NA	97	97	0	0	0.00	11,640,000.00	0.00	0.00	0.00	1,276,326.00	478,695.00	13,395,021.00
JEFE DE CUADRILLA A	NA	1	0	1	0	0.00	86,025.00	0.00	49,053.00	15,466.00	22,958.00	11,480.00	184,982.00
JEFE DE CUADRILLA B	NA	1	0	1	0	0.00	132,883.00	0.00	29,793.00	15,466.00	27,649.00	13,824.00	219,615.00
JEFE DE CUADRILLA C	NA	1	0	1	0	0.00	115,115.00	0.00	50,275.00	15,466.00	28,110.00	14,055.00	223,021.00
JEFE DE DEPARTAMENTO A	NA	9	9	0	0	0.00	5,277,726.00	0.00	0.00	0.00	578,700.00	217,017.00	6,073,443.00
JEFE DE DEPARTAMENTO B	NA	16	16	0	0	0.00	7,757,696.00	0.00	0.00	0.00	850,656.00	318,992.00	8,927,344.00
JEFE DE DEPARTAMENTO C	NA	138	138	0	0	0.00	60,477,120.00	0.00	0.00	0.00	6,631,452.00	2,486,898.00	69,595,470.00
JEFE DE DEPARTAMENTO D	NA	12	12	0	0	0.00	4,475,724.00	0.00	0.00	0.00	490,776.00	184,044.00	5,150,544.00

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeacion, Programación y Presupuestación Municipal 2023

Presupuesto Basado en Resultados Municipal

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA — No. 0108

Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
MEDICO LEGISTA	NA	3	3	0	0	0.00	640,632.00	0.00	0.00	0.00	70,248.00	26,343.00	737,223.00
MUSICO A1	NA	6	6	0	0	0.00	568,008.00	0.00	67,326.00	0.00	69,672.00	26,130.00	731,136.00
MUSICO A10	NA	1	0	1	0	0.00	120,152.00	0.00	14,488.00	15,466.00	22,884.00	11,443.00	184,433.00
MUSICO A11	NA	1	0	1	0	0.00	122,296.00	0.00	16,523.00	15,466.00	23,594.00	11,797.00	189,676.00
MUSICO A12	NA	1	0	1	0	0.00	133,501.00	0.00	14,436.00	15,466.00	25,144.00	12,572.00	201,119.00
MUSICO A2	NA	1	1	0	0	0.00	63,063.00	0.00	52,938.00	0.00	12,720.00	4,770.00	133,491.00
MUSICO A3	NA	2	2	0	0	0.00	204,036.00	0.00	22,442.00	0.00	24,836.00	9,314.00	260,628.00
MUSICO A4	NA	2	2	0	0	0.00	186,824.00	0.00	22,528.00	0.00	22,956.00	8,610.00	240,918.00
MUSICO A5	NA	3	0	3	0	0.00	365,316.00	0.00	43,308.00	46,398.00	69,450.00	34,725.00	559,197.00
MUSICO A6	NA	1	0	1	0	0.00	149,780.00	0.00	14,436.00	130,466.00	27,910.00	13,956.00	336,548.00
MUSICO A7	NA	1	0	1	0	0.00	121,773.00	0.00	14,436.00	15,466.00	23,150.00	11,576.00	186,401.00
MUSICO A8	NA	1	0	1	0	0.00	133,494.00	0.00	14,436.00	15,466.00	25,143.00	12,572.00	201,111.00
MUSICO A9	NA	1	0	1	0	0.00	149,772.00	0.00	14,436.00	130,466.00	27,909.00	13,955.00	336,538.00
MUSICO B1	NA	1	1	0	0	0.00	109,313.00	0.00	22,065.00	0.00	14,406.00	5,403.00	151,187.00
MUSICO B2	NA	3	0	3	0	0.00	429,111.00	0.00	114,276.00	391,398.00	92,355.00	46,179.00	1,073,319.00
MUSICO B3	NA	1	0	1	0	0.00	153,401.00	0.00	14,436.00	130,466.00	28,526.00	14,264.00	341,093.00
MUSICO B4	NA	1	0	1	0	0.00	122,813.00	0.00	24,790.00	15,466.00	25,087.00	12,544.00	200,700.00
MUSICO B5	NA	2	0	2	0	0.00	281,218.00	0.00	56,762.00	30,932.00	57,442.00	28,722.00	455,076.00
MUSICO B6	NA	1	0	1	0	0.00	151,571.00	0.00	0.00	15,466.00	25,761.00	12,881.00	205,679.00
MUSICO B7	NA	1	0	1	0	0.00	153,411.00	0.00	14,436.00	15,466.00	28,528.00	14,264.00	226,105.00
MUSICO C1	NA	1	1	0	0	0.00	103,332.00	0.00	11,221.00	0.00	12,562.00	4,712.00	131,827.00
MUSICO C2	NA	1	0	1	0	0.00	143,241.00	0.00	14,436.00	130,466.00	26,799.00	13,400.00	328,342.00
MUSICO C3	NA	1	0	1	0	0.00	130,643.00	0.00	14,436.00	15,466.00	24,658.00	12,330.00	197,533.00
NOTIFICADOR	NA	1	0	1	0	0.00	70,299.00	0.00	90,045.00	15,466.00	27,252.00	13,627.00	216,689.00
NOTIFICADOR A	NA	39	39	0	0	0.00	5,148,000.00	0.00	0.00	0.00	564,486.00	211,692.00	5,924,178.00
OBOE1	NA	1	1	0	0	0.00	117,454.00	0.00	94,799.00	0.00	23,274.00	8,728.00	244,255.00
OBOE2	NA	1	1	0	0	0.00	145,849.00	0.00	66,401.00	0.00	23,274.00	8,728.00	244,252.00
OFICIAL A1	NA	1	1	0	0	0.00	210,000.00	0.00	69,631.00	0.00	30,662.00	11,499.00	321,792.00

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeacion, Programación y Presupuestación Municipal 2023

Presupuesto Basado en Resultados Municipal

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA												No. 0108	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
OFICIAL A2	NA	1	1	0	0	0.00	210,000.00	0.00	88,600.00	0.00	32,742.00	12,279.00	343,621.00
OFICIAL A3	NA	1	1	0	0	0.00	152,181.00	0.00	44,642.00	0.00	21,582.00	8,094.00	226,499.00
OFICIAL A4	NA	11	11	0	0	0.00	2,310,000.00	0.00	554,576.00	0.00	314,116.00	117,799.00	3,296,491.00
OFICIAL A5	NA	3	3	0	0	0.00	630,000.00	0.00	234,447.00	0.00	94,788.00	35,550.00	994,785.00
OFICIAL A6	NA	2	2	0	0	0.00	420,000.00	0.00	89,284.00	0.00	55,844.00	20,944.00	586,072.00
OFICIAL A7	NA	3	3	0	0	0.00	630,000.00	0.00	197,439.00	0.00	90,732.00	34,026.00	952,197.00
OFICIAL CALIFICADOR1	NA	9	9	0	0	0.00	2,210,985.00	0.00	0.00	0.00	242,442.00	90,918.00	2,544,345.00
OFICIAL CONCILIADOR2	NA	2	2	0	0	0.00	816,720.00	0.00	0.00	0.00	89,556.00	33,584.00	939,860.00
OFICIAL DE OBRA A	NA	1	1	0	0	0.00	109,737.00	0.00	0.00	0.00	12,034.00	4,513.00	126,284.00
OFICIAL DE OBRA1	NA	1	0	1	0	0.00	165,315.00	0.00	0.00	15,466.00	28,097.00	14,049.00	222,927.00
OFICIAL DE OBRA2	NA	1	0	1	0	0.00	92,914.00	0.00	41,215.00	15,466.00	22,797.00	11,399.00	183,791.00
OFICIAL DE OBRA3	NA	1	0	1	0	0.00	99,258.00	0.00	33,781.00	15,466.00	22,611.00	11,307.00	182,423.00
OFICIAL DE OBRA4	NA	2	0	2	0	0.00	277,726.00	0.00	52,904.00	30,932.00	56,194.00	28,098.00	445,854.00
OFICIAL DE OBRA5	NA	1	0	1	0	0.00	141,034.00	0.00	26,452.00	15,466.00	28,466.00	14,233.00	225,651.00
OFICIAL DE OBRA6	NA	1	0	1	0	0.00	138,863.00	0.00	12,494.00	15,466.00	25,725.00	12,863.00	205,411.00
OFICIAL DEL REGISTRO CIVIL	NA	4	4	0	0	0.00	1,373,644.00	0.00	0.00	0.00	150,624.00	56,484.00	1,580,752.00
OFICIAL1	NA	2	2	0	0	0.00	654,884.00	0.00	239,898.00	0.00	98,112.00	36,794.00	1,029,688.00
OFICIAL2	NA	1	1	0	0	0.00	348,435.00	0.00	175,201.00	0.00	57,418.00	21,532.00	602,586.00
OPERADOR	NA	2	2	0	0	0.00	240,474.00	0.00	0.00	0.00	26,368.00	9,890.00	276,732.00
OPERADOR A1	NA	1	0	1	0	0.00	111,844.00	0.00	34,129.00	15,466.00	24,809.00	12,406.00	198,654.00
OPERADOR A2	NA	1	0	1	0	0.00	145,972.00	0.00	0.00	15,466.00	24,809.00	12,406.00	198,653.00
OPERADOR A3	NA	1	0	1	0	0.00	109,710.00	0.00	34,129.00	15,466.00	24,447.00	12,224.00	195,976.00
OPERADOR A4	NA	2	0	2	0	0.00	225,382.00	0.00	77,026.00	145,932.00	51,398.00	25,700.00	525,438.00
OPERADOR A5	NA	1	0	1	0	0.00	116,387.00	0.00	34,129.00	15,466.00	25,582.00	12,791.00	204,355.00
OPERADOR B1	NA	1	0	1	0	0.00	157,266.00	0.00	0.00	130,466.00	26,729.00	13,365.00	327,826.00
OPERADOR B10	NA	1	0	1	0	0.00	109,150.00	0.00	41,389.00	15,466.00	25,586.00	12,793.00	204,384.00
OPERADOR B2	NA	1	0	1	0	0.00	158,048.00	0.00	0.00	15,466.00	26,862.00	13,431.00	213,807.00
OPERADOR B3	NA	1	0	1	0	0.00	98,087.00	0.00	31,095.00	15,466.00	21,956.00	10,978.00	177,582.00

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA — No. 0108

Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
OPERADOR B4	NA	1	0	1	0	0.00	110,996.00	0.00	29,275.00	15,466.00	23,841.00	11,921.00	191,499.00
OPERADOR B5	NA	1	0	1	0	0.00	113,595.00	0.00	47,925.00	130,466.00	27,452.00	13,727.00	333,165.00
OPERADOR B6	NA	1	0	1	0	0.00	116,059.00	0.00	0.00	15,466.00	19,726.00	9,864.00	161,115.00
OPERADOR B7	NA	1	0	1	0	0.00	103,930.00	0.00	57,588.00	15,466.00	27,452.00	13,727.00	218,163.00
OPERADOR B8	NA	2	0	2	0	0.00	230,468.00	0.00	84,064.00	145,932.00	53,458.00	26,730.00	540,652.00
OPERADOR B9	NA	1	0	1	0	0.00	119,717.00	0.00	38,331.00	130,466.00	26,862.00	13,431.00	328,807.00
OPERADOR C1	NA	1	0	1	0	0.00	110,532.00	0.00	57,244.00	15,466.00	28,516.00	14,258.00	226,016.00
OPERADOR C2	NA	1	0	1	0	0.00	102,100.00	0.00	41,049.00	15,466.00	24,330.00	12,166.00	195,111.00
OPERADOR C3	NA	1	0	1	0	0.00	118,816.00	0.00	50,922.00	15,466.00	28,849.00	14,425.00	228,478.00
OPERADOR C4	NA	1	0	1	0	0.00	121,541.00	0.00	38,331.00	130,466.00	27,172.00	13,586.00	331,096.00
OPERADOR C5	NA	1	0	1	0	0.00	120,424.00	0.00	33,971.00	15,466.00	26,241.00	13,121.00	209,223.00
OPERADOR C6	NA	1	0	1	0	0.00	124,096.00	0.00	80,051.00	15,466.00	34,697.00	17,349.00	271,659.00
PARAMEDICO A	NA	2	2	0	0	0.00	186,266.00	0.00	100,832.00	0.00	31,480.00	11,806.00	330,384.00
PARAMEDICO C1	NA	1	1	0	0	0.00	93,133.00	0.00	12,935.00	0.00	11,632.00	4,363.00	122,063.00
PARAMEDICO C2	NA	1	1	0	0	0.00	93,133.00	0.00	12,935.00	0.00	11,632.00	4,363.00	122,063.00
PEON	NA	10	10	0	0	0.00	1,200,000.00	0.00	0.00	0.00	131,580.00	49,350.00	1,380,930.00
PEON A1	NA	1	0	1	0	0.00	158,561.00	0.00	0.00	130,466.00	26,949.00	13,475.00	329,451.00
PEON A2	NA	1	0	1	0	0.00	129,480.00	0.00	79,392.00	15,466.00	35,500.00	17,750.00	277,588.00
PEON A3	NA	2	0	2	0	0.00	274,914.00	0.00	52,904.00	30,932.00	55,716.00	27,858.00	442,324.00
PEON A4	NA	1	0	1	0	0.00	119,208.00	0.00	22,234.00	15,466.00	24,040.00	12,020.00	192,968.00
PEON A5	NA	1	0	1	0	0.00	112,788.00	0.00	21,170.00	15,466.00	22,768.00	11,385.00	183,577.00
PEON A6	NA	1	0	1	0	0.00	116,793.00	0.00	34,129.00	15,466.00	25,651.00	12,826.00	204,865.00
PEON A7	NA	1	0	1	0	0.00	115,414.00	0.00	34,129.00	15,466.00	25,417.00	12,708.00	203,134.00
PEON A8	NA	1	0	1	0	0.00	118,988.00	0.00	26,452.00	15,466.00	24,719.00	12,360.00	197,985.00
PEON B1	NA	1	0	1	0	0.00	82,770.00	0.00	25,190.00	15,466.00	18,349.00	9,176.00	150,951.00
PEON B10	NA	1	0	1	0	0.00	163,908.00	0.00	0.00	15,466.00	27,858.00	13,929.00	221,161.00
PEON B11	NA	1	0	1	0	0.00	101,450.00	0.00	21,170.00	15,466.00	20,841.00	10,421.00	169,348.00
PEON B12	NA	1	0	1	0	0.00	98,477.00	0.00	32,657.00	15,466.00	22,288.00	11,144.00	180,032.00

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA — No. 0108

Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
PEON B13	NA	1	0	1	0	0.00	117,143.00	0.00	64,953.00	15,466.00	30,949.00	15,475.00	243,986.00
PEON B14	NA	1	0	1	0	0.00	116,379.00	0.00	34,129.00	15,466.00	25,581.00	12,791.00	204,346.00
PEON B15	NA	1	0	1	0	0.00	103,930.00	0.00	31,095.00	15,466.00	22,949.00	11,475.00	184,915.00
PEON B16	NA	1	0	1	0	0.00	109,713.00	0.00	34,129.00	15,466.00	24,448.00	12,224.00	195,980.00
PEON B17	NA	1	0	1	0	0.00	107,157.00	0.00	34,129.00	15,466.00	24,013.00	12,007.00	192,772.00
PEON B2	NA	1	0	1	0	0.00	96,766.00	0.00	22,319.00	15,466.00	20,240.00	10,120.00	164,911.00
PEON B3	NA	1	0	1	0	0.00	86,375.00	0.00	26,452.00	15,466.00	19,176.00	9,589.00	157,058.00
PEON B4	NA	1	0	1	0	0.00	66,216.00	0.00	59,476.00	15,466.00	21,363.00	10,682.00	173,203.00
PEON B5	NA	1	0	1	0	0.00	86,795.00	0.00	21,170.00	15,466.00	18,351.00	9,176.00	150,958.00
PEON B6	NA	1	0	1	0	0.00	96,157.00	0.00	0.00	15,466.00	16,343.00	8,172.00	136,138.00
PEON B7	NA	1	0	1	0	0.00	81,501.00	0.00	26,452.00	15,466.00	18,348.00	9,174.00	150,941.00
PEON B8	NA	2	0	2	0	0.00	208,640.00	0.00	65,314.00	30,932.00	46,562.00	23,282.00	374,730.00
PEON B9	NA	1	0	1	0	0.00	106,933.00	0.00	21,170.00	15,466.00	21,773.00	10,887.00	176,229.00
PEON C	NA	1	0	1	0	0.00	101,393.00	0.00	42,578.00	15,466.00	24,470.00	12,235.00	196,142.00
PERCUSIONES1	NA	1	1	0	0	0.00	128,727.00	0.00	104,670.00	0.00	25,592.00	9,598.00	268,587.00
PERCUSIONES2	NA	2	2	0	0	0.00	234,908.00	0.00	189,598.00	0.00	46,548.00	17,456.00	488,510.00
PERCUSIONES3	NA	1	1	0	0	0.00	212,252.00	0.00	0.00	0.00	23,274.00	8,728.00	244,254.00
PERITO	NA	7	7	0	0	0.00	1,478,008.00	0.00	0.00	0.00	162,064.00	60,781.00	1,700,853.00
PIANO	NA	1	1	0	0	0.00	140,001.00	0.00	114,537.00	0.00	27,910.00	10,467.00	292,915.00
POLICIA 1A1	NA	15	15	0	0	0.00	3,584,700.00	0.00	1,295,640.00	0.00	535,140.00	200,685.00	5,616,165.00
POLICIA 1A10	NA	1	1	0	0	0.00	238,834.00	0.00	125,839.00	0.00	39,988.00	14,996.00	419,657.00
POLICIA 1A11	NA	10	10	0	0	0.00	3,253,560.00	0.00	0.00	0.00	356,760.00	133,790.00	3,744,110.00
POLICIA 1A2	NA	5	5	0	0	0.00	1,014,440.00	0.00	612,345.00	0.00	178,380.00	66,895.00	1,872,060.00
POLICIA 1A3	NA	1	1	0	0	0.00	139,619.00	0.00	310,733.00	0.00	49,382.00	18,519.00	518,253.00
POLICIA 1A4	NA	1	1	0	0	0.00	348,435.00	0.00	175,201.00	0.00	57,418.00	21,532.00	602,586.00
POLICIA 1A5	NA	1	1	0	0	0.00	246,799.00	0.00	78,558.00	0.00	35,676.00	13,379.00	374,412.00
POLICIA 1A6	NA	2	2	0	0	0.00	696,870.00	0.00	350,402.00	0.00	114,836.00	43,064.00	1,205,172.00
POLICIA 1A7	NA	1	1	0	0	0.00	140,730.00	0.00	382,902.00	0.00	57,416.00	21,532.00	602,580.00

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA												No. 0108	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
POLICIA 1A8	NA	1	1	0	0	0.00	140,730.00	0.00	309,618.00	0.00	49,382.00	18,519.00	518,249.00
POLICIA 1A9	NA	1	1	0	0	0.00	238,834.00	0.00	125,839.00	0.00	39,988.00	14,996.00	419,657.00
POLICIA 2B1	NA	69	69	0	0	0.00	14,819,544.00	0.00	4,440,495.00	0.00	2,111,952.00	792,051.00	22,164,042.00
POLICIA 2B10	NA	2	2	0	0	0.00	429,552.00	0.00	128,708.00	0.00	61,216.00	22,958.00	642,434.00
POLICIA 2B11	NA	1	1	0	0	0.00	214,134.00	0.00	64,995.00	0.00	30,608.00	11,479.00	321,216.00
POLICIA 2B12	NA	3	3	0	0	0.00	620,577.00	0.00	133,602.00	0.00	82,698.00	31,011.00	867,888.00
POLICIA 2B13	NA	10	10	0	0	0.00	2,791,300.00	0.00	0.00	0.00	306,080.00	114,790.00	3,212,170.00
POLICIA 2B2	NA	3	3	0	0	0.00	629,886.00	0.00	207,504.00	0.00	91,824.00	34,437.00	963,651.00
POLICIA 2B3	NA	1	1	0	0	0.00	218,508.00	0.00	60,622.00	0.00	30,608.00	11,479.00	321,217.00
POLICIA 2B4	NA	1	1	0	0	0.00	214,682.00	0.00	64,448.00	0.00	30,608.00	11,479.00	321,217.00
POLICIA 2B5	NA	1	1	0	0	0.00	209,340.00	0.00	69,790.00	0.00	30,608.00	11,479.00	321,217.00
POLICIA 2B6	NA	1	1	0	0	0.00	184,873.00	0.00	94,257.00	0.00	30,608.00	11,479.00	321,217.00
POLICIA 2B7	NA	1	1	0	0	0.00	170,040.00	0.00	109,090.00	0.00	30,608.00	11,479.00	321,217.00
POLICIA 2B8	NA	2	2	0	0	0.00	352,420.00	0.00	205,840.00	27,244.00	61,216.00	22,958.00	669,678.00
POLICIA 2B9	NA	2	2	0	0	0.00	326,970.00	0.00	231,290.00	0.00	61,216.00	22,958.00	642,434.00
POLICIA 3C1	NA	150	150	0	0	0.00	27,506,550.00	0.00	8,584,800.00	66,922.00	3,957,600.00	1,484,100.00	41,599,972.00
POLICIA 3C10	NA	1	1	0	0	0.00	183,843.00	0.00	56,765.00	0.00	26,384.00	9,894.00	276,886.00
POLICIA 3C11	NA	1	1	0	0	0.00	177,350.00	0.00	63,258.00	0.00	26,384.00	9,894.00	276,886.00
POLICIA 3C12	NA	3	3	0	0	0.00	535,095.00	0.00	186,732.00	0.00	79,152.00	29,682.00	830,661.00
POLICIA 3C13	NA	2	2	0	0	0.00	369,342.00	0.00	111,874.00	0.00	52,768.00	19,788.00	553,772.00
POLICIA 3C14	NA	4	4	0	0	0.00	728,248.00	0.00	234,184.00	0.00	105,536.00	39,576.00	1,107,544.00
POLICIA 3C15	NA	1	1	0	0	0.00	177,716.00	0.00	62,893.00	0.00	26,384.00	9,894.00	276,887.00
POLICIA 3C16	NA	1	1	0	0	0.00	174,005.00	0.00	84,141.00	0.00	28,306.00	10,616.00	297,068.00
POLICIA 3C17	NA	1	1	0	0	0.00	139,958.00	0.00	393,136.00	0.00	58,454.00	21,921.00	613,469.00
POLICIA 3C18	NA	1	1	0	0	0.00	142,545.00	0.00	276,744.00	0.00	45,976.00	17,241.00	482,506.00
POLICIA 3C19	NA	4	4	0	0	0.00	617,660.00	0.00	344,776.00	0.00	105,536.00	39,576.00	1,107,548.00
POLICIA 3C2	NA	11	11	0	0	0.00	1,980,319.00	0.00	666,369.00	0.00	290,224.00	108,834.00	3,045,746.00
POLICIA 3C20	NA	23	23	0	0	0.00	3,484,477.00	0.00	2,049,530.00	0.00	606,832.00	227,562.00	6,368,401.00

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA — No. 0108

Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
POLICIA 3C21	NA	2	2	0	0	0.00	305,206.00	0.00	176,010.00	0.00	52,768.00	19,788.00	553,772.00
POLICIA 3C22	NA	2	2	0	0	0.00	289,040.00	0.00	192,178.00	0.00	52,768.00	19,788.00	553,774.00
POLICIA 3C23	NA	1	1	0	0	0.00	180,029.00	0.00	37,465.00	0.00	23,848.00	8,944.00	250,286.00
POLICIA 3C24	NA	2	2	0	0	0.00	340,644.00	0.00	94,344.00	0.00	47,696.00	17,888.00	500,572.00
POLICIA 3C25	NA	1	1	0	0	0.00	176,300.00	0.00	64,307.00	0.00	26,384.00	9,894.00	276,885.00
POLICIA 3C26	NA	1	1	0	0	0.00	173,669.00	0.00	43,828.00	0.00	23,850.00	8,944.00	250,291.00
POLICIA 3C27	NA	2	2	0	0	0.00	366,754.00	0.00	114,466.00	0.00	52,768.00	19,788.00	553,776.00
POLICIA 3C28	NA	1	1	0	0	0.00	168,008.00	0.00	49,487.00	0.00	23,850.00	8,944.00	250,289.00
POLICIA 3C29	NA	1	1	0	0	0.00	166,593.00	0.00	50,903.00	0.00	23,850.00	8,944.00	250,290.00
POLICIA 3C3	NA	2	2	0	0	0.00	360,042.00	0.00	121,174.00	0.00	52,768.00	19,788.00	553,772.00
POLICIA 3C30	NA	1	1	0	0	0.00	148,148.00	0.00	69,347.00	0.00	23,850.00	8,944.00	250,289.00
POLICIA 3C31	NA	1	1	0	0	0.00	173,677.00	0.00	43,819.00	0.00	23,850.00	8,944.00	250,290.00
POLICIA 3C32	NA	1	1	0	0	0.00	173,669.00	0.00	43,826.00	0.00	23,850.00	8,944.00	250,289.00
POLICIA 3C33	NA	10	10	0	0	0.00	2,406,080.00	0.00	0.00	0.00	263,840.00	98,940.00	2,768,860.00
POLICIA 3C4	NA	2	2	0	0	0.00	355,836.00	0.00	125,382.00	0.00	52,768.00	19,788.00	553,774.00
POLICIA 3C5	NA	2	2	0	0	0.00	370,936.00	0.00	110,280.00	0.00	52,768.00	19,788.00	553,772.00
POLICIA 3C6	NA	27	27	0	0	0.00	4,760,100.00	0.00	1,736,316.00	0.00	712,368.00	267,138.00	7,475,922.00
POLICIA 3C7	NA	1	1	0	0	0.00	177,883.00	0.00	62,726.00	0.00	26,384.00	9,894.00	276,887.00
POLICIA 3C8	NA	1	1	0	0	0.00	182,090.00	0.00	58,519.00	0.00	26,384.00	9,894.00	276,887.00
POLICIA 3C9	NA	1	1	0	0	0.00	184,174.00	0.00	56,435.00	0.00	26,384.00	9,894.00	276,887.00
POLICIA R1	NA	1,381	1,381	0	0	0.00	223,292,509.00	0.00	64,658,420.00	416,688.00	31,575,184.00	11,840,694.00	331,783,495.00
POLICIA R10	NA	1	1	0	0	0.00	125,562.00	0.00	82,947.00	0.00	22,864.00	8,574.00	239,947.00
POLICIA R11	NA	285	285	0	0	0.00	59,424,780.00	0.00	0.00	0.00	6,516,240.00	2,443,590.00	68,384,610.00
POLICIA R2	NA	100	100	0	0	0.00	16,158,400.00	0.00	4,692,500.00	0.00	2,286,400.00	857,400.00	23,994,700.00
POLICIA R3	NA	61	61	0	0	0.00	8,060,784.00	0.00	4,658,265.00	0.00	1,394,704.00	523,014.00	14,636,767.00
POLICIA R4	NA	1	1	0	0	0.00	139,619.00	0.00	104,891.00	0.00	26,812.00	10,055.00	281,377.00
POLICIA R5	NA	33	33	0	0	0.00	4,934,160.00	0.00	1,946,637.00	0.00	754,512.00	282,942.00	7,918,251.00
POLICIA R6	NA	1	1	0	0	0.00	161,110.00	0.00	47,399.00	0.00	22,864.00	8,574.00	239,947.00

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA — No. 0108

Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
POLICIA R7	NA	1	1	0	0	0.00	160,301.00	0.00	48,208.00	0.00	22,864.00	8,574.00	239,947.00
POLICIA R8	NA	1	1	0	0	0.00	161,584.00	0.00	46,926.00	0.00	22,864.00	8,575.00	239,949.00
POLICIA R9	NA	1	1	0	0	0.00	166,342.00	0.00	47,706.00	0.00	23,472.00	8,803.00	246,323.00
PRESIDENTE	NA	1	1	0	0	2,018,824.00	0.00	0.00	0.00	0.00	221,364.00	83,012.00	2,323,200.00
PROFESIONAL A1	NA	1	0	1	0	0.00	191,567.00	0.00	0.00	15,466.00	32,559.00	16,280.00	255,872.00
PROFESIONAL A10	NA	1	0	1	0	0.00	140,409.00	0.00	21,882.00	15,466.00	27,583.00	13,792.00	219,132.00
PROFESIONAL A11	NA	1	0	1	0	0.00	133,045.00	0.00	22,234.00	15,466.00	26,392.00	13,196.00	210,333.00
PROFESIONAL A12	NA	1	0	1	0	0.00	175,971.00	0.00	0.00	130,466.00	29,908.00	14,955.00	351,300.00
PROFESIONAL A13	NA	1	0	1	0	0.00	171,697.00	0.00	37,243.00	15,466.00	35,512.00	17,757.00	277,675.00
PROFESIONAL A14	NA	1	0	1	0	0.00	145,108.00	0.00	55,711.00	15,466.00	34,131.00	17,066.00	267,482.00
PROFESIONAL A15	NA	1	0	1	0	0.00	116,165.00	0.00	54,809.00	15,466.00	29,059.00	14,530.00	230,029.00
PROFESIONAL A16	NA	1	0	1	0	0.00	101,463.00	0.00	47,872.00	15,466.00	25,382.00	12,691.00	202,874.00
PROFESIONAL A17	NA	1	0	1	0	0.00	248,577.00	0.00	0.00	15,466.00	42,249.00	21,125.00	327,417.00
PROFESIONAL A2	NA	1	0	1	0	0.00	208,940.00	0.00	0.00	130,466.00	35,512.00	17,757.00	392,675.00
PROFESIONAL A3	NA	5	0	5	0	0.00	910,130.00	0.00	482,400.00	77,330.00	236,670.00	118,340.00	1,824,870.00
PROFESIONAL A4	NA	1	0	1	0	0.00	248,576.00	0.00	0.00	15,466.00	42,248.00	21,125.00	327,415.00
PROFESIONAL A5	NA	2	0	2	0	0.00	288,544.00	0.00	145,688.00	30,932.00	73,802.00	36,902.00	575,868.00
PROFESIONAL A6	NA	1	0	1	0	0.00	212,241.00	0.00	0.00	15,466.00	36,072.00	18,036.00	281,815.00
PROFESIONAL A7	NA	2	0	2	0	0.00	231,360.00	0.00	101,520.00	30,932.00	56,576.00	28,288.00	448,676.00
PROFESIONAL A8	NA	1	0	1	0	0.00	126,906.00	0.00	78,915.00	15,466.00	34,981.00	17,491.00	273,759.00
PROFESIONAL A9	NA	1	0	1	0	0.00	165,177.00	0.00	83,400.00	15,466.00	42,249.00	21,125.00	327,417.00
PROFESIONAL B1	NA	1	0	1	0	0.00	339,894.00	0.00	0.00	15,466.00	57,768.00	28,884.00	442,012.00
PROFESIONAL B10	NA	1	0	1	0	0.00	170,829.00	0.00	95,477.00	15,466.00	45,262.00	22,632.00	349,666.00
PROFESIONAL B2	NA	1	0	1	0	0.00	138,704.00	0.00	13,975.00	15,466.00	25,949.00	12,975.00	207,069.00
PROFESIONAL B3	NA	2	0	2	0	0.00	522,978.00	0.00	0.00	145,932.00	88,886.00	44,444.00	802,240.00
PROFESIONAL B4	NA	2	0	2	0	0.00	254,976.00	0.00	110,604.00	30,932.00	62,134.00	31,070.00	489,716.00
PROFESIONAL B5	NA	1	0	1	0	0.00	207,703.00	0.00	131,935.00	15,466.00	57,724.00	28,863.00	441,691.00
PROFESIONAL B6	NA	3	0	3	0	0.00	389,064.00	0.00	109,278.00	46,398.00	84,699.00	42,351.00	671,790.00

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA												No. 0108	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
PROFESIONAL B7	NA	1	0	1	0	0.00	144,038.00	0.00	39,953.00	15,466.00	31,272.00	15,636.00	246,365.00
PROFESIONAL B8	NA	1	0	1	0	0.00	184,473.00	0.00	105,496.00	15,466.00	49,283.00	24,642.00	379,360.00
PROFESIONAL B9	NA	1	0	1	0	0.00	207,703.00	0.00	131,935.00	15,466.00	57,724.00	28,863.00	441,691.00
PROFESIONAL C1	NA	1	0	1	0	0.00	155,113.00	0.00	0.00	110,602.00	26,363.00	13,182.00	305,260.00
PROFESIONAL C10	NA	2	0	2	0	0.00	445,642.00	0.00	274,192.00	30,932.00	122,342.00	61,172.00	934,280.00
PROFESIONAL C100	NA	1	0	1	0	0.00	206,471.00	0.00	88,484.00	15,466.00	50,130.00	25,066.00	385,617.00
PROFESIONAL C101	NA	1	0	1	0	0.00	271,234.00	0.00	0.00	130,466.00	46,099.00	23,050.00	470,849.00
PROFESIONAL C102	NA	2	0	2	0	0.00	333,008.00	0.00	89,160.00	30,932.00	71,752.00	35,878.00	560,730.00
PROFESIONAL C103	NA	1	0	1	0	0.00	202,947.00	0.00	149,837.00	15,466.00	59,959.00	29,979.00	458,188.00
PROFESIONAL C104	NA	1	0	1	0	0.00	306,188.00	0.00	0.00	130,466.00	52,039.00	26,020.00	514,713.00
PROFESIONAL C105	NA	1	0	1	0	0.00	217,006.00	0.00	38,740.00	15,466.00	43,467.00	21,733.00	336,412.00
PROFESIONAL C106	NA	1	0	1	0	0.00	259,239.00	0.00	0.00	130,466.00	44,060.00	22,031.00	455,796.00
PROFESIONAL C107	NA	2	0	2	0	0.00	384,078.00	0.00	254,204.00	30,932.00	108,482.00	54,242.00	831,938.00
PROFESIONAL C108	NA	3	0	3	0	0.00	742,128.00	0.00	385,809.00	161,398.00	191,700.00	95,853.00	1,576,888.00
PROFESIONAL C109	NA	1	0	1	0	0.00	213,610.00	0.00	104,602.00	15,466.00	54,083.00	27,042.00	414,803.00
PROFESIONAL C11	NA	5	0	5	0	0.00	908,615.00	0.00	374,570.00	77,330.00	218,085.00	109,045.00	1,687,645.00
PROFESIONAL C110	NA	1	0	1	0	0.00	249,665.00	0.00	48,346.00	15,466.00	50,650.00	25,325.00	389,452.00
PROFESIONAL C111	NA	2	0	2	0	0.00	311,466.00	0.00	146,528.00	30,932.00	77,840.00	38,920.00	605,686.00
PROFESIONAL C112	NA	1	0	1	0	0.00	193,832.00	0.00	193,620.00	15,466.00	65,850.00	32,926.00	501,694.00
PROFESIONAL C113	NA	1	0	1	0	0.00	325,510.00	0.00	0.00	15,466.00	55,323.00	27,662.00	423,961.00
PROFESIONAL C114	NA	1	0	1	0	0.00	171,399.00	0.00	131,049.00	15,466.00	51,404.00	25,703.00	395,021.00
PROFESIONAL C115	NA	1	0	1	0	0.00	266,705.00	0.00	0.00	130,466.00	45,329.00	22,665.00	465,165.00
PROFESIONAL C116	NA	1	0	1	0	0.00	199,404.00	0.00	0.00	130,466.00	33,891.00	16,946.00	380,707.00
PROFESIONAL C117	NA	2	0	2	0	0.00	348,160.00	0.00	199,504.00	30,932.00	93,080.00	46,542.00	718,218.00
PROFESIONAL C118	NA	2	0	2	0	0.00	454,194.00	0.00	0.00	145,932.00	77,194.00	38,598.00	715,918.00
PROFESIONAL C119	NA	4	0	4	0	0.00	639,896.00	0.00	1,230,888.00	61,864.00	317,956.00	158,976.00	2,409,580.00
PROFESIONAL C12	NA	2	0	2	0	0.00	335,662.00	0.00	0.00	260,932.00	57,050.00	28,526.00	682,170.00
PROFESIONAL C120	NA	1	0	1	0	0.00	167,356.00	0.00	59,355.00	15,466.00	38,532.00	19,266.00	299,975.00

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA												No. 0108	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
PROFESIONAL C121	NA	2	0	2	0	0.00	304,460.00	0.00	186,206.00	30,932.00	83,394.00	41,698.00	646,690.00
PROFESIONAL C122	NA	2	0	2	0	0.00	457,150.00	0.00	0.00	260,932.00	77,698.00	38,850.00	834,630.00
PROFESIONAL C123	NA	1	0	1	0	0.00	122,918.00	0.00	26,420.00	15,466.00	25,382.00	12,691.00	202,877.00
PROFESIONAL C124	NA	2	0	2	0	0.00	365,828.00	0.00	0.00	30,932.00	62,178.00	31,090.00	490,028.00
PROFESIONAL C125	NA	1	0	1	0	0.00	167,791.00	0.00	0.00	130,466.00	28,518.00	14,260.00	341,035.00
PROFESIONAL C126	NA	1	0	1	0	0.00	163,670.00	0.00	149,513.00	130,466.00	53,229.00	26,615.00	523,493.00
PROFESIONAL C127	NA	1	0	1	0	0.00	132,963.00	0.00	81,321.00	130,466.00	36,419.00	18,210.00	399,379.00
PROFESIONAL C128	NA	1	0	1	0	0.00	200,645.00	0.00	0.00	15,466.00	34,102.00	17,052.00	267,265.00
PROFESIONAL C129	NA	1	0	1	0	0.00	357,691.00	0.00	50,720.00	130,466.00	69,412.00	34,707.00	642,996.00
PROFESIONAL C13	NA	1	0	1	0	0.00	413,490.00	0.00	0.00	130,466.00	70,276.00	35,139.00	649,371.00
PROFESIONAL C130	NA	1	0	1	0	0.00	155,012.00	0.00	53,963.00	130,466.00	35,517.00	17,759.00	392,717.00
PROFESIONAL C131	NA	1	0	1	0	0.00	188,399.00	0.00	149,396.00	15,466.00	57,411.00	28,706.00	439,378.00
PROFESIONAL C132	NA	1	0	1	0	0.00	169,176.00	0.00	0.00	130,466.00	28,753.00	14,377.00	342,772.00
PROFESIONAL C133	NA	2	0	2	0	0.00	298,542.00	0.00	0.00	260,932.00	50,740.00	25,370.00	635,584.00
PROFESIONAL C134	NA	1	0	1	0	0.00	189,738.00	0.00	104,610.00	15,466.00	50,027.00	25,014.00	384,855.00
PROFESIONAL C135	NA	1	0	1	0	0.00	128,257.00	0.00	0.00	130,466.00	21,799.00	10,900.00	291,422.00
PROFESIONAL C136	NA	1	0	1	0	0.00	268,944.00	0.00	0.00	15,466.00	45,709.00	22,855.00	352,974.00
PROFESIONAL C137	NA	1	0	1	0	0.00	141,115.00	0.00	60,479.00	15,466.00	34,263.00	17,132.00	268,455.00
PROFESIONAL C138	NA	1	0	1	0	0.00	238,965.00	0.00	0.00	130,466.00	40,615.00	20,307.00	430,353.00
PROFESIONAL C139	NA	2	0	2	0	0.00	390,352.00	0.00	504,864.00	30,932.00	152,148.00	76,074.00	1,154,370.00
PROFESIONAL C14	NA	1	0	1	0	0.00	239,870.00	0.00	0.00	130,466.00	40,768.00	20,385.00	431,489.00
PROFESIONAL C140	NA	1	0	1	0	0.00	155,055.00	0.00	73,313.00	15,466.00	38,814.00	19,408.00	302,056.00
PROFESIONAL C141	NA	1	0	1	0	0.00	339,894.00	0.00	0.00	15,466.00	57,768.00	28,884.00	442,012.00
PROFESIONAL C142	NA	1	0	1	0	0.00	500,066.00	0.00	0.00	130,466.00	84,990.00	42,495.00	758,017.00
PROFESIONAL C143	NA	1	0	1	0	0.00	376,383.00	0.00	0.00	15,466.00	63,969.00	31,985.00	487,803.00
PROFESIONAL C144	NA	1	0	1	0	0.00	336,168.00	0.00	0.00	130,466.00	57,135.00	28,568.00	552,337.00
PROFESIONAL C145	NA	1	0	1	0	0.00	216,038.00	0.00	119,373.00	15,466.00	57,006.00	28,503.00	436,386.00
PROFESIONAL C146	NA	2	0	2	0	0.00	678,242.00	0.00	0.00	260,932.00	115,274.00	57,638.00	1,112,086.00

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA — No. 0108

Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
PROFESIONAL C147	NA	1	0	1	0	0.00	644,292.00	0.00	173,502.00	15,466.00	138,990.00	69,496.00	1,041,746.00
PROFESIONAL C148	NA	1	0	1	0	0.00	232,798.00	0.00	0.00	15,466.00	39,567.00	19,784.00	307,615.00
PROFESIONAL C149	NA	1	0	1	0	0.00	288,315.00	0.00	211,752.00	15,466.00	84,990.00	42,495.00	643,018.00
PROFESIONAL C15	NA	2	0	2	0	0.00	546,480.00	0.00	299,100.00	145,932.00	143,714.00	71,858.00	1,207,084.00
PROFESIONAL C150	NA	2	0	2	0	0.00	374,252.00	0.00	0.00	145,932.00	63,610.00	31,806.00	615,600.00
PROFESIONAL C151	NA	1	0	1	0	0.00	135,545.00	0.00	111,716.00	15,466.00	42,024.00	21,012.00	325,763.00
PROFESIONAL C152	NA	1	0	1	0	0.00	457,290.00	0.00	56,305.00	15,466.00	87,289.00	43,646.00	659,996.00
PROFESIONAL C153	NA	1	0	1	0	0.00	254,829.00	0.00	0.00	130,466.00	43,310.00	21,656.00	450,261.00
PROFESIONAL C154	NA	1	0	1	0	0.00	210,400.00	0.00	122,208.00	15,466.00	56,530.00	28,266.00	432,870.00
PROFESIONAL C155	NA	1	0	1	0	0.00	190,353.00	0.00	85,277.00	15,466.00	46,846.00	23,423.00	361,365.00
PROFESIONAL C156	NA	2	0	2	0	0.00	293,326.00	0.00	294,116.00	30,932.00	99,842.00	49,922.00	768,138.00
PROFESIONAL C157	NA	1	0	1	0	0.00	218,473.00	0.00	0.00	15,466.00	37,132.00	18,567.00	289,638.00
PROFESIONAL C158	NA	1	0	1	0	0.00	126,286.00	0.00	54,121.00	15,466.00	30,662.00	15,332.00	241,867.00
PROFESIONAL C159	NA	1	0	1	0	0.00	249,785.00	0.00	0.00	15,466.00	42,454.00	21,227.00	328,932.00
PROFESIONAL C16	NA	1	0	1	0	0.00	400,967.00	0.00	0.00	15,466.00	68,147.00	34,075.00	518,655.00
PROFESIONAL C160	NA	2	0	2	0	0.00	260,096.00	0.00	111,470.00	30,932.00	63,152.00	31,578.00	497,228.00
PROFESIONAL C161	NA	1	0	1	0	0.00	333,086.00	0.00	0.00	15,466.00	56,611.00	28,306.00	433,469.00
PROFESIONAL C162	NA	1	0	1	0	0.00	185,868.00	0.00	79,659.00	15,466.00	45,129.00	22,565.00	348,687.00
PROFESIONAL C163	NA	3	0	3	0	0.00	443,640.00	0.00	257,226.00	46,398.00	119,121.00	59,562.00	925,947.00
PROFESIONAL C164	NA	3	0	3	0	0.00	539,343.00	0.00	313,830.00	46,398.00	145,005.00	72,504.00	1,117,080.00
PROFESIONAL C165	NA	2	0	2	0	0.00	333,440.00	0.00	209,220.00	30,932.00	92,230.00	46,116.00	711,938.00
PROFESIONAL C166	NA	6	0	6	0	0.00	3,298,782.00	0.00	269,178.00	92,796.00	606,402.00	303,204.00	4,570,362.00
PROFESIONAL C167	NA	2	0	2	0	0.00	377,370.00	0.00	594,994.00	30,932.00	165,260.00	82,632.00	1,251,188.00
PROFESIONAL C168	NA	1	0	1	0	0.00	325,734.00	0.00	0.00	15,466.00	55,362.00	27,681.00	424,243.00
PROFESIONAL C169	NA	1	0	1	0	0.00	126,286.00	0.00	54,121.00	15,466.00	30,662.00	15,332.00	241,867.00
PROFESIONAL C17	NA	1	0	1	0	0.00	167,591.00	0.00	0.00	15,466.00	28,484.00	14,243.00	225,784.00
PROFESIONAL C170	NA	1	0	1	0	0.00	399,700.00	0.00	0.00	130,466.00	67,933.00	33,967.00	632,066.00
PROFESIONAL C171	NA	4	0	4	0	0.00	622,516.00	0.00	160,896.00	176,864.00	133,148.00	66,576.00	1,160,000.00

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA												No. 0108	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
PROFESIONAL C172	NA	2	0	2	0	0.00	293,900.00	0.00	130,916.00	30,932.00	72,202.00	36,102.00	564,052.00
PROFESIONAL C173	NA	1	0	1	0	0.00	237,596.00	0.00	0.00	130,466.00	40,382.00	20,191.00	428,635.00
PROFESIONAL C174	NA	1	0	1	0	0.00	247,640.00	0.00	0.00	15,466.00	42,089.00	21,045.00	326,240.00
PROFESIONAL C175	NA	2	0	2	0	0.00	280,348.00	0.00	120,142.00	30,932.00	68,068.00	34,034.00	533,524.00
PROFESIONAL C176	NA	3	0	3	0	0.00	709,359.00	0.00	595,794.00	46,398.00	221,823.00	110,913.00	1,684,287.00
PROFESIONAL C177	NA	1	0	1	0	0.00	387,449.00	0.00	0.00	15,466.00	65,850.00	32,926.00	501,691.00
PROFESIONAL C178	NA	1	0	1	0	0.00	223,467.00	0.00	109,621.00	15,466.00	56,611.00	28,307.00	433,472.00
PROFESIONAL C179	NA	1	0	1	0	0.00	228,995.00	0.00	0.00	15,466.00	38,920.00	19,460.00	302,841.00
PROFESIONAL C18	NA	2	0	2	0	0.00	308,598.00	0.00	175,180.00	30,932.00	82,222.00	41,114.00	638,046.00
PROFESIONAL C180	NA	1	0	1	0	0.00	224,039.00	0.00	0.00	15,466.00	38,077.00	19,040.00	296,622.00
PROFESIONAL C181	NA	1	0	1	0	0.00	212,549.00	0.00	0.00	130,466.00	36,124.00	18,063.00	397,202.00
PROFESIONAL C182	NA	1	0	1	0	0.00	166,976.00	0.00	0.00	130,466.00	28,380.00	14,190.00	340,012.00
PROFESIONAL C183	NA	1	0	1	0	0.00	210,091.00	0.00	0.00	130,466.00	35,708.00	17,854.00	394,119.00
PROFESIONAL C184	NA	2	0	2	0	0.00	320,852.00	0.00	289,918.00	30,932.00	103,806.00	51,904.00	797,412.00
PROFESIONAL C185	NA	2	0	2	0	0.00	314,478.00	0.00	64,770.00	145,932.00	64,458.00	32,230.00	621,868.00
PROFESIONAL C186	NA	2	0	2	0	0.00	287,954.00	0.00	100,816.00	145,932.00	66,076.00	33,038.00	633,816.00
PROFESIONAL C187	NA	1	0	1	0	0.00	99,431.00	0.00	40,353.00	15,466.00	23,758.00	11,879.00	190,887.00
PROFESIONAL C188	NA	1	0	1	0	0.00	280,870.00	0.00	109,237.00	15,466.00	66,302.00	33,151.00	505,026.00
PROFESIONAL C189	NA	1	0	1	0	0.00	219,979.00	0.00	0.00	130,466.00	37,388.00	18,695.00	406,528.00
PROFESIONAL C19	NA	1	0	1	0	0.00	381,674.00	0.00	0.00	15,466.00	64,869.00	32,435.00	494,444.00
PROFESIONAL C190	NA	1	0	1	0	0.00	159,399.00	0.00	56,726.00	15,466.00	36,732.00	18,367.00	286,690.00
PROFESIONAL C191	NA	2	0	2	0	0.00	426,062.00	0.00	0.00	145,932.00	72,414.00	36,208.00	680,616.00
PROFESIONAL C192	NA	1	0	1	0	0.00	201,753.00	0.00	0.00	15,466.00	34,290.00	17,145.00	268,654.00
PROFESIONAL C193	NA	2	0	2	0	0.00	845,574.00	0.00	0.00	145,932.00	143,714.00	71,858.00	1,207,078.00
PROFESIONAL C194	NA	2	0	2	0	0.00	422,252.00	0.00	0.00	260,932.00	71,766.00	35,884.00	790,834.00
PROFESIONAL C195	NA	1	0	1	0	0.00	236,453.00	0.00	167,119.00	15,466.00	68,590.00	34,296.00	521,924.00
PROFESIONAL C196	NA	1	0	1	0	0.00	224,376.00	0.00	0.00	130,466.00	38,135.00	19,068.00	412,045.00
PROFESIONAL C197	NA	1	0	1	0	0.00	273,474.00	0.00	282,698.00	15,466.00	94,525.00	47,263.00	713,426.00

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA — No. 0108

Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
PROFESIONAL C198	NA	1	0	1	0	0.00	197,865.00	0.00	207,893.00	15,466.00	68,962.00	34,482.00	524,668.00
PROFESIONAL C199	NA	1	0	1	0	0.00	532,578.00	0.00	0.00	130,466.00	90,516.00	45,258.00	798,818.00
PROFESIONAL C1A	NA	1	0	1	0	0.00	220,897.00	0.00	292,692.00	15,466.00	87,289.00	43,644.00	659,988.00
PROFESIONAL C1B	NA	4	0	4	0	0.00	700,440.00	0.00	248,436.00	61,864.00	161,272.00	80,640.00	1,252,652.00
PROFESIONAL C1C	NA	1	0	1	0	0.00	355,733.00	0.00	54,825.00	15,466.00	69,778.00	34,889.00	530,691.00
PROFESIONAL C1D	NA	1	0	1	0	0.00	367,872.00	0.00	0.00	15,466.00	62,523.00	31,262.00	477,123.00
PROFESIONAL C2	NA	2	0	2	0	0.00	513,276.00	0.00	0.00	30,932.00	87,238.00	43,620.00	675,066.00
PROFESIONAL C20	NA	2	0	2	0	0.00	438,152.00	0.00	186,804.00	30,932.00	106,216.00	53,110.00	815,214.00
PROFESIONAL C200	NA	1	0	1	0	0.00	182,232.00	0.00	0.00	15,466.00	30,972.00	15,487.00	244,157.00
PROFESIONAL C201	NA	1	0	1	0	0.00	500,067.00	0.00	0.00	15,466.00	84,990.00	42,495.00	643,018.00
PROFESIONAL C202	NA	1	0	1	0	0.00	297,183.00	0.00	57,786.00	15,466.00	60,329.00	30,165.00	460,929.00
PROFESIONAL C203	NA	1	0	1	0	0.00	169,367.00	0.00	131,515.00	15,466.00	51,137.00	25,569.00	393,054.00
PROFESIONAL C204	NA	1	0	1	0	0.00	470,044.00	0.00	0.00	130,466.00	79,887.00	39,944.00	720,341.00
PROFESIONAL C205	NA	1	0	1	0	0.00	202,391.00	0.00	0.00	130,466.00	34,398.00	17,199.00	384,454.00
PROFESIONAL C206	NA	1	0	1	0	0.00	387,665.00	0.00	0.00	15,466.00	65,887.00	32,944.00	501,962.00
PROFESIONAL C207	NA	1	0	1	0	0.00	243,370.00	0.00	0.00	130,466.00	41,363.00	20,682.00	435,881.00
PROFESIONAL C208	NA	3	0	3	0	0.00	869,541.00	0.00	0.00	276,398.00	147,786.00	73,896.00	1,367,621.00
PROFESIONAL C209	NA	1	0	1	0	0.00	140,729.00	0.00	261,585.00	15,466.00	68,376.00	34,189.00	520,345.00
PROFESIONAL C21	NA	2	0	2	0	0.00	500,004.00	0.00	640,618.00	30,932.00	193,856.00	96,930.00	1,462,340.00
PROFESIONAL C210	NA	1	0	1	0	0.00	467,695.00	0.00	0.00	15,466.00	79,489.00	39,744.00	602,394.00
PROFESIONAL C211	NA	1	0	1	0	0.00	274,270.00	0.00	0.00	15,466.00	46,615.00	23,308.00	359,659.00
PROFESIONAL C212	NA	1	0	1	0	0.00	128,700.00	0.00	132,708.00	15,466.00	44,429.00	22,215.00	343,518.00
PROFESIONAL C213	NA	1	0	1	0	0.00	175,670.00	0.00	0.00	130,466.00	29,858.00	14,929.00	350,923.00
PROFESIONAL C214	NA	1	0	1	0	0.00	187,300.00	0.00	0.00	130,466.00	31,834.00	15,917.00	365,517.00
PROFESIONAL C215	NA	3	0	3	0	0.00	348,495.00	0.00	164,427.00	46,398.00	87,177.00	43,590.00	690,087.00
PROFESIONAL C216	NA	3	0	3	0	0.00	449,346.00	0.00	199,323.00	161,398.00	110,247.00	55,125.00	975,439.00
PROFESIONAL C217	NA	1	0	1	0	0.00	323,252.00	0.00	0.00	15,466.00	54,940.00	27,470.00	421,128.00
PROFESIONAL C218	NA	2	0	2	0	0.00	379,270.00	0.00	0.00	260,932.00	64,460.00	32,232.00	736,894.00

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA												No. 0108	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
PROFESIONAL C219	NA	1	0	1	0	0.00	132,490.00	0.00	32,357.00	15,466.00	28,018.00	14,010.00	222,341.00
PROFESIONAL C22	NA	3	0	3	0	0.00	514,197.00	0.00	514,197.00	46,398.00	174,783.00	87,393.00	1,336,968.00
PROFESIONAL C220	NA	1	0	1	0	0.00	153,933.00	0.00	0.00	130,466.00	26,163.00	13,082.00	323,644.00
PROFESIONAL C221	NA	2	0	2	0	0.00	347,404.00	0.00	0.00	260,932.00	59,046.00	29,524.00	696,906.00
PROFESIONAL C222	NA	1	0	1	0	0.00	180,684.00	0.00	0.00	130,466.00	30,709.00	15,355.00	357,214.00
PROFESIONAL C223	NA	1	0	1	0	0.00	152,417.00	0.00	58,392.00	15,466.00	35,829.00	17,915.00	280,019.00
PROFESIONAL C224	NA	3	0	3	0	0.00	498,339.00	0.00	222,936.00	46,398.00	122,589.00	61,293.00	951,555.00
PROFESIONAL C225	NA	1	0	1	0	0.00	168,506.00	0.00	98,531.00	15,466.00	45,386.00	22,694.00	350,583.00
PROFESIONAL C226	NA	2	0	2	0	0.00	449,488.00	0.00	147,516.00	30,932.00	101,466.00	50,734.00	780,136.00
PROFESIONAL C227	NA	1	0	1	0	0.00	154,403.00	0.00	47,391.00	15,466.00	34,297.00	17,149.00	268,706.00
PROFESIONAL C228	NA	1	0	1	0	0.00	146,663.00	0.00	67,080.00	15,466.00	36,328.00	18,164.00	283,701.00
PROFESIONAL C229	NA	1	0	1	0	0.00	180,507.00	0.00	0.00	130,466.00	30,680.00	15,340.00	356,993.00
PROFESIONAL C23	NA	1	0	1	0	0.00	134,616.00	0.00	128,865.00	15,466.00	44,781.00	22,391.00	346,119.00
PROFESIONAL C230	NA	9	0	9	0	0.00	1,476,630.00	0.00	0.00	1,174,194.00	250,974.00	125,496.00	3,027,294.00
PROFESIONAL C231	NA	1	0	1	0	0.00	186,384.00	0.00	0.00	15,466.00	31,678.00	15,839.00	249,367.00
PROFESIONAL C232	NA	2	0	2	0	0.00	337,014.00	0.00	144,434.00	30,932.00	81,826.00	40,914.00	635,120.00
PROFESIONAL C233	NA	1	0	1	0	0.00	114,173.00	0.00	48,932.00	15,466.00	27,722.00	13,861.00	220,154.00
PROFESIONAL C234	NA	2	0	2	0	0.00	400,128.00	0.00	0.00	260,932.00	68,006.00	34,004.00	763,070.00
PROFESIONAL C235	NA	1	0	1	0	0.00	66,216.00	0.00	59,476.00	15,466.00	21,363.00	10,682.00	173,203.00
PROFESIONAL C236	NA	1	0	1	0	0.00	132,490.00	0.00	0.00	15,466.00	22,518.00	11,259.00	181,733.00
PROFESIONAL C237	NA	1	0	1	0	0.00	166,186.00	0.00	0.00	130,466.00	28,246.00	14,123.00	339,021.00
PROFESIONAL C238	NA	1	0	1	0	0.00	175,330.00	0.00	0.00	130,466.00	29,799.00	14,900.00	350,495.00
PROFESIONAL C239	NA	2	0	2	0	0.00	349,042.00	0.00	0.00	260,932.00	59,324.00	29,664.00	698,962.00
PROFESIONAL C24	NA	2	0	2	0	0.00	256,410.00	0.00	245,460.00	30,932.00	85,298.00	42,648.00	660,748.00
PROFESIONAL C240	NA	1	0	1	0	0.00	157,549.00	0.00	33,627.00	15,466.00	32,493.00	16,246.00	255,381.00
PROFESIONAL C241	NA	1	0	1	0	0.00	249,785.00	0.00	0.00	130,466.00	42,454.00	21,227.00	443,932.00
PROFESIONAL C242	NA	1	0	1	0	0.00	196,122.00	0.00	0.00	130,466.00	33,333.00	16,667.00	376,588.00
PROFESIONAL C243	NA	1	0	1	0	0.00	180,678.00	0.00	0.00	130,466.00	30,708.00	15,355.00	357,207.00

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA — No. 0108

Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
PROFESIONAL C244	NA	1	0	1	0	0.00	206,209.00	0.00	0.00	130,466.00	35,048.00	17,524.00	389,247.00
PROFESIONAL C245	NA	1	0	1	0	0.00	211,126.00	0.00	0.00	15,466.00	35,883.00	17,942.00	280,417.00
PROFESIONAL C246	NA	1	0	1	0	0.00	216,026.00	0.00	340,604.00	15,466.00	94,603.00	47,302.00	714,001.00
PROFESIONAL C247	NA	1	0	1	0	0.00	160,243.00	0.00	0.00	130,466.00	27,236.00	13,618.00	331,563.00
PROFESIONAL C248	NA	1	0	1	0	0.00	541,240.00	0.00	0.00	15,466.00	91,988.00	45,994.00	694,688.00
PROFESIONAL C249	NA	3	0	3	0	0.00	541,224.00	0.00	0.00	391,398.00	91,986.00	45,996.00	1,070,604.00
PROFESIONAL C25	NA	1	0	1	0	0.00	214,391.00	0.00	313,364.00	15,466.00	89,696.00	44,849.00	677,766.00
PROFESIONAL C250	NA	3	0	3	0	0.00	575,508.00	0.00	0.00	391,398.00	97,815.00	48,906.00	1,113,627.00
PROFESIONAL C251	NA	1	0	1	0	0.00	926,703.00	0.00	0.00	130,466.00	157,500.00	78,750.00	1,293,419.00
PROFESIONAL C252	NA	1	0	1	0	0.00	151,794.00	0.00	0.00	15,466.00	25,800.00	12,900.00	205,960.00
PROFESIONAL C253	NA	1	0	1	0	0.00	189,619.00	0.00	0.00	130,466.00	32,228.00	16,114.00	368,427.00
PROFESIONAL C254	NA	2	0	2	0	0.00	360,078.00	0.00	0.00	145,932.00	61,200.00	30,600.00	597,810.00
PROFESIONAL C255	NA	2	0	2	0	0.00	386,630.00	0.00	133,134.00	30,932.00	88,338.00	44,170.00	683,204.00
PROFESIONAL C256	NA	1	0	1	0	0.00	354,147.00	0.00	0.00	130,466.00	60,190.00	30,095.00	574,898.00
PROFESIONAL C257	NA	1	0	1	0	0.00	92,743.00	0.00	39,747.00	15,466.00	22,518.00	11,259.00	181,733.00
PROFESIONAL C258	NA	1	0	1	0	0.00	180,325.00	0.00	0.00	15,466.00	30,649.00	15,324.00	241,764.00
PROFESIONAL C259	NA	2	0	2	0	0.00	396,392.00	0.00	0.00	260,932.00	67,370.00	33,686.00	758,380.00
PROFESIONAL C26	NA	1	0	1	0	0.00	118,171.00	0.00	50,647.00	15,466.00	28,693.00	14,347.00	227,324.00
PROFESIONAL C260	NA	1	0	1	0	0.00	157,832.00	0.00	34,760.00	130,466.00	32,733.00	16,367.00	372,158.00
PROFESIONAL C261	NA	1	0	1	0	0.00	205,635.00	0.00	0.00	130,466.00	34,950.00	17,476.00	388,527.00
PROFESIONAL C262	NA	3	0	3	0	0.00	1,339,863.00	0.00	0.00	46,398.00	227,721.00	113,862.00	1,727,844.00
PROFESIONAL C263	NA	1	0	1	0	0.00	200,376.00	0.00	0.00	15,466.00	34,056.00	17,029.00	266,927.00
PROFESIONAL C264	NA	1	0	1	0	0.00	191,176.00	0.00	0.00	15,466.00	32,493.00	16,246.00	255,381.00
PROFESIONAL C265	NA	1	0	1	0	0.00	162,326.00	0.00	29,793.00	15,466.00	32,652.00	16,327.00	256,564.00
PROFESIONAL C266	NA	2	0	2	0	0.00	361,792.00	0.00	0.00	260,932.00	61,490.00	30,746.00	714,960.00
PROFESIONAL C267	NA	1	0	1	0	0.00	208,975.00	0.00	0.00	15,466.00	35,517.00	17,759.00	277,717.00
PROFESIONAL C268	NA	43	0	43	0	0.00	5,241,786.00	0.00	2,866,724.00	665,038.00	1,378,150.00	689,075.00	10,840,773.00
PROFESIONAL C269	NA	2	0	2	0	0.00	275,568.00	0.00	42,340.00	260,932.00	54,032.00	27,016.00	659,888.00

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA — No. 0108

Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
PROFESIONAL C27	NA	2	0	2	0	0.00	483,278.00	0.00	0.00	145,932.00	82,138.00	41,070.00	752,418.00
PROFESIONAL C270	NA	1	0	1	0	0.00	148,807.00	0.00	32,385.00	15,466.00	30,795.00	15,398.00	242,851.00
PROFESIONAL C271	NA	1	0	1	0	0.00	163,405.00	0.00	30,990.00	15,466.00	33,039.00	16,521.00	259,421.00
PROFESIONAL C272	NA	1	0	1	0	0.00	168,216.00	0.00	0.00	130,466.00	28,590.00	14,295.00	341,567.00
PROFESIONAL C273	NA	1	0	1	0	0.00	190,940.00	0.00	0.00	130,466.00	32,453.00	16,227.00	370,086.00
PROFESIONAL C274	NA	2	0	2	0	0.00	360,428.00	0.00	0.00	260,932.00	61,260.00	30,632.00	713,252.00
PROFESIONAL C275	NA	1	0	1	0	0.00	147,031.00	0.00	0.00	15,466.00	24,989.00	12,495.00	199,981.00
PROFESIONAL C276	NA	1	0	1	0	0.00	98,849.00	0.00	126,305.00	15,466.00	38,267.00	19,134.00	298,021.00
PROFESIONAL C277	NA	1	0	1	0	0.00	130,988.00	0.00	56,138.00	15,466.00	31,805.00	15,903.00	250,300.00
PROFESIONAL C278	NA	1	0	1	0	0.00	203,571.00	0.00	0.00	15,466.00	34,599.00	17,300.00	270,936.00
PROFESIONAL C279	NA	1	0	1	0	0.00	116,816.00	0.00	50,064.00	15,466.00	28,364.00	14,182.00	224,892.00
PROFESIONAL C28	NA	1	0	1	0	0.00	187,702.00	0.00	163,677.00	15,466.00	59,720.00	29,861.00	456,426.00
PROFESIONAL C280	NA	1	0	1	0	0.00	173,394.00	0.00	84,058.00	130,466.00	43,756.00	21,878.00	453,552.00
PROFESIONAL C281	NA	1	0	1	0	0.00	245,019.00	0.00	0.00	130,466.00	41,644.00	20,822.00	437,951.00
PROFESIONAL C282	NA	1	0	1	0	0.00	147,758.00	0.00	37,878.00	15,466.00	31,551.00	15,776.00	248,429.00
PROFESIONAL C283	NA	1	0	1	0	0.00	338,481.00	0.00	0.00	130,466.00	57,528.00	28,764.00	555,239.00
PROFESIONAL C284	NA	1	0	1	0	0.00	152,007.00	0.00	0.00	130,466.00	25,835.00	12,918.00	321,226.00
PROFESIONAL C285	NA	7	0	7	0	0.00	1,117,788.00	0.00	0.00	913,262.00	189,980.00	94,990.00	2,316,020.00
PROFESIONAL C286	NA	1	0	1	0	0.00	390,106.00	0.00	0.00	15,466.00	66,302.00	33,151.00	505,025.00
PROFESIONAL C287	NA	3	0	3	0	0.00	548,742.00	0.00	0.00	391,398.00	93,267.00	46,635.00	1,080,042.00
PROFESIONAL C288	NA	1	0	1	0	0.00	155,348.00	0.00	0.00	130,466.00	26,403.00	13,202.00	325,419.00
PROFESIONAL C289	NA	1	0	1	0	0.00	166,340.00	0.00	0.00	130,466.00	28,271.00	14,136.00	339,213.00
PROFESIONAL C29	NA	3	0	3	0	0.00	440,043.00	0.00	188,586.00	46,398.00	106,842.00	53,424.00	835,293.00
PROFESIONAL C290	NA	1	0	1	0	0.00	222,477.00	0.00	62,522.00	15,466.00	48,438.00	24,219.00	373,122.00
PROFESIONAL C291	NA	1	0	1	0	0.00	200,376.00	0.00	0.00	130,466.00	34,056.00	17,029.00	381,927.00
PROFESIONAL C292	NA	1	0	1	0	0.00	200,645.00	0.00	0.00	15,466.00	34,102.00	17,052.00	267,265.00
PROFESIONAL C293	NA	1	0	1	0	0.00	180,280.00	0.00	88,962.00	130,466.00	45,760.00	22,880.00	468,348.00
PROFESIONAL C294	NA	1	0	1	0	0.00	375,978.00	0.00	0.00	130,466.00	63,900.00	31,951.00	602,295.00

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA												No. 0108	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
PROFESIONAL C295	NA	1	0	1	0	0.00	137,784.00	0.00	26,452.00	130,466.00	27,914.00	13,958.00	336,574.00
PROFESIONAL C296	NA	1	0	1	0	0.00	186,240.00	0.00	0.00	130,466.00	31,654.00	15,827.00	364,187.00
PROFESIONAL C297	NA	2	0	2	0	0.00	364,828.00	0.00	0.00	260,932.00	62,006.00	31,004.00	718,770.00
PROFESIONAL C298	NA	2	0	2	0	0.00	350,298.00	0.00	0.00	260,932.00	59,538.00	29,768.00	700,536.00
PROFESIONAL C299	NA	1	0	1	0	0.00	169,192.00	0.00	0.00	130,466.00	28,756.00	14,378.00	342,792.00
PROFESIONAL C2A	NA	7	0	7	0	0.00	1,030,260.00	0.00	441,532.00	108,262.00	250,152.00	125,076.00	1,955,282.00
PROFESIONAL C2B	NA	4	0	4	0	0.00	674,028.00	0.00	288,868.00	61,864.00	163,652.00	81,828.00	1,270,240.00
PROFESIONAL C2C	NA	1	0	1	0	0.00	157,483.00	0.00	67,493.00	15,466.00	38,237.00	19,119.00	297,798.00
PROFESIONAL C2D	NA	1	0	1	0	0.00	160,571.00	0.00	109,508.00	15,466.00	45,902.00	22,952.00	354,399.00
PROFESIONAL C2E	NA	1	0	1	0	0.00	156,164.00	0.00	90,608.00	15,466.00	41,942.00	20,971.00	325,151.00
PROFESIONAL C2F	NA	2	0	2	0	0.00	337,012.00	0.00	144,434.00	30,932.00	81,826.00	40,914.00	635,118.00
PROFESIONAL C2G	NA	1	0	1	0	0.00	188,325.00	0.00	85,944.00	15,466.00	46,614.00	23,308.00	359,657.00
PROFESIONAL C2H	NA	1	0	1	0	0.00	88,059.00	0.00	63,189.00	15,466.00	25,707.00	12,854.00	205,275.00
PROFESIONAL C2I	NA	2	0	2	0	0.00	268,424.00	0.00	184,434.00	30,932.00	76,968.00	38,486.00	599,244.00
PROFESIONAL C2J	NA	1	0	1	0	0.00	147,180.00	0.00	63,076.00	15,466.00	35,736.00	17,868.00	279,326.00
PROFESIONAL C2K	NA	1	0	1	0	0.00	169,367.00	0.00	131,515.00	15,466.00	51,137.00	25,569.00	393,054.00
PROFESIONAL C2L	NA	1	0	1	0	0.00	194,973.00	0.00	126,083.00	15,466.00	54,566.00	27,284.00	418,372.00
PROFESIONAL C3	NA	2	0	2	0	0.00	249,986.00	0.00	107,134.00	145,932.00	60,696.00	30,350.00	594,098.00
PROFESIONAL C30	NA	1	0	1	0	0.00	237,078.00	0.00	138,908.00	15,466.00	63,902.00	31,951.00	487,305.00
PROFESIONAL C300	NA	1	0	1	0	0.00	172,652.00	0.00	0.00	130,466.00	29,344.00	14,673.00	347,135.00
PROFESIONAL C301	NA	1	0	1	0	0.00	157,237.00	0.00	32,385.00	15,466.00	32,228.00	16,114.00	253,430.00
PROFESIONAL C302	NA	1	0	1	0	0.00	154,878.00	0.00	25,530.00	15,466.00	30,662.00	15,332.00	241,868.00
PROFESIONAL C303	NA	1	0	1	0	0.00	141,255.00	0.00	0.00	130,466.00	24,008.00	12,005.00	307,734.00
PROFESIONAL C304	NA	1	0	1	0	0.00	168,506.00	0.00	72,217.00	15,466.00	40,913.00	20,457.00	317,559.00
PROFESIONAL C305	NA	1	0	1	0	0.00	180,325.00	0.00	23,362.00	130,466.00	34,618.00	17,310.00	386,081.00
PROFESIONAL C306	NA	2	0	2	0	0.00	322,256.00	0.00	185,422.00	30,932.00	86,284.00	43,144.00	668,038.00
PROFESIONAL C307	NA	1	0	1	0	0.00	169,520.00	0.00	93,402.00	15,466.00	44,686.00	22,343.00	345,417.00
PROFESIONAL C308	NA	1	0	1	0	0.00	134,923.00	0.00	98,697.00	15,466.00	39,706.00	19,854.00	308,646.00

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA												No. 0108	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
PROFESIONAL C309	NA	1	0	1	0	0.00	246,396.00	0.00	0.00	130,466.00	41,877.00	20,939.00	439,678.00
PROFESIONAL C31	NA	6	0	6	0	0.00	910,494.00	0.00	550,344.00	92,796.00	248,286.00	124,146.00	1,926,066.00
PROFESIONAL C310	NA	1	0	1	0	0.00	274,536.00	0.00	0.00	130,466.00	46,660.00	23,331.00	474,993.00
PROFESIONAL C311	NA	1	0	1	0	0.00	177,235.00	0.00	0.00	130,466.00	30,123.00	15,062.00	352,886.00
PROFESIONAL C312	NA	1	0	1	0	0.00	173,955.00	0.00	78,967.00	130,466.00	42,987.00	21,494.00	447,869.00
PROFESIONAL C313	NA	1	0	1	0	0.00	147,880.00	0.00	58,829.00	15,466.00	35,132.00	17,567.00	274,874.00
PROFESIONAL C314	NA	1	0	1	0	0.00	314,538.00	0.00	0.00	15,466.00	53,459.00	26,730.00	410,193.00
PROFESIONAL C315	NA	1	0	1	0	0.00	190,756.00	0.00	104,937.00	15,466.00	50,256.00	25,128.00	386,543.00
PROFESIONAL C316	NA	1	0	1	0	0.00	149,970.00	0.00	61,567.00	15,466.00	35,953.00	17,977.00	280,933.00
PROFESIONAL C317	NA	1	0	1	0	0.00	248,122.00	0.00	0.00	130,466.00	42,171.00	21,086.00	441,845.00
PROFESIONAL C318	NA	1	0	1	0	0.00	133,091.00	0.00	50,493.00	15,466.00	31,202.00	15,601.00	245,853.00
PROFESIONAL C319	NA	1	0	1	0	0.00	347,575.00	0.00	91,882.00	130,466.00	74,689.00	37,345.00	681,957.00
PROFESIONAL C32	NA	1	0	1	0	0.00	433,139.00	0.00	0.00	15,466.00	73,615.00	36,808.00	559,028.00
PROFESIONAL C320	NA	1	0	1	0	0.00	206,301.00	0.00	0.00	130,466.00	35,063.00	17,532.00	389,362.00
PROFESIONAL C321	NA	1	0	1	0	0.00	347,528.00	0.00	0.00	130,466.00	59,066.00	29,533.00	566,593.00
PROFESIONAL C322	NA	1	0	1	0	0.00	200,245.00	0.00	0.00	15,466.00	34,034.00	17,017.00	266,762.00
PROFESIONAL C323	NA	1	0	1	0	0.00	217,410.00	0.00	0.00	130,466.00	36,951.00	18,476.00	403,303.00
PROFESIONAL C324	NA	1	0	1	0	0.00	159,184.00	0.00	0.00	130,466.00	27,056.00	13,528.00	330,234.00
PROFESIONAL C325	NA	1	0	1	0	0.00	223,450.00	0.00	0.00	15,466.00	37,978.00	18,989.00	295,883.00
PROFESIONAL C326	NA	1	0	1	0	0.00	174,686.00	0.00	0.00	130,466.00	29,690.00	14,845.00	349,687.00
PROFESIONAL C327	NA	1	0	1	0	0.00	154,981.00	0.00	23,358.00	15,466.00	30,311.00	15,155.00	239,271.00
PROFESIONAL C328	NA	1	0	1	0	0.00	144,985.00	0.00	47,270.00	15,466.00	32,676.00	16,339.00	256,736.00
PROFESIONAL C329	NA	1	0	1	0	0.00	247,364.00	0.00	151,054.00	15,466.00	67,715.00	33,858.00	515,457.00
PROFESIONAL C33	NA	1	0	1	0	0.00	143,551.00	0.00	168,074.00	15,466.00	52,963.00	26,482.00	406,536.00
PROFESIONAL C330	NA	1	0	1	0	0.00	431,797.00	0.00	48,762.00	15,466.00	81,675.00	40,838.00	618,538.00
PROFESIONAL C331	NA	1	0	1	0	0.00	199,869.00	0.00	0.00	130,466.00	33,970.00	16,986.00	381,291.00
PROFESIONAL C332	NA	2	0	2	0	0.00	464,228.00	0.00	0.00	145,932.00	78,900.00	39,452.00	728,512.00
PROFESIONAL C333	NA	1	0	1	0	0.00	192,089.00	0.00	97,758.00	15,466.00	49,262.00	24,632.00	379,207.00

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA												No. 0108	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
PROFESIONAL C334	NA	1	0	1	0	0.00	245,331.00	0.00	26,452.00	15,466.00	46,192.00	23,097.00	356,538.00
PROFESIONAL C335	NA	1	0	1	0	0.00	375,983.00	0.00	0.00	130,466.00	63,902.00	31,951.00	602,302.00
PROFESIONAL C336	NA	1	0	1	0	0.00	566,869.00	0.00	359,836.00	15,466.00	157,500.00	78,750.00	1,178,421.00
PROFESIONAL C337	NA	1	0	1	0	0.00	168,653.00	0.00	60,601.00	15,466.00	38,964.00	19,482.00	303,166.00
PROFESIONAL C338	NA	1	0	1	0	0.00	232,783.00	0.00	26,966.00	130,466.00	44,147.00	22,074.00	456,436.00
PROFESIONAL C339	NA	1	0	1	0	0.00	232,934.00	0.00	43,439.00	15,466.00	46,972.00	23,486.00	362,297.00
PROFESIONAL C34	NA	1	0	1	0	0.00	309,702.00	0.00	0.00	130,466.00	52,637.00	26,319.00	519,124.00
PROFESIONAL C340	NA	1	0	1	0	0.00	160,663.00	0.00	298,326.00	15,466.00	78,008.00	39,005.00	591,468.00
PROFESIONAL C341	NA	1	0	1	0	0.00	157,684.00	0.00	67,966.00	15,466.00	38,352.00	19,176.00	298,644.00
PROFESIONAL C342	NA	1	0	1	0	0.00	238,329.00	0.00	0.00	130,466.00	40,507.00	20,253.00	429,555.00
PROFESIONAL C343	NA	1	0	1	0	0.00	239,308.00	0.00	0.00	15,466.00	40,672.00	20,336.00	315,782.00
PROFESIONAL C344	NA	1	0	1	0	0.00	159,181.00	0.00	0.00	130,466.00	27,054.00	13,528.00	330,229.00
PROFESIONAL C345	NA	1	0	1	0	0.00	189,530.00	0.00	0.00	130,466.00	32,212.00	16,107.00	368,315.00
PROFESIONAL C346	NA	1	0	1	0	0.00	174,282.00	0.00	0.00	130,466.00	29,621.00	14,811.00	349,180.00
PROFESIONAL C347	NA	1	0	1	0	0.00	253,275.00	0.00	160,215.00	15,466.00	70,276.00	35,139.00	534,371.00
PROFESIONAL C348	NA	1	0	1	0	0.00	327,071.00	0.00	28,547.00	15,466.00	60,440.00	30,221.00	461,745.00
PROFESIONAL C349	NA	1	0	1	0	0.00	513,594.00	0.00	0.00	15,466.00	87,289.00	43,646.00	659,995.00
PROFESIONAL C35	NA	2	0	2	0	0.00	637,672.00	0.00	221,524.00	30,932.00	146,028.00	73,014.00	1,109,170.00
PROFESIONAL C350	NA	1	0	1	0	0.00	192,518.00	0.00	117,193.00	15,466.00	52,638.00	26,319.00	404,134.00
PROFESIONAL C351	NA	1	0	1	0	0.00	127,675.00	0.00	45,446.00	15,466.00	29,424.00	14,712.00	232,723.00
PROFESIONAL C352	NA	1	0	1	0	0.00	140,729.00	0.00	30,246.00	15,466.00	29,059.00	14,530.00	230,030.00
PROFESIONAL C353	NA	1	0	1	0	0.00	191,469.00	0.00	106,600.00	15,466.00	50,660.00	25,331.00	389,526.00
PROFESIONAL C354	NA	1	0	1	0	0.00	156,760.00	0.00	35,488.00	15,466.00	32,674.00	16,337.00	256,725.00
PROFESIONAL C355	NA	1	0	1	0	0.00	175,110.00	0.00	62,109.00	15,466.00	40,318.00	20,160.00	313,163.00
PROFESIONAL C356	NA	1	0	1	0	0.00	207,429.00	0.00	193,620.00	15,466.00	68,162.00	34,081.00	518,758.00
PROFESIONAL C357	NA	1	0	1	0	0.00	138,762.00	0.00	122,188.00	15,466.00	44,351.00	22,176.00	342,943.00
PROFESIONAL C358	NA	1	0	1	0	0.00	282,449.00	0.00	0.00	130,466.00	48,005.00	24,003.00	484,923.00
PROFESIONAL C359	NA	1	0	1	0	0.00	151,930.00	0.00	93,402.00	15,466.00	41,697.00	20,849.00	323,344.00

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA — No. 0108

Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
PROFESIONAL C36	NA	1	0	1	0	0.00	146,750.00	0.00	265,067.00	15,466.00	69,992.00	34,997.00	532,272.00
PROFESIONAL C360	NA	1	0	1	0	0.00	338,762.00	0.00	0.00	15,466.00	57,576.00	28,788.00	440,592.00
PROFESIONAL C361	NA	1	0	1	0	0.00	171,399.00	0.00	166,399.00	15,466.00	57,412.00	28,706.00	439,382.00
PROFESIONAL C362	NA	1	0	1	0	0.00	141,370.00	0.00	92,286.00	15,466.00	39,713.00	19,857.00	308,692.00
PROFESIONAL C363	NA	1	0	1	0	0.00	570,306.00	0.00	0.00	15,466.00	96,928.00	48,465.00	731,165.00
PROFESIONAL C364	NA	1	0	1	0	0.00	260,494.00	0.00	0.00	15,466.00	44,273.00	22,138.00	342,371.00
PROFESIONAL C365	NA	1	0	1	0	0.00	182,571.00	0.00	0.00	15,466.00	31,030.00	15,516.00	244,583.00
PROFESIONAL C366	NA	1	0	1	0	0.00	189,929.00	0.00	35,463.00	15,466.00	38,307.00	19,154.00	298,319.00
PROFESIONAL C367	NA	1	0	1	0	0.00	186,240.00	0.00	0.00	15,466.00	31,654.00	15,827.00	249,187.00
PROFESIONAL C368	NA	1	0	1	0	0.00	190,819.00	0.00	0.00	15,466.00	32,432.00	16,217.00	254,934.00
PROFESIONAL C369	NA	1	0	1	0	0.00	180,214.00	0.00	0.00	15,466.00	30,630.00	15,316.00	241,626.00
PROFESIONAL C37	NA	1	0	1	0	0.00	150,446.00	0.00	175,237.00	15,466.00	55,353.00	27,677.00	424,179.00
PROFESIONAL C370	NA	1	0	1	0	0.00	151,201.00	0.00	64,801.00	15,466.00	36,712.00	18,356.00	286,536.00
PROFESIONAL C371	NA	1	0	1	0	0.00	217,054.00	0.00	0.00	15,466.00	36,890.00	18,445.00	287,855.00
PROFESIONAL C372	NA	1	0	1	0	0.00	188,685.00	0.00	297,497.00	15,466.00	82,630.00	41,315.00	625,593.00
PROFESIONAL C373	NA	1	0	1	0	0.00	195,854.00	0.00	66,963.00	15,466.00	44,668.00	22,335.00	345,286.00
PROFESIONAL C374	NA	1	0	1	0	0.00	165,534.00	0.00	65,568.00	15,466.00	39,279.00	19,640.00	305,487.00
PROFESIONAL C375	NA	1	0	1	0	0.00	183,737.00	0.00	0.00	15,466.00	31,228.00	15,614.00	246,045.00
PROFESIONAL C376	NA	1	0	1	0	0.00	171,495.00	0.00	0.00	15,466.00	29,148.00	14,574.00	230,683.00
PROFESIONAL C377	NA	1	0	1	0	0.00	200,516.00	0.00	0.00	15,466.00	34,080.00	17,040.00	267,102.00
PROFESIONAL C378	NA	1	0	1	0	0.00	121,182.00	0.00	51,938.00	15,466.00	29,424.00	14,712.00	232,722.00
PROFESIONAL C379	NA	1	0	1	0	0.00	365,209.00	0.00	0.00	15,466.00	62,071.00	31,035.00	473,781.00
PROFESIONAL C38	NA	1	0	1	0	0.00	359,916.00	0.00	0.00	130,466.00	61,171.00	30,586.00	582,139.00
PROFESIONAL C380	NA	1	0	1	0	0.00	127,526.00	0.00	135,268.00	15,466.00	44,664.00	22,332.00	345,256.00
PROFESIONAL C381	NA	1	0	1	0	0.00	205,269.00	0.00	0.00	15,466.00	34,887.00	17,444.00	273,066.00
PROFESIONAL C382	NA	1	0	1	0	0.00	231,102.00	0.00	0.00	15,466.00	39,279.00	19,640.00	305,487.00
PROFESIONAL C383	NA	1	0	1	0	0.00	175,237.00	0.00	0.00	15,466.00	29,784.00	14,892.00	235,379.00
PROFESIONAL C384	NA	1	0	1	0	0.00	416,836.00	0.00	0.00	15,466.00	70,844.00	35,423.00	538,569.00

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA — No. 0108

Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
PROFESIONAL C39	NA	2	0	2	0	0.00	289,956.00	0.00	177,364.00	30,932.00	79,426.00	39,714.00	617,392.00
PROFESIONAL C3A	NA	2	0	2	0	0.00	235,258.00	0.00	100,816.00	30,932.00	57,120.00	28,560.00	452,686.00
PROFESIONAL C3B	NA	1	0	1	0	0.00	102,742.00	0.00	44,030.00	15,466.00	24,945.00	12,473.00	199,656.00
PROFESIONAL C4	NA	1	0	1	0	0.00	157,644.00	0.00	11,067.00	130,466.00	28,674.00	14,338.00	342,189.00
PROFESIONAL C40	NA	1	0	1	0	0.00	137,387.00	0.00	77,718.00	15,466.00	36,559.00	18,280.00	285,410.00
PROFESIONAL C41	NA	3	0	3	0	0.00	416,286.00	0.00	192,747.00	46,398.00	103,509.00	51,756.00	810,696.00
PROFESIONAL C42	NA	1	0	1	0	0.00	157,238.00	0.00	32,385.00	15,466.00	32,228.00	16,114.00	253,431.00
PROFESIONAL C43	NA	1	0	1	0	0.00	213,331.00	0.00	104,610.00	15,466.00	54,036.00	27,019.00	414,462.00
PROFESIONAL C44	NA	3	0	3	0	0.00	439,989.00	0.00	348,036.00	46,398.00	133,932.00	66,966.00	1,035,321.00
PROFESIONAL C45	NA	1	0	1	0	0.00	218,611.00	0.00	250,891.00	15,466.00	79,796.00	39,899.00	604,663.00
PROFESIONAL C46	NA	1	0	1	0	0.00	234,672.00	0.00	151,054.00	15,466.00	65,558.00	32,779.00	499,529.00
PROFESIONAL C47	NA	2	0	2	0	0.00	304,460.00	0.00	186,804.00	30,932.00	83,494.00	41,748.00	647,438.00
PROFESIONAL C48	NA	2	0	2	0	0.00	293,234.00	0.00	217,706.00	30,932.00	86,838.00	43,420.00	672,130.00
PROFESIONAL C49	NA	2	0	2	0	0.00	445,794.00	0.00	0.00	260,932.00	75,768.00	37,886.00	820,380.00
PROFESIONAL C5	NA	1	0	1	0	0.00	175,179.00	0.00	0.00	130,466.00	29,774.00	14,888.00	350,307.00
PROFESIONAL C50	NA	2	0	2	0	0.00	815,444.00	0.00	0.00	260,932.00	138,592.00	69,296.00	1,284,264.00
PROFESIONAL C51	NA	7	0	7	0	0.00	935,403.00	0.00	1,029,574.00	108,262.00	333,963.00	166,985.00	2,574,187.00
PROFESIONAL C52	NA	1	0	1	0	0.00	231,030.00	0.00	0.00	130,466.00	39,266.00	19,633.00	420,395.00
PROFESIONAL C53	NA	1	0	1	0	0.00	127,021.00	0.00	75,368.00	15,466.00	34,398.00	17,199.00	269,452.00
PROFESIONAL C54	NA	4	0	4	0	0.00	567,192.00	0.00	418,440.00	176,864.00	167,520.00	83,760.00	1,413,776.00
PROFESIONAL C55	NA	3	0	3	0	0.00	527,487.00	0.00	0.00	46,398.00	89,652.00	44,826.00	708,363.00
PROFESIONAL C56	NA	3	0	3	0	0.00	488,562.00	0.00	0.00	391,398.00	83,037.00	41,520.00	1,004,517.00
PROFESIONAL C57	NA	1	0	1	0	0.00	559,740.00	0.00	0.00	15,466.00	95,132.00	47,566.00	717,904.00
PROFESIONAL C58	NA	1	0	1	0	0.00	230,470.00	0.00	0.00	130,466.00	39,171.00	19,586.00	419,693.00
PROFESIONAL C59	NA	2	0	2	0	0.00	333,956.00	0.00	502,938.00	30,932.00	142,238.00	71,118.00	1,081,182.00
PROFESIONAL C6	NA	1	0	1	0	0.00	151,930.00	0.00	93,402.00	15,466.00	41,697.00	20,849.00	323,344.00
PROFESIONAL C60	NA	1	0	1	0	0.00	309,493.00	0.00	0.00	130,466.00	52,601.00	26,301.00	518,861.00
PROFESIONAL C61	NA	4	0	4	0	0.00	670,364.00	0.00	0.00	521,864.00	113,936.00	56,972.00	1,363,136.00

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA — No. 0108

Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
PROFESIONAL C62	NA	3	0	3	0	0.00	376,668.00	0.00	0.00	161,398.00	64,020.00	32,010.00	634,096.00
PROFESIONAL C63	NA	1	0	1	0	0.00	207,165.00	0.00	115,975.00	130,466.00	54,920.00	27,460.00	535,986.00
PROFESIONAL C64	NA	2	0	2	0	0.00	300,612.00	0.00	95,316.00	30,932.00	67,292.00	33,646.00	527,798.00
PROFESIONAL C65	NA	1	0	1	0	0.00	289,840.00	0.00	0.00	130,466.00	49,261.00	24,631.00	494,198.00
PROFESIONAL C66	NA	1	0	1	0	0.00	342,636.00	0.00	0.00	130,466.00	58,234.00	29,117.00	560,453.00
PROFESIONAL C67	NA	1	0	1	0	0.00	141,370.00	0.00	65,450.00	15,466.00	35,151.00	17,577.00	275,014.00
PROFESIONAL C68	NA	1	0	1	0	0.00	402,457.00	0.00	0.00	130,466.00	68,401.00	34,201.00	635,525.00
PROFESIONAL C69	NA	4	0	4	0	0.00	530,296.00	0.00	264,404.00	176,864.00	135,068.00	67,536.00	1,174,168.00
PROFESIONAL C7	NA	1	0	1	0	0.00	189,293.00	0.00	0.00	130,466.00	32,172.00	16,087.00	368,018.00
PROFESIONAL C70	NA	3	0	3	0	0.00	585,885.00	0.00	543,267.00	46,398.00	191,910.00	95,958.00	1,463,418.00
PROFESIONAL C71	NA	1	0	1	0	0.00	356,509.00	0.00	0.00	15,466.00	60,592.00	30,297.00	462,864.00
PROFESIONAL C72	NA	3	0	3	0	0.00	393,021.00	0.00	168,444.00	46,398.00	95,427.00	47,715.00	751,005.00
PROFESIONAL C73	NA	1	0	1	0	0.00	128,718.00	0.00	191,993.00	15,466.00	54,507.00	27,255.00	417,939.00
PROFESIONAL C74	NA	2	0	2	0	0.00	259,700.00	0.00	174,420.00	145,932.00	73,784.00	36,894.00	690,730.00
PROFESIONAL C75	NA	1	0	1	0	0.00	141,748.00	0.00	60,750.00	15,466.00	34,416.00	17,209.00	269,589.00
PROFESIONAL C76	NA	1	0	1	0	0.00	122,277.00	0.00	113,617.00	15,466.00	40,092.00	20,047.00	311,499.00
PROFESIONAL C77	NA	3	0	3	0	0.00	567,390.00	0.00	291,321.00	46,398.00	145,944.00	72,975.00	1,124,028.00
PROFESIONAL C78	NA	1	0	1	0	0.00	379,872.00	0.00	0.00	130,466.00	64,563.00	32,282.00	607,183.00
PROFESIONAL C79	NA	1	0	1	0	0.00	587,160.00	0.00	0.00	130,466.00	99,792.00	49,897.00	867,315.00
PROFESIONAL C8	NA	2	0	2	0	0.00	318,678.00	0.00	0.00	260,932.00	54,162.00	27,082.00	660,854.00
PROFESIONAL C80	NA	2	0	2	0	0.00	439,420.00	0.00	244,376.00	30,932.00	116,218.00	58,110.00	889,056.00
PROFESIONAL C81	NA	1	0	1	0	0.00	126,881.00	0.00	0.00	130,466.00	21,566.00	10,783.00	289,696.00
PROFESIONAL C82	NA	1	0	1	0	0.00	373,903.00	0.00	153,853.00	15,466.00	89,696.00	44,849.00	677,767.00
PROFESIONAL C83	NA	3	0	3	0	0.00	354,588.00	0.00	151,965.00	46,398.00	86,094.00	43,047.00	682,092.00
PROFESIONAL C84	NA	1	0	1	0	0.00	394,089.00	0.00	0.00	15,466.00	66,979.00	33,490.00	510,024.00
PROFESIONAL C85	NA	1	0	1	0	0.00	154,647.00	0.00	97,706.00	15,466.00	42,890.00	21,446.00	332,155.00
PROFESIONAL C86	NA	1	0	1	0	0.00	160,684.00	0.00	0.00	130,466.00	27,310.00	13,656.00	332,116.00
PROFESIONAL C87	NA	1	0	1	0	0.00	137,674.00	0.00	0.00	130,466.00	23,399.00	11,700.00	303,239.00

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeacion, Programación y Presupuestación Municipal 2023

Presupuesto Basado en Resultados Municipal

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA — No. 0108

Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
PROFESIONAL C88	NA	1	0	1	0	0.00	164,613.00	0.00	0.00	15,466.00	27,978.00	13,989.00	222,046.00
PROFESIONAL C89	NA	1	0	1	0	0.00	203,797.00	0.00	0.00	130,466.00	34,638.00	17,319.00	386,220.00
PROFESIONAL C9	NA	2	0	2	0	0.00	385,036.00	0.00	244,376.00	30,932.00	106,974.00	53,488.00	820,806.00
PROFESIONAL C90	NA	1	0	1	0	0.00	123,851.00	0.00	91,372.00	15,466.00	36,579.00	18,290.00	285,558.00
PROFESIONAL C91	NA	2	0	2	0	0.00	274,774.00	0.00	155,426.00	30,932.00	73,116.00	36,560.00	570,808.00
PROFESIONAL C92	NA	1	0	1	0	0.00	168,723.00	0.00	0.00	130,466.00	28,677.00	14,339.00	342,205.00
PROFESIONAL C93	NA	2	0	2	0	0.00	281,776.00	0.00	167,406.00	30,932.00	76,344.00	38,172.00	594,630.00
PROFESIONAL C94	NA	2	0	2	0	0.00	220,802.00	0.00	94,628.00	30,932.00	53,610.00	26,806.00	426,778.00
PROFESIONAL C95	NA	1	0	1	0	0.00	182,140.00	0.00	61,341.00	15,466.00	41,382.00	20,691.00	321,020.00
PROFESIONAL C96	NA	1	0	1	0	0.00	311,625.00	0.00	0.00	130,466.00	52,963.00	26,482.00	521,536.00
PROFESIONAL C97	NA	2	0	2	0	0.00	297,950.00	0.00	162,684.00	30,932.00	78,288.00	39,146.00	609,000.00
PROFESIONAL C98	NA	1	0	1	0	0.00	271,439.00	0.00	0.00	15,466.00	46,134.00	23,068.00	356,107.00
PROFESIONAL C99	NA	1	0	1	0	0.00	168,991.00	0.00	130,580.00	15,466.00	50,915.00	25,458.00	391,410.00
PROGRAMADOR	NA	1	1	0	0	0.00	110,767.00	0.00	0.00	0.00	12,146.00	4,556.00	127,469.00
PROGRAMADOR A1	NA	1	0	1	0	0.00	95,858.00	0.00	33,781.00	15,466.00	22,034.00	11,017.00	178,156.00
PROGRAMADOR A2	NA	1	0	1	0	0.00	141,754.00	0.00	65,919.00	15,466.00	35,296.00	17,649.00	276,084.00
PROGRAMADOR C	NA	1	0	1	0	0.00	227,057.00	0.00	0.00	15,466.00	38,591.00	19,296.00	300,410.00
RECAUDADOR B	NA	1	0	1	0	0.00	91,369.00	0.00	47,448.00	15,466.00	23,594.00	11,797.00	189,674.00
REGIDOR	NA	12	12	0	0	18,169,416.00	0.00	0.00	0.00	0.00	1,992,264.00	747,108.00	20,908,788.00
SECRETARIA	NA	16	16	0	0	0.00	2,304,000.00	0.00	0.00	0.00	252,640.00	94,752.00	2,651,392.00
SECRETARIA A1	NA	1	0	1	0	0.00	337,474.00	0.00	13,465.00	15,466.00	59,646.00	29,824.00	455,875.00
SECRETARIA A10	NA	1	0	1	0	0.00	98,109.00	0.00	29,943.00	15,466.00	21,764.00	10,883.00	176,165.00
SECRETARIA A11	NA	1	0	1	0	0.00	78,734.00	0.00	50,279.00	15,466.00	21,928.00	10,964.00	177,371.00
SECRETARIA A12	NA	1	0	1	0	0.00	263,858.00	0.00	141,893.00	15,466.00	68,961.00	34,481.00	524,659.00
SECRETARIA A13	NA	1	0	1	0	0.00	173,906.00	0.00	217,915.00	15,466.00	66,593.00	33,298.00	507,178.00
SECRETARIA A2	NA	1	0	1	0	0.00	160,577.00	0.00	0.00	15,466.00	27,292.00	13,646.00	216,981.00
SECRETARIA A3	NA	1	0	1	0	0.00	84,145.00	0.00	33,182.00	15,466.00	19,941.00	9,971.00	162,705.00
SECRETARIA A4	NA	1	0	1	0	0.00	109,922.00	0.00	51,719.00	15,466.00	27,472.00	13,737.00	218,316.00

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeacion, Programación y Presupuestación Municipal 2023

Presupuesto Basado en Resultados Municipal

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA — No. 0108

Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
SECRETARIA A5	NA	1	0	1	0	0.00	128,543.00	0.00	0.00	130,466.00	21,848.00	10,924.00	291,781.00
SECRETARIA A6	NA	1	0	1	0	0.00	133,453.00	0.00	0.00	130,466.00	22,682.00	11,342.00	297,943.00
SECRETARIA A7	NA	1	0	1	0	0.00	184,131.00	0.00	0.00	130,466.00	31,295.00	15,648.00	361,540.00
SECRETARIA A8	NA	1	0	1	0	0.00	81,073.00	0.00	54,044.00	15,466.00	22,965.00	11,483.00	185,031.00
SECRETARIA A9	NA	1	0	1	0	0.00	98,307.00	0.00	40,224.00	15,466.00	23,545.00	11,773.00	189,315.00
SECRETARIA B1	NA	1	0	1	0	0.00	136,153.00	0.00	0.00	15,466.00	23,141.00	11,571.00	186,331.00
SECRETARIA B2	NA	1	0	1	0	0.00	128,280.00	0.00	82,623.00	15,466.00	35,845.00	17,923.00	280,137.00
SECRETARIA C1	NA	1	0	1	0	0.00	144,155.00	0.00	0.00	15,466.00	24,501.00	12,251.00	196,373.00
SECRETARIA C10	NA	1	0	1	0	0.00	132,609.00	0.00	70,312.00	130,466.00	34,488.00	17,244.00	385,119.00
SECRETARIA C2	NA	1	0	1	0	0.00	116,130.00	0.00	29,510.00	15,466.00	24,753.00	12,377.00	198,236.00
SECRETARIA C3	NA	1	0	1	0	0.00	196,919.00	0.00	0.00	130,466.00	33,468.00	16,734.00	377,587.00
SECRETARIA C4	NA	1	0	1	0	0.00	145,641.00	0.00	0.00	15,466.00	24,753.00	12,377.00	198,237.00
SECRETARIA C5	NA	1	0	1	0	0.00	184,446.00	0.00	0.00	130,466.00	31,349.00	15,675.00	361,936.00
SECRETARIA C6	NA	1	0	1	0	0.00	134,406.00	0.00	37,243.00	130,466.00	29,174.00	14,587.00	345,876.00
SECRETARIA C7	NA	1	0	1	0	0.00	103,278.00	0.00	99,643.00	15,466.00	34,489.00	17,245.00	270,121.00
SECRETARIA C8	NA	1	0	1	0	0.00	107,841.00	0.00	59,040.00	15,466.00	28,364.00	14,182.00	224,893.00
SECRETARIA C9	NA	1	0	1	0	0.00	99,558.00	0.00	42,032.00	15,466.00	24,065.00	12,033.00	193,154.00
SECRETARIA D1	NA	1	0	1	0	0.00	122,650.00	0.00	44,030.00	15,466.00	28,330.00	14,165.00	224,641.00
SECRETARIA D2	NA	1	0	1	0	0.00	178,626.00	0.00	0.00	15,466.00	30,360.00	15,180.00	239,632.00
SECRETARIA EJE A1	NA	1	0	1	0	0.00	299,206.00	0.00	0.00	15,466.00	50,852.00	25,427.00	390,951.00
SECRETARIA EJE A10	NA	1	0	1	0	0.00	110,380.00	0.00	85,795.00	15,466.00	33,342.00	16,672.00	261,655.00
SECRETARIA EJE A11	NA	1	0	1	0	0.00	137,483.00	0.00	85,956.00	15,466.00	37,975.00	18,988.00	295,868.00
SECRETARIA EJE A2	NA	1	0	1	0	0.00	87,320.00	0.00	69,992.00	15,466.00	26,737.00	13,369.00	212,884.00
SECRETARIA EJE A3	NA	1	0	1	0	0.00	270,659.00	0.00	28,547.00	130,466.00	50,852.00	25,427.00	505,951.00
SECRETARIA EJE A4	NA	1	0	1	0	0.00	186,831.00	0.00	0.00	130,466.00	31,754.00	15,878.00	364,929.00
SECRETARIA EJE A5	NA	1	0	1	0	0.00	102,753.00	0.00	57,292.00	15,466.00	27,202.00	13,601.00	216,314.00
SECRETARIA EJE A6	NA	1	0	1	0	0.00	163,208.00	0.00	0.00	130,466.00	27,739.00	13,870.00	335,283.00
SECRETARIA EJE A7	NA	1	0	1	0	0.00	102,685.00	0.00	33,627.00	15,466.00	23,168.00	11,584.00	186,530.00

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA — No. 0108

Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
SECRETARIA EJE A8	NA	1	0	1	0	0.00	107,613.00	0.00	92,610.00	15,466.00	34,030.00	17,015.00	266,734.00
SECRETARIA EJE A9	NA	1	0	1	0	0.00	130,769.00	0.00	45,454.00	15,466.00	29,951.00	14,976.00	236,616.00
SECRETARIA EJE B1	NA	1	0	1	0	0.00	131,726.00	0.00	0.00	130,466.00	22,388.00	11,195.00	295,775.00
SECRETARIA EJE B2	NA	1	0	1	0	0.00	102,568.00	0.00	45,442.00	15,466.00	25,156.00	12,578.00	201,210.00
SECRETARIA EJE B3	NA	1	0	1	0	0.00	117,821.00	0.00	284,498.00	15,466.00	68,377.00	34,189.00	520,351.00
SECRETARIA EJE B4	NA	1	0	1	0	0.00	222,391.00	0.00	0.00	15,466.00	37,798.00	18,899.00	294,554.00
SECRETARIA EJE C1	NA	1	0	1	0	0.00	245,338.00	0.00	0.00	130,466.00	41,698.00	20,849.00	438,351.00
SECRETARIA EJE C10	NA	1	0	1	0	0.00	311,712.00	0.00	0.00	15,466.00	52,978.00	26,490.00	406,646.00
SECRETARIA EJE C11	NA	1	0	1	0	0.00	178,627.00	0.00	0.00	130,466.00	30,360.00	15,180.00	354,633.00
SECRETARIA EJE C12	NA	1	0	1	0	0.00	243,370.00	0.00	0.00	130,466.00	41,363.00	20,682.00	435,881.00
SECRETARIA EJE C13	NA	1	0	1	0	0.00	111,452.00	0.00	109,613.00	15,466.00	37,572.00	18,786.00	292,889.00
SECRETARIA EJE C14	NA	1	0	1	0	0.00	409,812.00	0.00	0.00	130,466.00	69,651.00	34,826.00	644,755.00
SECRETARIA EJE C15	NA	1	0	1	0	0.00	206,385.00	0.00	0.00	15,466.00	35,077.00	17,539.00	274,467.00
SECRETARIA EJE C16	NA	1	0	1	0	0.00	146,616.00	0.00	177,271.00	15,466.00	55,047.00	27,524.00	421,924.00
SECRETARIA EJE C17	NA	1	0	1	0	0.00	225,104.00	0.00	40,653.00	15,466.00	45,167.00	22,584.00	348,974.00
SECRETARIA EJE C18	NA	1	0	1	0	0.00	155,621.00	0.00	110,284.00	15,466.00	45,194.00	22,597.00	349,162.00
SECRETARIA EJE C19	NA	1	0	1	0	0.00	143,539.00	0.00	0.00	130,466.00	24,396.00	12,199.00	310,600.00
SECRETARIA EJE C2	NA	1	0	1	0	0.00	107,624.00	0.00	43,633.00	130,466.00	25,708.00	12,855.00	320,286.00
SECRETARIA EJE C20	NA	1	0	1	0	0.00	407,328.00	0.00	0.00	15,466.00	69,229.00	34,615.00	526,638.00
SECRETARIA EJE C21	NA	1	0	1	0	0.00	155,043.00	0.00	64,180.00	15,466.00	37,259.00	18,631.00	290,579.00
SECRETARIA EJE C22	NA	1	0	1	0	0.00	108,143.00	0.00	46,218.00	15,466.00	26,235.00	13,119.00	209,181.00
SECRETARIA EJE C23	NA	1	0	1	0	0.00	228,570.00	0.00	0.00	15,466.00	38,848.00	19,424.00	302,308.00
SECRETARIA EJE C24	NA	1	0	1	0	0.00	198,262.00	0.00	0.00	15,466.00	33,697.00	16,849.00	264,274.00
SECRETARIA EJE C25	NA	1	0	1	0	0.00	110,580.00	0.00	89,750.00	15,466.00	34,048.00	17,025.00	266,869.00
SECRETARIA EJE C26	NA	1	0	1	0	0.00	268,899.00	0.00	0.00	15,466.00	45,702.00	22,851.00	352,918.00
SECRETARIA EJE C27	NA	1	0	1	0	0.00	131,360.00	0.00	60,390.00	15,466.00	32,590.00	16,296.00	256,102.00
SECRETARIA EJE C28	NA	1	0	1	0	0.00	184,049.00	0.00	87,376.00	15,466.00	46,131.00	23,066.00	356,088.00
SECRETARIA EJE C29	NA	1	0	1	0	0.00	271,425.00	0.00	0.00	130,466.00	46,131.00	23,066.00	471,088.00

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA												No. 0108	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
SECRETARIA EJE C3	NA	3	0	3	0	0.00	317,667.00	0.00	267,369.00	161,398.00	99,432.00	49,719.00	895,585.00
SECRETARIA EJE C30	NA	1	0	1	0	0.00	268,556.00	0.00	0.00	15,466.00	45,644.00	22,822.00	352,488.00
SECRETARIA EJE C4	NA	1	0	1	0	0.00	100,959.00	0.00	62,461.00	15,466.00	27,775.00	13,888.00	220,549.00
SECRETARIA EJE C5	NA	1	0	1	0	0.00	377,236.00	0.00	0.00	130,466.00	64,114.00	32,058.00	603,874.00
SECRETARIA EJE C6	NA	1	0	1	0	0.00	110,445.00	0.00	62,862.00	15,466.00	29,455.00	14,729.00	232,957.00
SECRETARIA EJE C7	NA	1	0	1	0	0.00	239,480.00	0.00	41,470.00	15,466.00	47,750.00	23,876.00	368,042.00
SECRETARIA EJE C8	NA	1	0	1	0	0.00	223,382.00	0.00	0.00	130,466.00	37,966.00	18,984.00	410,798.00
SECRETARIA EJE C9	NA	1	0	1	0	0.00	140,225.00	0.00	24,761.00	130,466.00	28,042.00	14,021.00	337,515.00
SECRETARIO DE ACUERDOS	NA	9	9	0	0	0.00	1,820,718.00	0.00	0.00	0.00	199,656.00	74,871.00	2,095,245.00
SECRETARIO DEL AYUNTAMIENTO	NA	1	1	0	0	0.00	1,716,000.00	0.00	0.00	0.00	188,158.00	70,560.00	1,974,718.00
SINDICO	NA	2	2	0	0	3,432,000.00	0.00	0.00	0.00	0.00	376,316.00	141,120.00	3,949,436.00
SUBOFICIAL1	NA	3	3	0	0	0.00	842,604.00	0.00	299,871.00	0.00	125,274.00	46,980.00	1,314,729.00
SUBOFICIAL2	NA	1	1	0	0	0.00	216,314.00	0.00	176,566.00	0.00	43,080.00	16,155.00	452,115.00
SUBOFICIAL3	NA	1	1	0	0	0.00	348,435.00	0.00	175,201.00	0.00	57,418.00	21,532.00	602,586.00
SUBOFICIAL4	NA	1	1	0	0	0.00	229,745.00	0.00	205,578.00	0.00	47,734.00	17,901.00	500,958.00
SUBOFICIAL5	NA	1	1	0	0	0.00	255,707.00	0.00	65,211.00	0.00	35,190.00	13,196.00	369,304.00
SUPERVISOR	NA	1	1	0	0	0.00	108,026.00	0.00	0.00	0.00	11,846.00	4,442.00	124,314.00
SUPERVISOR B	NA	1	0	1	0	0.00	110,444.00	0.00	41,559.00	15,466.00	25,835.00	12,918.00	206,222.00
SUPERVISOR C1	NA	1	0	1	0	0.00	118,267.00	0.00	39,075.00	15,466.00	26,742.00	13,371.00	212,921.00
SUPERVISOR C2	NA	1	0	1	0	0.00	172,069.00	0.00	75,893.00	15,466.00	42,144.00	21,072.00	326,644.00
SUPERVISOR C3	NA	1	0	1	0	0.00	142,786.00	0.00	155,066.00	15,466.00	50,623.00	25,312.00	389,253.00
TABLAJERO A1	NA	19	0	19	0	0.00	1,535,903.00	0.00	0.00	448,495.00	261,041.00	130,530.00	2,375,969.00
TABLAJERO A2	NA	4	0	4	0	0.00	323,348.00	0.00	0.00	94,420.00	54,956.00	27,480.00	500,204.00
TABLAJERO A3	NA	1	0	1	0	0.00	133,767.00	0.00	0.00	20,602.00	22,735.00	11,368.00	188,472.00
TABLAJERO B1	NA	11	0	11	0	0.00	918,797.00	0.00	0.00	259,655.00	156,167.00	78,089.00	1,412,708.00
TABLAJERO B2	NA	1	0	1	0	0.00	84,838.00	0.00	16,006.00	20,602.00	17,140.00	8,570.00	147,156.00
TABLAJERO B3	NA	1	0	1	0	0.00	70,585.00	0.00	30,254.00	20,602.00	17,139.00	8,570.00	147,150.00
TABLAJERO C1	NA	3	0	3	0	0.00	494,598.00	0.00	0.00	331,806.00	84,063.00	42,033.00	952,500.00

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA — No. 0108

Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
TABLAJERO C2	NA	1	0	1	0	0.00	147,580.00	0.00	49,295.00	110,602.00	33,461.00	16,731.00	357,669.00
TABLAJERO C3	NA	3	0	3	0	0.00	554,688.00	0.00	0.00	241,806.00	94,275.00	47,139.00	937,908.00
TABLAJERO C4	NA	9	0	9	0	0.00	754,839.00	0.00	415,638.00	185,418.00	198,945.00	99,477.00	1,654,317.00
TABLAJERO C5	NA	1	0	1	0	0.00	130,057.00	0.00	0.00	20,602.00	22,105.00	11,053.00	183,817.00
TIMBALES	NA	1	1	0	0	0.00	140,001.00	0.00	114,537.00	0.00	27,910.00	10,467.00	292,915.00
TROMBON1	NA	1	1	0	0	0.00	140,001.00	0.00	114,537.00	0.00	27,910.00	10,467.00	292,915.00
TROMBON2	NA	1	1	0	0	0.00	145,849.00	0.00	66,401.00	0.00	23,274.00	8,728.00	244,252.00
TROMBON3	NA	1	1	0	0	0.00	128,727.00	0.00	104,670.00	0.00	25,592.00	9,598.00	268,587.00
TROMPETA1	NA	1	1	0	0	0.00	128,727.00	0.00	104,670.00	0.00	25,592.00	9,598.00	268,587.00
TROMPETA2	NA	2	2	0	0	0.00	234,908.00	0.00	189,598.00	0.00	46,548.00	17,456.00	488,510.00
TROMPETA3	NA	6	6	0	0	0.00	840,006.00	0.00	687,222.00	0.00	167,460.00	62,802.00	1,757,490.00
TUBA	NA	1	1	0	0	0.00	140,001.00	0.00	114,537.00	0.00	27,910.00	10,467.00	292,915.00
VIGILANTE	NA	6	6	0	0	0.00	835,200.00	0.00	0.00	0.00	91,584.00	34,350.00	961,134.00
VIGILANTE C1	NA	1	0	1	0	0.00	74,114.00	0.00	31,767.00	15,466.00	17,996.00	8,998.00	148,341.00
VIGILANTE C2	NA	1	0	1	0	0.00	71,501.00	0.00	28,960.00	15,466.00	17,075.00	8,538.00	141,540.00
VIGILANTE C3	NA	1	0	1	0	0.00	66,216.00	0.00	59,476.00	15,466.00	21,363.00	10,682.00	173,203.00
VIOLA1	NA	3	3	0	0	0.00	386,181.00	0.00	314,010.00	0.00	76,776.00	28,794.00	805,761.00
VIOLA2	NA	1	1	0	0	0.00	140,001.00	0.00	114,537.00	0.00	27,910.00	10,467.00	292,915.00
VIOLA3	NA	6	6	0	0	0.00	704,724.00	0.00	568,794.00	0.00	139,644.00	52,368.00	1,465,530.00
VIOLIN PRIMERO1	NA	8	8	0	0	0.00	939,632.00	0.00	758,392.00	0.00	186,192.00	69,824.00	1,954,040.00
VIOLIN PRIMERO2	NA	1	1	0	0	0.00	128,727.00	0.00	104,670.00	0.00	25,592.00	9,598.00	268,587.00
VIOLIN PRIMERO3	NA	1	1	0	0	0.00	140,001.00	0.00	114,537.00	0.00	27,910.00	10,467.00	292,915.00
VIOLIN PRIMERO4	NA	1	1	0	0	0.00	117,454.00	0.00	94,799.00	0.00	23,274.00	8,728.00	244,255.00
VIOLIN PRIMERO5	NA	2	2	0	0	0.00	291,698.00	0.00	132,802.00	0.00	46,548.00	17,456.00	488,504.00
VIOLIN SEGUNDO1	NA	9	9	0	0	0.00	1,057,086.00	0.00	853,191.00	0.00	209,466.00	78,552.00	2,198,295.00
VIOLIN SEGUNDO2	NA	2	2	0	0	0.00	257,454.00	0.00	209,340.00	0.00	51,184.00	19,196.00	537,174.00
VIOLIN SEGUNDO3	NA	2	2	0	0	0.00	234,908.00	0.00	189,598.00	0.00	46,548.00	17,456.00	488,510.00
VIOLIN SEGUNDO4	NA	1	1	0	0	0.00	140,001.00	0.00	114,537.00	0.00	27,910.00	10,467.00	292,915.00

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeacion, Programación y Presupuestación Municipal 2023

Presupuesto Basado en Resultados Municipal

PbRM-05	Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TOLUCA												No. 0108	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
VIOLONCELLO1	NA	6	6	0	0	0.00	704,724.00	0.00	568,794.00	0.00	139,644.00	52,368.00	1,465,530.00
VIOLONCELLO2	NA	2	2	0	0	0.00	257,454.00	0.00	209,340.00	0.00	51,184.00	19,196.00	537,174.00
VIOLONCELLO3	NA	1	1	0	0	0.00	145,849.00	0.00	66,401.00	0.00	23,274.00	8,728.00	244,252.00
VIOLONCELLO4	NA	1	1	0	0	0.00	140,001.00	0.00	114,537.00	0.00	27,910.00	10,467.00	292,915.00

Total Percepciones:	1,842,679,379.00
Seguridad Social y Otras Percepciones:	437,943,171.00
Total Capitulo 1000:	2,280,622,550.00

RÐBRICA

DR RAYMUNDO EDGAR MARTINEZ CARBAJAL
PRESIDENTE MUNICIPAL

RÐBRICA

C. ALMA AMERICA RIVERA TAVIZON
2° SINDICO MUNICIPAL

RÐBRICA

DR. MARCO ANTONIO SANDOVAL GONZALEZ
SECRETARIA DEL AYUNTAMIENTO

RÐBRICA

CP MARIO ANTONIO CASTILLO BALBUENA
TESORERO MUNICIPAL

Fecha de elaboración:	Dia	Mes	Año
	23	02	2023

Presupuesto de Ingresos, Egresos, Tabulador de Sueldos y Salarios para el ejercicio fiscal 2023, Programa Anual de Obra y Programa Anual de Obra (Reparaciones y Mantenimiento) del Organismo Público Descentralizado por Servicio de Carácter Municipal denominado "Agua y Saneamiento de Toluca".

2023. "Año del Septuagésimo Aniversario del Reconocimiento del Derecho al Voto de las Mujeres en México."

UNIDAD ADMINISTRATIVA: SECRETARÍA TÉCNICA
OFICIO: 200C16000/**0190**/2023
ASUNTO: Publicación del Presupuesto de Ingresos y Egresos del OAyST.

0885

Toluca de Lerdo, Estado de México; a **23** de **febrero** del año 2023.

DOCTOR EN DERECHO PARLAMENTARIO
MARCO ANTONIO SANDOVAL GONZÁLEZ
SECRETARIO DEL HONORABLE AYUNTAMIENTO CONSTITUCIONAL DE TOLUCA, ESTADO DE MÉXICO.

A través del presente ocurso reciba un cordial saludo, asimismo, con fundamento en lo dispuesto por los artículos 125, cuarto y quinto párrafos de la Constitución Política de los Estados Unidos Mexicanos; y 47 de la Ley de Fiscalización Superior del Estado de México; en relación con las fracciones VIII y XIII del artículo 91 de la Ley Orgánica Municipal del Estado de México; le solicito respetuosamente para que por su conducto sean publicados en el Periódico Oficial denominado **"Gaceta Municipal"** del Municipio de Toluca; las siguientes documentales del Organismo Agua y Saneamiento de Toluca:

- Caratula del Presupuesto de Ingresos para el Ejercicio Fiscal 2023 (PbRM – 03b)
- Caratula del Presupuesto de Egresos para el Ejercicio Fiscal 2023 (PbRM – 04d)
- Tabulador de Sueldos y Salarios para el Ejercicio Fiscal 2023 (PbRM – 05)
- Programa Anual de Obra (PbRM – 07a)
- Programa Anual de Obra (Reparaciones y Mantenimiento) (PbRM – 07B)

Es importante mencionar que las documentales señaladas con antelación, fueron aprobadas mediante la celebración de la Décima Tercera Sesión Ordinaria del Consejo Directivo del Organismo Público Descentralizado por Servicio de Carácter Municipal denominado "Agua y Saneamiento de Toluca.

Sin más por el momento, reciba las muestras de mi consideración distinguida.

TOLUCA Llena de vida
SECRETARÍA DEL AYUNTAMIENTO
RECIBIDO
Fecha 23/02/23
Hora 15:00

R E S P E T U O S A M E N T E

Agua y Saneamiento de Toluca 2022-2024 | TOLUCA
SECRETARÍA TÉCNICA

L. EN D. RAMÓN STUART CALLEROS MORENO
SECRETARIO TÉCNICO

ORGANISMO DE AGUA DE:

TOLUCA

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios

Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2023

Presupuesto Basado en Resultados Municipal

PbRM - 03b	CARÁTULA DEL PRESUPUESTO DE INGRESOS

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2023

PROYECTO **DEFINITIVO** X

ENTE PUBLICO: **TOLUCA** **No.** **2101**

CUENTA		CONCEPTO	AUTORIZADO 2022	RECAUDADO 2022	PRESUPUESTADO 2023
8110		**LEY DE INGRESOS**			
	4000	**Ley de ingresos estimada**	**1,036,901,369.00**	**1,904,146,654.84**	**1,338,587,136.15**
	4100	**Ingresos de gestión**	**844,848,437.60**	**1,627,472,433.57**	**1,053,494,643.15**
	4110	Impuestos	0.00	0.00	0.00
	4120	Cuotas y aportaciones de seguridad social	0.00	0.00	0.00
	4130	Contribuciones de mejoras	0.00	0.00	0.00
	4140	Derechos	843,848,437.60	1,622,405,824.58	1,048,746,221.67
	4150	Productos	1,000,000.00	5,004,718.99	4,716,531.48
	4160	Aprovechamientos	0.00	61,890.00	31,890.00
	4170	Ingresos por Venta de Bienes y Prestación de Servicios	0.00	0.00	0.00
	4200	**PARTICIPACIONES, APORTACIONES, CONVENIOS, INCENTIVOS DERIVADOS DE LA COLABORACIÓN FISCAL,**	**18,073,842.40**	**20,818,177.22**	**46,923,105.92**
	4210	Participaciones, Aportaciones, Convenios, Incentivos Derivados de la Colaboración Fiscal y Fondos Distintos de	18,073,842.40	20,818,177.22	46,923,105.92
	4220	Transferencias, Asignaciones, Subsidios y Subvenciones, y Pensiones y Jubilaciones	0.00	0.00	0.00
	4300	**Otros ingresos y beneficios**	**173,979,089.00**	**255,856,044.05**	**238,169,387.08**
	4310	Ingresos financieros	0.00	0.00	0.00
	4320	Incremento por variación de inventarios	0.00	0.00	0.00
	4330	Disminución del exceso de estimaciones por perdida o deterioro u obsolescencia.	0.00	0.00	0.00
	4340	Disminución del exceso de provisiones	0.00	0.00	0.00
	4350	Ingresos Derivados de Financiamientos	0.00	242,639,664.00	180,467,536.84
	4390	Otros ingresos y beneficios varios	173,979,089.00	13,216,380.05	57,701,850.24

Rúbrica

ARQ. EDUARDO HERNÁNDEZ PARDO

DIRECTOR GENERAL

Rúbrica

C.P. JUANA MARÍA ERNESTINA CHÁVEZ VALLEJO

DIRECTORA DE ADMINISTRACIÓN Y FINANZAS

FECHA DE ELABORACIÓN

DÍA	MES	AÑO
17	2	2023

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2023

ORGANISMO DE AGUA DE:

TOLUCA

Presupuesto Basado en Resultados Municipal

PbRM - 04d	CARATULA DEL PRESUPUESTO DE EGRESOS

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2023

		PROYECTO		DEFINITIVO X	
ENTE PUBLICO:	**TOLUCA**			**No.**	**2101**
CAPÍTULO	**CONCEPTO**	**AUTORIZADO 2022**	**EJERCIDO 2022**	**PRESUPUESTADO 2023**	
8210	PRESUPUESTO DE EGRESOS APROBADO	1,036,901,369.00	1,864,016,762.65	1,338,587,136.15	
1000	SERVICIOS PERSONALES	300,047,447.38	263,425,795.15	309,048,870.80	
2000	MATERIALES Y SUMINISTROS	52,349,716.91	32,461,599.14	36,052,139.12	
3000	SERVICIOS GENERALES	420,087,139.65	492,503,745.72	479,532,256.73	
4000	TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS	140,275,781.51	891,284,630.93	104,187,412.17	
5000	BIENES MUEBLES, INMUEBLES E INTANGIBLES	3,234,256.26	19,471,513.15	29,092,500.00	
6000	INVERSION PUBLICA	45,907,027.29	27,002,649.57	214,673,957.33	
7000	INVERSIONES FINANCIERAS Y OTRAS PROVISIONES	0.00	0.00	0.00	
8000	PARTICIPACIONES Y APORTACIONES	0.00	0.00	0.00	
9000	DEUDA PUBLICA	75,000,000.00	137,866,828.99	166,000,000.00	

Rúbrica
ARQ. EDUARDO HERNÁNDEZ PARDO

DIRECTOR GENERAL

Rúbrica
C.P. JUANA MARÍA ERNESTINA CHÁVEZ VALLEJO

DIRECTORA DE ADMINISTRACIÓN Y FINANZAS

	DÍA	MES	AÑO
FECHA DE ELABORACIÓN	17	2	2023

ORGANISMO DE AGUA DE:
TOLUCA

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2022

Presupuesto Basado en Resultados Municipal

PbRM - 05	TABULADOR DE SUELDOS

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2023

ENTE PUBLICO : **TOLUCA** **NO.** **2101**

PUESTO FUNCIONAL	NIVEL	NO. PLAZA	CATEGORIA			DIETA	SUELDO BASE	SUELDO BASE PARA PERSONAL EVENTIUAL	COMPENSACION	GRATIFICACION	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL	TOTAL
			CONFIANZA	SINDIZALIZADO	EVENTUAL									
AUXILIAR DE SERVICIOS DE MTTO	A	1	0	1	0	0.00	113468.26	0.00	33684.29	34603.13	14448.00	30873.57	15436.78	242,514.03
AUXILIAR DE SERVICIOS DE MTTO	B	1	0	1	0	0.00	113468.26	0.00	33684.29	49009.73	13608.00	33320.72	16660.36	259,751.36
AUXILIAR DE SERVICIOS DE MTTO	C	1	0	1	0	0.00	113468.26	0.00	33684.29	61369.76	13608.00	35420.23	17710.11	275,260.65
AUXILIAR DE SERVICIOS DE MTTO	D	1	0	1	0	0.00	113468.26	0.00	33684.29	132104.22	13608.00	47435.40	23717.70	364,017.87
OFICIAL	A	1	0	1	0	0.00	72573.38	0.00	33684.29	9666.53	14448.00	19691.23	9845.62	159,909.05
OFICIAL	B	1	0	1	0	0.00	99080.94	0.00	33684.29	0.00	18528.00	22551.90	11275.95	185,121.08
OFICIAL	C	2	0	2	0	0.00	199783.52	0.00	67368.58	0.00	28896.00	45379.26	22689.64	364,117.00
OFICIAL	D	3	0	3	0	0.00	297242.82	0.00	101052.87	3133.26	51504.00	68187.93	34093.98	555,214.86
OFICIAL	E	4	0	4	0	0.00	415784.40	0.00	134737.16	0.00	77688.00	93513.24	46756.64	768,479.44
OFICIAL	H	1	0	1	0	0.00	90790.58	0.00	33684.29	13346.11	14448.00	23410.69	11705.34	187,385.01
OFICIAL	I	1	0	1	0	0.00	99891.76	0.00	33684.29	13429.66	18528.00	24970.83	12485.42	202,989.96
OFICIAL	L	1	0	1	0	0.00	97145.86	0.00	33684.29	19044.33	7200.00	25458.13	12729.06	195,261.67
OFICIAL	M	1	0	1	0	0.00	103946.10	0.00	33684.29	15161.55	14448.00	25953.70	12976.85	206,170.49
OFICIAL	O	1	0	1	0	0.00	103946.10	0.00	33684.29	31113.40	14448.00	28663.33	14331.66	226,186.78
OFICIAL	R	1	0	1	0	0.00	103946.10	0.00	33684.29	54952.93	18528.00	32712.78	16356.39	260,180.49
OFICIAL	T	1	0	1	0	0.00	103946.10	0.00	33684.29	61853.28	11928.00	33884.90	16942.45	262,239.02
OFICIAL	U	1	0	1	0	0.00	103946.10	0.00	33684.29	95700.23	22104.00	39634.24	19817.12	314,885.98
OFICIAL	F	1	1	0	0	0.00	90790.58	0.00	0.00	13242.78	7248.00	11400.92	4275.34	126,957.62
OFICIAL	G	3	3	0	0	0.00	259623.60	0.00	0.00	52480.92	25824.00	34203.24	12826.20	384,957.96
OFICIAL	J	1	1	0	0	0.00	90790.58	0.00	0.00	24050.88	4728.00	12585.37	4719.51	136,874.34
OFICIAL	K	2	2	0	0	0.00	181581.16	0.00	0.00	50507.02	9456.00	25434.32	9537.88	276,516.38
OFICIAL	N	1	1	0	0	0.00	90790.58	0.00	0.00	39396.60	7248.00	14267.09	5350.16	157,052.43
OFICIAL	P	1	1	0	0	0.00	97145.86	0.00	0.00	40491.45	7248.00	15083.54	5656.33	165,625.18
OFICIAL	Q	1	1	0	0	0.00	90790.58	0.00	0.00	66917.19	0.00	17283.04	6481.14	181,471.95
OFICIAL	S	1	1	0	0	0.00	90790.58	0.00	0.00	73676.14	7248.00	18023.75	6758.91	196,497.38
O.ALBANIL	A	1	0	1	0	0.00	93303.13	0.00	33684.29	34233.07	14448.00	27385.40	13692.70	216,746.59
ASISTENTE ADMINISTRATIVO	A	1	0	1	0	0.00	121381.65	0.00	33684.29	0.00	22104.00	26339.97	13169.98	216,679.89
ASISTENTE ADMINISTRATIVO	B	1	0	1	0	0.00	121381.65	0.00	33684.29	4157.91	18528.00	27046.24	13523.12	218,321.21
ASISTENTE ADMINISTRATIVO	C	1	0	1	0	0.00	106019.37	0.00	33684.29	21679.49	11928.00	27413.03	13706.51	214,430.69
ASISTENTE ADMINISTRATIVO	D	1	0	1	0	0.00	121381.65	0.00	33684.29	18347.97	18528.00	29456.61	14728.30	236,126.82
ASISTENTE ADMINISTRATIVO	E	8	7	1	0	0.00	848172.72	0.00	33684.29	446147.52	7200.00	157316.73	63144.30	1,555,665.56
ASISTENTE ADMINISTRATIVO	G	1	0	1	0	0.00	113440.82	0.00	33684.29	56865.27	11928.00	34650.42	17325.21	267,894.01
ASISTENTE ADMINISTRATIVO	H	1	0	1	0	0.00	93356.77	0.00	33684.29	87639.51	11928.00	36466.29	18233.14	281,308.00
ASISTENTE ADMINISTRATIVO	L	1	0	1	0	0.00	106019.37	0.00	33684.29	116804.73	11928.00	43571.29	21785.64	333,793.32
ASISTENTE ADMINISTRATIVO	M	1	0	1	0	0.00	113440.82	0.00	33684.29	133156.80	13608.00	47609.53	23804.76	365,304.20
ASISTENTE ADMINISTRATIVO	F	2	2	0	0	0.00	212038.74	0.00	0.00	122950.14	9456.00	36711.10	13766.66	394,922.64
ASISTENTE ADMINISTRATIVO	I	1	1	0	0	0.00	106019.37	0.00	0.00	86647.99	4728.00	21114.23	7917.84	226,427.43
ASISTENTE ADMINISTRATIVO	J	1	1	0	0	0.00	155459.48	0.00	0.00	49320.22	11328.00	22441.61	8415.60	246,964.91
ASISTENTE ADMINISTRATIVO	K	1	1	0	0	0.00	106019.37	0.00	0.00	106763.69	0.00	23318.69	8744.51	244,846.26
ASISTENTE ADMINISTRATIVO	N	1	1	0	0	0.00	155459.48	0.00	0.00	92263.40	0.00	27147.71	10180.39	285,050.98
ASISTENTE ADMINISTRATIVO	O	1	1	0	0	0.00	121381.65	0.00	0.00	142931.35	0.00	28965.81	10862.18	304,140.99

ORGANISMO DE AGUA DE:
TOLUCA

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2022

Presupuesto Basado en Resultados Municipal

PbRM - 05	TABULADOR DE SUELDOS

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2023

ENTE PUBLICO : TOLUCA **NO. 2101**

PUESTO FUNCIONAL	NIVEL	NO. PLAZA	CATEGORIA			DIETA	SUELDO BASE	SUELDO BASE PARA PERSONAL EVENTIUAL	COMPENSACION	GRATIFICACION	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL	TOTAL
			CONFIANZA	SINDIZALIZADO	EVENTUAL									
CHOFER	C	6	4	2	0	0.00	552499.14	0.00	67368.58	115353.18	38880.00	98050.78	42926.26	915,077.94
CHOFER	D	2	0	2	0	0.00	197058.38	0.00	67368.58	26450.46	28896.00	49409.32	24704.66	393,887.40
CHOFER	E	1	0	1	0	0.00	86059.16	0.00	33684.29	30327.80	13608.00	25491.55	12745.78	201,916.58
CHOFER	F	1	0	1	0	0.00	98529.19	0.00	33684.29	20571.29	13608.00	25952.48	12976.24	205,321.49
CHOFER	G	1	0	1	0	0.00	92083.19	0.00	33684.29	37714.40	13608.00	27769.52	13884.76	218,744.16
CHOFER	I	1	0	1	0	0.00	98529.19	0.00	33684.29	50274.90	11928.00	30998.03	15499.01	240,913.42
CHOFER	J	1	0	1	0	0.00	157581.20	0.00	33684.29	14405.86	14448.00	34935.95	17467.98	272,523.28
CHOFER	K	1	0	1	0	0.00	98529.19	0.00	33684.29	125417.44	13608.00	43761.96	21880.98	336,881.86
CHOFER	A	1	1	0	0	0.00	96763.19	0.00	0.00	3289.50	0.00	10964.68	4111.75	115,129.12
CHOFER	B	1	1	0	0	0.00	86059.16	0.00	0.00	17967.77	7248.00	11400.21	4275.08	126,950.22
CHOFER	H	1	1	0	0	0.00	86059.16	0.00	0.00	45169.97	4728.00	14381.27	5392.98	155,731.38
MECANICO	A	2	0	2	0	0.00	178667.66	0.00	67368.58	0.00	32976.00	41792.46	20896.22	341,700.92
MECANICO	B	1	1	0	0	0.00	83489.51	0.00	0.00	33798.49	4728.00	12853.48	4820.06	139,689.54
MECANICO	C	1	1	0	0	0.00	78027.62	0.00	0.00	50525.57	4728.00	14088.02	5283.01	152,652.22
OPERADOR	A	3	0	3	0	0.00	258996.96	0.00	101052.87	0.00	51504.00	61159.14	30579.57	503,292.54
OPERADOR	AB	1	0	1	0	0.00	91872.58	0.00	33684.29	41576.91	18528.00	28389.85	14194.92	228,246.55
OPERADOR	AE	1	0	1	0	0.00	96763.19	0.00	33684.29	42234.46	14448.00	29332.27	14666.14	231,128.35
OPERADOR	AF	1	0	1	0	0.00	90432.88	0.00	33684.29	49341.23	13608.00	29464.17	14732.08	231,262.65
OPERADOR	AG	1	0	1	0	0.00	91872.58	0.00	33684.29	48292.11	18528.00	29530.51	14765.26	236,672.75
OPERADOR	AH	6	5	1	0	0.00	507099.78	0.00	33684.29	345093.96	11928.00	107673.65	44108.57	1,049,588.25
OPERADOR	AI	1	0	1	0	0.00	84516.63	0.00	33684.29	61526.98	14448.00	30529.12	15264.56	239,969.58
OPERADOR	C	3	0	3	0	0.00	290289.57	0.00	101052.87	0.00	55584.00	66474.60	33237.30	546,638.34
OPERADOR	D	1	0	1	0	0.00	86332.32	0.00	33684.29	13704.55	14448.00	22714.28	11357.14	182,240.58
OPERADOR	E	24	21	3	0	0.00	2028399.37	0.00	101052.87	468383.76	206736.00	309596.49	124871.02	3,239,039.51
OPERADOR	F	1	0	1	0	0.00	96763.19	0.00	33684.29	13840.51	18528.00	24509.19	12254.60	199,579.78
OPERADOR	G	9	8	1	0	0.00	813895.92	0.00	33684.29	187932.24	65064.00	122220.48	48911.40	1,271,708.33
OPERADOR	I	1	0	1	0	0.00	96763.19	0.00	33684.29	16325.37	18528.00	24931.28	12465.64	202,697.77
OPERADOR	O	1	0	1	0	0.00	86332.32	0.00	33684.29	31914.83	18528.00	25807.53	12903.77	209,170.74
OPERADOR	P	6	0	6	0	0.00	580579.14	0.00	101052.87	134062.32	128856.00	138556.29	69278.16	1,152,384.78
OPERADOR	S	6	3	3	0	0.00	542597.28	0.00	101052.87	189424.32	49968.00	119447.61	54709.98	1,057,200.06
OPERADOR	U	1	0	1	0	0.00	84516.63	0.00	33684.29	41195.48	11928.00	27075.55	13537.78	211,937.73
OPERADOR	V	3	2	1	0	0.00	257586.42	0.00	33684.29	119818.35	7200.00	54663.71	23885.24	496,838.01
OPERADOR	X	3	0	3	0	0.00	290289.57	0.00	101052.87	101342.34	35784.00	83688.91	41844.47	654,002.16
OPERADOR	Y	1	0	1	0	0.00	96763.19	0.00	33684.29	34703.74	18528.00	28053.08	14026.54	225,758.84
OPERADOR	AA	1	1	0	0	0.00	84516.63	0.00	0.00	48166.28	6408.00	14540.59	5452.72	159,084.22
OPERADOR	AC	1	1	0	0	0.00	84516.63	0.00	0.00	49573.84	0.00	14694.85	5510.57	154,295.89
OPERADOR	AD	1	1	0	0	0.00	90432.88	0.00	0.00	47184.16	6408.00	15081.32	5655.49	164,761.85
OPERADOR	AJ	1	1	0	0	0.00	84516.63	0.00	0.00	62739.50	7248.00	16137.66	6051.62	176,693.41
OPERADOR	AK	1	1	0	0	0.00	90432.88	0.00	0.00	58265.17	0.00	16295.68	6110.88	171,104.61
OPERADOR	AL	1	1	0	0	0.00	84516.63	0.00	0.00	66719.92	6408.00	16573.87	6215.20	180,433.62
OPERADOR	AM	1	1	0	0	0.00	84516.63	0.00	0.00	70154.52	0.00	16950.26	6356.35	177,977.76

ORGANISMO DE AGUA DE:
TOLUCA

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2022

Presupuesto Basado en Resultados Municipal

PbRM - 05	TABULADOR DE SUELDOS

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2023

ENTE PUBLICO : **TOLUCA** **NO.** **2101**

PUESTO FUNCIONAL	NIVEL	NO. PLAZA	CATEGORIA			DIETA	SUELDO BASE	SUELDO BASE PARA PERSONAL EVENTIUAL	COMPENSACION	GRATIFICACION	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL	TOTAL
			CONFIANZA	SINDIZALIZADO	EVENTUAL									
OPERADOR	AN	1	1	0	0	0.00	90434.86	0.00	0.00	71342.08	0.00	17728.98	6648.37	186,154.29
OPERADOR	AO	1	1	0	0	0.00	84516.63	0.00	0.00	77324.33	0.00	17736.00	6651.00	186,227.96
OPERADOR	B	1	1	0	0	0.00	80684.53	0.00	0.00	12807.95	4728.00	10245.75	3842.16	112,308.39
OPERADOR	H	1	1	0	0	0.00	90432.88	0.00	0.00	21878.73	6408.00	12308.12	4615.55	135,643.28
OPERADOR	J	1	1	0	0	0.00	84516.63	0.00	0.00	29503.38	4728.00	12495.34	4685.75	135,929.10
OPERADOR	K	16	16	0	0	0.00	1352266.08	0.00	0.00	472087.51	72192.00	199929.17	74973.51	2,171,448.27
OPERADOR	L	1	1	0	0	0.00	84516.63	0.00	0.00	29592.13	6408.00	12505.07	4689.40	137,711.23
OPERADOR	M	1	1	0	0	0.00	92968.17	0.00	0.00	21467.64	7248.00	12540.91	4702.84	138,927.56
OPERADOR	N	1	1	0	0	0.00	90151.07	0.00	0.00	25997.09	0.00	12728.57	4773.21	133,649.94
OPERADOR	Q	1	1	0	0	0.00	75406.05	0.00	0.00	43761.91	3576.00	13059.50	4897.31	140,700.77
OPERADOR	R	1	1	0	0	0.00	84516.63	0.00	0.00	36783.44	4728.00	13293.16	4984.93	144,306.16
OPERADOR	T	2	2	0	0	0.00	180865.76	0.00	0.00	63141.94	9456.00	26740.56	10027.72	290,231.98
OPERADOR	W	1	1	0	0	0.00	84516.63	0.00	0.00	44416.75	6408.00	14129.68	5298.63	154,769.69
OPERADOR	Z	1	1	0	0	0.00	84516.63	0.00	0.00	47007.16	4728.00	14413.57	5405.09	156,070.45
PEON	H	1	0	1	0	0.00	84774.46	0.00	33684.29	33097.68	14448.00	25743.83	12871.92	204,620.18
PEON	A	1	0	1	0	0.00	85088.40	0.00	33684.29	0.00	18528.00	20175.09	10087.54	167,563.32
PEON	AC	1	0	1	0	0.00	93503.60	0.00	33684.29	90565.63	13608.00	36988.27	18494.13	286,843.92
PEON	AD	1	0	1	0	0.00	93503.60	0.00	33684.29	115285.68	11928.00	41187.29	20593.65	316,182.51
PEON	AE	1	0	1	0	0.00	100048.98	0.00	33684.29	181257.82	11928.00	53505.34	26752.67	407,177.10
PEON	B	7	6	1	0	0.00	611706.41	0.00	33684.29	116515.00	60336.00	91797.22	37348.04	951,386.96
PEON	C	9	8	1	0	0.00	786479.67	0.00	33684.29	172827.27	41688.00	117275.84	46956.88	1,198,911.95
PEON	D	11	7	4	0	0.00	1028539.60	0.00	134737.16	195910.66	101376.00	183910.48	81281.27	1,725,755.17
PEON	E	2	1	1	0	0.00	187007.20	0.00	33684.29	41094.62	16656.00	37593.48	17234.39	333,269.98
PEON	I	4	0	4	0	0.00	400195.92	0.00	134737.16	76226.76	55272.00	103813.44	51906.72	822,152.00
PEON	K	12	10	2	0	0.00	1054756.53	0.00	67368.58	454862.55	14400.00	192046.30	78790.06	1,862,224.02
PEON	P	1	0	1	0	0.00	100048.98	0.00	33684.29	31176.93	14448.00	28012.14	14006.07	221,376.41
PEON	Q	1	0	1	0	0.00	87386.63	0.00	33684.29	45267.86	13608.00	28254.81	14127.40	222,328.99
PEON	T	1	0	1	0	0.00	100048.98	0.00	33684.29	36360.73	14448.00	28892.68	14446.34	227,881.02
PEON	U	1	0	1	0	0.00	100048.98	0.00	33684.29	38841.63	13608.00	29314.09	14657.05	230,154.04
PEON	W	1	0	1	0	0.00	93503.60	0.00	33684.29	46965.88	11928.00	29582.28	14791.14	230,455.19
PEON	Y	2	1	1	0	0.00	174773.26	0.00	33684.29	112788.70	10776.00	45901.61	20981.20	398,905.06
PEON	AA	1	1	0	0	0.00	93503.60	0.00	0.00	55237.21	7248.00	16300.36	6112.64	178,401.81
PEON	AB	2	2	0	0	0.00	174773.26	0.00	0.00	148814.72	6408.00	35461.70	13298.14	378,755.82
PEON	F	3	3	0	0	0.00	280510.80	0.00	0.00	67924.77	0.00	38184.72	14319.27	400,939.56
PEON	G	1	1	0	0	0.00	93503.60	0.00	0.00	22668.04	0.00	12731.14	4774.18	133,676.96
PEON	J	1	1	0	0	0.00	87386.63	0.00	0.00	35569.44	7248.00	13474.64	5052.99	148,731.70
PEON	L	1	1	0	0	0.00	93503.60	0.00	0.00	35287.14	4728.00	14114.05	5292.77	152,925.56
PEON	M	1	1	0	0	0.00	87386.63	0.00	0.00	41545.02	6408.00	14129.50	5298.56	154,767.71
PEON	N	1	1	0	0	0.00	87386.63	0.00	0.00	42778.05	6408.00	14264.62	5349.23	156,186.53
PEON	O	1	1	0	0	0.00	87386.63	0.00	0.00	42798.82	7248.00	14266.90	5350.09	157,050.44
PEON	R	1	1	0	0	0.00	87386.63	0.00	0.00	45336.58	3576.00	14545.01	5454.38	156,298.60

ORGANISMO DE AGUA DE:
TOLUCA

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2022

Presupuesto Basado en Resultados Municipal

PbRM - 05	TABULADOR DE SUELDOS

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2023

ENTE PUBLICO : TOLUCA **NO. 2101**

PUESTO FUNCIONAL	NIVEL	NO. PLAZA	CATEGORIA			DIETA	SUELDO BASE	SUELDO BASE PARA PERSONAL EVENTIUAL	COMPENSACION	GRATIFICACION	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL	TOTAL
			CONFIANZA	SINDIZALIZADO	EVENTUAL									
PEON	S	1	1	0	0	0.00	93503.60	0.00	0.00	39687.31	4728.00	14596.26	5473.60	157,988.77
PEON	V	1	1	0	0	0.00	87386.63	0.00	0.00	51623.88	7248.00	15234.03	5712.76	167,205.30
PEON	X	1	1	0	0	0.00	87386.63	0.00	0.00	54161.64	4728.00	15512.14	5817.05	167,605.46
PEON	Z	1	1	0	0	0.00	93503.60	0.00	0.00	53073.96	0.00	16063.29	6023.74	168,664.59
CADENERO	A	1	1	0	0	0.00	93503.60	0.00	0.00	42530.11	7248.00	14907.80	5590.43	163,779.94
PROFESIONAL	AA	1	0	1	0	0.00	242342.31	0.00	0.00	50743.35	22104.00	49784.41	24892.21	389,866.28
PROFESIONAL	AC	1	0	1	0	0.00	192902.20	0.00	33684.29	123199.56	22104.00	59415.71	29707.86	461,013.62
PROFESIONAL	AD	1	0	1	0	0.00	192902.20	0.00	33684.29	123251.47	29208.00	59424.53	29712.27	468,182.76
PROFESIONAL	AE	1	0	1	0	0.00	129342.74	0.00	33684.29	193379.05	7200.00	60540.21	30270.11	454,416.40
PROFESIONAL	AF	1	0	1	0	0.00	192902.20	0.00	33684.29	134603.66	14448.00	61352.85	30676.42	467,667.42
PROFESIONAL	AG	4	0	4	0	0.00	517370.96	0.00	101052.87	879546.44	40776.00	254449.73	127224.87	1,920,420.87
PROFESIONAL	AI	1	0	1	0	0.00	247200.54	0.00	33684.29	187872.41	11928.00	79624.52	39812.26	600,122.02
PROFESIONAL	B	1	0	1	0	0.00	129342.99	0.00	33684.29	24720.05	7200.00	31891.33	15945.66	242,784.32
PROFESIONAL	F	1	0	1	0	0.00	113030.96	0.00	33684.29	82138.56	22104.00	38873.80	19436.90	309,268.51
PROFESIONAL	G	1	0	1	0	0.00	115518.79	0.00	33684.29	81901.49	18528.00	39256.12	19628.06	308,516.75
PROFESIONAL	H	1	0	1	0	0.00	148084.50	0.00	33684.29	58117.09	14448.00	40747.74	20373.87	315,455.49
PROFESIONAL	I	2	0	2	0	0.00	197451.92	0.00	67368.58	237609.16	14400.00	85344.22	42672.10	644,845.98
PROFESIONAL	K	1	0	1	0	0.00	113030.96	0.00	33684.29	118512.88	22104.00	45052.45	22526.23	354,910.81
PROFESIONAL	L	1	0	1	0	0.00	129342.74	0.00	33684.29	103108.58	7200.00	45206.60	22603.30	341,145.51
PROFESIONAL	N	1	0	1	0	0.00	129342.74	0.00	33684.29	106691.75	7200.00	45815.24	22907.62	345,641.64
PROFESIONAL	R	1	0	1	0	0.00	148084.50	0.00	33684.29	99797.58	14448.00	47827.71	23913.86	367,755.94
PROFESIONAL	T	1	0	1	0	0.00	115518.79	0.00	33684.29	143054.21	14448.00	49643.70	24821.85	381,170.84
PROFESIONAL	V	1	0	1	0	0.00	138396.71	0.00	33684.29	135912.84	10776.00	52316.76	26158.38	397,244.98
PROFESIONAL	W	1	0	1	0	0.00	192902.20	0.00	33684.29	86383.98	18528.00	53162.11	26581.05	411,241.63
PROFESIONAL	X	3	0	3	0	0.00	578706.60	0.00	101052.87	260997.06	52560.00	159799.74	79899.87	1,233,016.14
PROFESIONAL	Y	1	0	1	0	0.00	148084.50	0.00	33684.29	139420.36	11928.00	54558.16	27279.08	414,954.39
PROFESIONAL	A	1	1	0	0	0.00	113030.96	0.00	0.00	27913.64	0.00	15445.98	5792.24	162,182.82
PROFESIONAL	AB	1	1	0	0	0.00	129342.74	0.00	0.00	179467.59	4728.00	33842.23	12690.84	360,071.40
PROFESIONAL	AH	1	1	0	0	0.00	192902.20	0.00	0.00	173040.38	0.00	40103.30	15038.74	421,084.62
PROFESIONAL	C	1	1	0	0	0.00	129342.74	0.00	0.00	51755.88	4728.00	19846.42	7442.41	213,115.45
PROFESIONAL	D	1	1	0	0	0.00	98725.72	0.00	0.00	82428.03	0.00	19852.47	7444.67	208,450.89
PROFESIONAL	E	1	1	0	0	0.00	129342.74	0.00	0.00	59845.52	0.00	20732.96	7774.86	217,696.08
PROFESIONAL	J	1	1	0	0	0.00	129342.74	0.00	0.00	90305.57	4728.00	24071.05	9026.64	257,474.00
PROFESIONAL	M	1	1	0	0	0.00	129342.74	0.00	0.00	105504.20	11328.00	25736.65	9651.24	281,562.83
PROFESIONAL	O	4	4	0	0	0.00	517370.96	0.00	0.00	455441.28	11328.00	106609.56	39978.60	1,130,728.40
PROFESIONAL	P	1	1	0	0	0.00	129342.74	0.00	0.00	113941.40	7248.00	26661.28	9997.98	287,191.40
PROFESIONAL	Q	2	2	0	0	0.00	258685.48	0.00	0.00	230359.26	4728.00	53593.94	20097.72	567,464.40
PROFESIONAL	S	4	4	0	0	0.00	517370.96	0.00	0.00	501421.56	0.00	111648.48	41868.20	1,172,309.20
PROFESIONAL	U	1	1	0	0	0.00	129342.74	0.00	0.00	134105.06	0.00	28870.99	10826.62	303,145.41
PROFESIONAL	Z	4	4	0	0	0.00	517370.96	0.00	0.00	654584.08	7248.00	128433.44	48162.52	1,355,799.00
SECRETARIA EJECUTIVA	A	1	0	1	0	0.00	168488.18	0.00	33684.29	50926.03	13608.00	42992.07	21496.04	331,194.61

ORGANISMO DE AGUA DE:
TOLUCA

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2022

Presupuesto Basado en Resultados Municipal

PbRM - 05	TABULADOR DE SUELDOS

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2023

ENTE PUBLICO : TOLUCA **NO. 2101**

PUESTO FUNCIONAL	NIVEL	NO. PLAZA	CATEGORIA			DIETA	SUELDO BASE	SUELDO BASE PARA PERSONAL EVENTIUAL	COMPENSACION	GRATIFICACION	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL	TOTAL
			CONFIANZA	SINDIZALIZADO	EVENTUAL									
SECRETARIA EJECUTIVA	B	1	0	1	0	0.00	192902.20	0.00	33684.29	59042.61	14448.00	48517.82	24258.91	372,853.83
SECRETARIA EJECUTIVA	C	1	0	1	0	0.00	192902.20	0.00	0.00	78258.01	28728.00	46060.09	23030.04	368,978.34
SECRETARIA EJECUTIVA	D	1	0	1	0	0.00	192902.20	0.00	33684.29	82361.29	18528.00	52478.80	26239.40	406,193.98
SECRETARIA EJECUTIVA	E	1	0	1	0	0.00	192902.20	0.00	33684.29	95544.00	14448.00	54718.06	27359.03	418,655.58
SECRETARIA EJECUTIVA	F	1	0	1	0	0.00	192902.20	0.00	33684.29	186351.63	11928.00	70142.91	35071.46	530,080.49
MAESTRO	A	1	0	1	0	0.00	112767.94	0.00	33684.29	130720.88	18528.00	47081.46	23540.73	366,323.30
SUPERVISOR	A	1	0	1	0	0.00	92649.28	0.00	33684.29	0.00	18528.00	21459.40	10729.70	177,050.67
SUPERVISOR	C	1	0	1	0	0.00	92649.28	0.00	33684.29	34493.87	11928.00	27318.63	13659.32	213,733.39
SUPERVISOR	D	1	0	1	0	0.00	135951.40	0.00	33684.29	63271.72	13608.00	39562.35	19781.18	305,858.94
SUPERVISOR	E	1	0	1	0	0.00	135951.40	0.00	33684.29	117409.13	22104.00	48758.30	24379.15	382,286.27
SUPERVISOR	B	1	1	0	0	0.00	86588.17	0.00	0.00	33849.17	4728.00	13198.61	4949.48	143,313.43
JEFE DE AREA	B	5	3	2	0	0.00	1121857.85	0.00	67368.58	65686.64	53880.00	170215.09	75346.58	1,554,354.74
JEFE DE AREA	F	1	0	1	0	0.00	240077.71	0.00	33684.29	14709.67	11928.00	49000.67	24500.33	373,900.67
JEFE DE AREA	I	1	0	1	0	0.00	224371.57	0.00	33684.29	56380.26	11928.00	53411.07	26705.53	406,480.72
JEFE DE AREA	O	4	0	4	0	0.00	897486.28	0.00	134737.16	380777.84	39936.00	240016.64	120008.32	1,812,962.24
JEFE DE AREA	P	1	0	1	0	0.00	256883.14	0.00	33684.29	68034.29	11928.00	60913.17	30456.58	461,899.47
JEFE DE AREA	Q	1	0	1	0	0.00	224371.57	0.00	33684.29	101309.46	13608.00	61042.88	30521.44	464,537.64
JEFE DE AREA	S	3	2	1	0	0.00	770649.42	0.00	33684.29	322110.96	23904.00	147431.28	63736.09	1,361,516.04
JEFE DE AREA	T	1	0	1	0	0.00	256883.14	0.00	0.00	122370.20	22128.00	64421.12	32210.56	498,013.02
JEFE DE AREA	U	1	0	1	0	0.00	256883.14	0.00	33684.29	161792.01	11928.00	76839.14	38419.57	579,546.15
JEFE DE AREA	W	2	1	1	0	0.00	480154.92	0.00	33684.29	384816.58	7200.00	126580.75	57365.91	1,089,802.45
JEFE DE AREA	X	3	0	3	0	0.00	770649.42	0.00	101052.87	647694.84	28848.00	258089.37	129044.70	1,935,379.20
JEFE DE AREA	Y	1	0	1	0	0.00	240077.46	0.00	33684.29	378049.23	14448.00	110718.58	55359.29	832,336.85
JEFE DE AREA	A	2	2	0	0	0.00	448743.14	0.00	0.00	23257.62	0.00	51726.12	19397.30	543,124.18
JEFE DE AREA	C	1	1	0	0	0.00	224371.57	0.00	0.00	20146.84	0.00	26796.54	10048.70	281,363.65
JEFE DE AREA	D	2	2	0	0	0.00	448743.14	0.00	0.00	25188.75	0.00	51937.75	19476.65	545,346.29
JEFE DE AREA	E	1	1	0	0	0.00	224371.57	0.00	0.00	29373.11	11328.00	27807.64	10427.86	303,308.18
JEFE DE AREA	G	2	2	0	0	0.00	448743.14	0.00	0.00	73972.78	14496.00	57283.94	21481.48	615,977.34
JEFE DE AREA	H	1	1	0	0	0.00	224371.57	0.00	0.00	38229.56	7248.00	28778.21	10791.83	309,419.17
JEFE DE AREA	J	1	1	0	0	0.00	224371.57	0.00	0.00	63395.81	14904.00	31536.15	11826.06	346,033.59
JEFE DE AREA	K	1	1	0	0	0.00	224371.57	0.00	0.00	63688.25	11328.00	31568.20	11838.07	342,794.09
JEFE DE AREA	L	2	2	0	0	0.00	448743.14	0.00	0.00	130521.88	0.00	63481.10	23805.42	666,551.54
JEFE DE AREA	M	1	1	0	0	0.00	224371.57	0.00	0.00	69945.39	0.00	32253.91	12095.22	338,666.09
JEFE DE AREA	N	2	2	0	0	0.00	448743.14	0.00	0.00	166860.86	3576.00	67463.46	25298.80	711,942.26
JEFE DE AREA	R	1	1	0	0	0.00	224371.57	0.00	0.00	130521.89	0.00	38892.43	14584.66	408,370.55
JEFE DE AREA	V	2	2	0	0	0.00	448743.14	0.00	0.00	403061.96	0.00	93348.50	35005.68	980,159.28
FONTANERO	A	1	0	1	0	0.00	92140.05	0.00	33684.29	0.00	22104.00	21372.90	10686.45	179,987.69
FONTANERO	B	1	0	1	0	0.00	92140.05	0.00	33684.29	18541.77	22104.00	24522.46	12261.23	203,253.80
FONTANERO	C	1	0	1	0	0.00	100048.98	0.00	33684.29	19056.69	14448.00	25953.36	12976.68	206,168.00
FONTANERO	D	3	2	1	0	0.00	276420.15	0.00	33684.29	84350.52	22104.00	52506.59	22958.58	492,024.13
FONTANERO	F	1	0	1	0	0.00	92140.05	0.00	33684.29	49658.63	14448.00	29808.07	14904.03	234,643.07

ORGANISMO DE AGUA DE:
TOLUCA

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2022

Presupuesto Basado en Resultados Municipal

PbRM - 05	TABULADOR DE SUELDOS

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2023

ENTE PUBLICO : TOLUCA **NO. 2101**

PUESTO FUNCIONAL	NIVEL	NO. PLAZA	CATEGORIA			DIETA	SUELDO BASE	SUELDO BASE PARA PERSONAL EVENTIUAL	COMPENSACION	GRATIFICACION	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL	TOTAL
			CONFIANZA	SINDIZALIZADO	EVENTUAL									
FONTANERO	G	1	0	1	0	0.00	100048.98	0.00	33684.29	295109.00	14448.00	72844.44	36422.22	552,556.93
FONTANERO	E	1	1	0	0	0.00	87386.63	0.00	0.00	37953.69	11328.00	13735.92	5150.97	155,555.21
VELADOR	A	1	0	1	0	0.00	100048.98	0.00	33684.29	51629.56	18528.00	31486.29	15743.14	251,120.26
VELADOR	B	1	0	1	0	0.00	100048.98	0.00	33684.29	17920.56	14448.00	25760.38	12880.19	204,742.40
VELADOR	C	6	3	3	0	0.00	524319.78	0.00	101052.87	286053.54	49968.00	130395.39	59647.20	1,151,436.78
VELADOR	E	1	0	1	0	0.00	87386.63	0.00	33684.29	45405.80	10776.00	28278.24	14139.12	219,670.08
VELADOR	D	1	1	0	0	0.00	87386.63	0.00	0.00	77502.81	3576.00	18070.08	6776.28	193,311.80
VELADOR	F	2	2	0	0	0.00	174779.18	0.00	0.00	95351.18	0.00	29603.32	11101.24	310,834.92
ANALISTA	A	2	0	2	0	0.00	174773.74	0.00	67368.58	148814.72	14400.00	66409.14	33204.58	504,970.76
ANALISTA	B	1	1	0	0	0.00	129342.74	0.00	0.00	163646.02	0.00	32108.36	12040.63	337,137.75
PROGRAMADOR ANALISTA	B	1	0	1	0	0.00	148084.50	0.00	33684.29	22976.80	18528.00	34778.70	17389.35	275,441.64
PROGRAMADOR ANALISTA	C	1	0	1	0	0.00	129342.74	0.00	33684.29	59845.52	11928.00	37857.80	18928.90	291,587.25
PROGRAMADOR ANALISTA	E	1	0	1	0	0.00	145100.04	0.00	33684.29	50422.24	14448.00	38933.72	19466.86	302,055.15
PROGRAMADOR ANALISTA	F	1	0	1	0	0.00	148084.50	0.00	33684.29	48867.84	22104.00	39176.63	19588.32	311,505.58
PROGRAMADOR ANALISTA	I	1	0	1	0	0.00	148084.50	0.00	33684.29	66333.05	14448.00	42143.33	21071.66	325,764.83
PROGRAMADOR ANALISTA	J	1	0	1	0	0.00	124029.16	0.00	33684.29	117716.90	14448.00	46785.43	23392.71	360,056.49
PROGRAMADOR ANALISTA	K	1	0	1	0	0.00	148084.50	0.00	33684.29	103841.04	22104.00	48514.54	24257.27	380,485.64
PROGRAMADOR ANALISTA	L	1	0	1	0	0.00	148084.50	0.00	33684.29	123490.27	13608.00	51852.22	25926.11	396,645.39
PROGRAMADOR ANALISTA	M	1	0	1	0	0.00	148084.50	0.00	33684.29	124387.36	22104.00	52004.60	26002.30	406,267.05
PROGRAMADOR ANALISTA	N	2	1	1	0	0.00	296169.00	0.00	33684.29	259145.76	18528.00	83313.64	37853.30	728,693.99
PROGRAMADOR ANALISTA	O	1	0	1	0	0.00	148084.50	0.00	33684.29	236065.15	22104.00	70974.53	35487.27	546,399.74
PROGRAMADOR ANALISTA	A	1	1	0	0	0.00	129342.74	0.00	0.00	25534.33	4728.00	16972.83	6364.81	182,942.71
PROGRAMADOR ANALISTA	D	1	1	0	0	0.00	129342.74	0.00	0.00	63415.59	0.00	21124.20	7921.58	221,804.11
PROGRAMADOR ANALISTA	G	1	1	0	0	0.00	129342.74	0.00	0.00	69611.67	0.00	21803.22	8176.21	228,933.84
PROGRAMADOR ANALISTA	H	1	1	0	0	0.00	129342.74	0.00	0.00	74358.42	4728.00	22323.41	8371.28	239,123.85
NOTIFICADOR	A	1	1	0	0	0.00	99960.48	0.00	0.00	37677.56	4728.00	15083.62	5656.36	163,106.02
NOTIFICADOR	B	1	1	0	0	0.00	99960.48	0.00	0.00	66606.95	4728.00	18253.97	6845.24	196,394.64
NOTIFICADOR	C	7	7	0	0	0.00	699723.36	0.00	0.00	568352.89	0.00	138967.29	52112.69	1,459,156.23
NOTIFICADOR	D	2	2	0	0	0.00	258685.48	0.00	0.00	327292.04	0.00	64216.72	24081.26	674,275.50
DIRECTOR GENERAL	A	1	1	0	0	0.00	815105.47	0.00	0.00	441662.08	0.00	137727.41	51647.98	1,446,142.94
DIRECTOR DE AREA	A	4	4	0	0	0.00	2282293.84	0.00	0.00	1589207.80	0.00	424274.16	159102.80	4,454,878.60
JEFE DE DEPARTAMENTO	A	2	2	0	0	0.00	696541.92	0.00	0.00	521051.28	0.00	133434.88	50038.08	1,401,066.16
JEFE DE DEPARTAMENTO	B	13	13	0	0	0.00	4527522.48	0.00	0.00	3409510.52	19440.00	869811.85	326179.44	9,152,464.29
JEFE DE DEPARTAMENTO	C	1	1	0	0	0.00	348270.96	0.00	0.00	343930.11	0.00	75857.65	28446.62	796,505.34
COORDINADOR DE AREA	A	1	1	0	0	0.00	129342.74	0.00	0.00	113860.32	0.00	26652.39	9994.65	279,850.10
COORDINADOR DE AREA	B	6	6	0	0	0.00	1899427.14	0.00	0.00	0.00	14904.00	208156.38	78058.68	2,200,546.20
COORDINADOR DE AREA	C	1	1	0	0	0.00	316571.19	0.00	0.00	3239.81	11328.00	35047.78	13142.92	379,329.70
COORDINADOR DE AREA	D	2	2	0	0	0.00	586873.86	0.00	0.00	66090.54	4728.00	71557.74	26834.16	756,084.30
COORDINADOR DE AREA	E	3	3	0	0	0.00	949713.57	0.00	0.00	44042.97	4728.00	108904.83	40839.30	1,148,228.67
COORDINADOR DE AREA	F	2	2	0	0	0.00	586873.86	0.00	0.00	213513.54	0.00	87713.68	32892.64	920,993.72
COORDINADOR DE AREA	G	43	43	0	0	0.00	14350002.14	0.00	0.00	3798049.39	0.00	1988827.40	745810.49	20,882,689.42

ORGANISMO DE AGUA DE:
TOLUCA

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2022

Presupuesto Basado en Resultados Municipal

PbRM - 05	TABULADOR DE SUELDOS

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2023

ENTE PUBLICO : TOLUCA **NO. 2101**

PUESTO FUNCIONAL	NIVEL	NO. PLAZA	CATEGORIA			DIETA	SUELDO BASE	SUELDO BASE PARA PERSONAL EVENTIUAL	COMPENSACION	GRATIFICACION	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL	TOTAL
			CONFIANZA	SINDIZALIZADO	EVENTUAL									
COORDINADOR DE AREA	H	1	1	0	0	0.00	333720.98	0.00	0.00	107532.48	0.00	48356.54	18133.70	507,743.70
COORDINADOR DE AREA	I	1	1	0	0	0.00	293436.93	0.00	0.00	175886.15	7248.00	51432.67	19287.25	547,291.00
COORDINADOR DE AREA	J	1	1	0	0	0.00	333720.98	0.00	0.00	158305.25	0.00	53920.68	20220.26	566,167.17
COORDINADOR DE AREA	K	1	1	0	0	0.00	293436.93	0.00	0.00	211128.54	0.00	55294.85	20735.57	580,595.89
COORDINADOR DE AREA	L	1	1	0	0	0.00	293436.93	0.00	0.00	308031.16	0.00	65914.31	24717.87	692,100.27
COORDINADOR DE AREA	M	1	1	0	0	0.00	348270.96	0.00	0.00	343930.11	0.00	75857.65	28446.62	796,505.34
COORDINADOR DE AREA	N	1	1	0	0	0.00	333720.98	0.00	0.00	197440.80	0.00	58209.51	21828.57	611,199.86
CHOFER DIRECTOR GENERAL	A	1	0	1	0	0.00	256883.14	0.00	33684.29	68034.29	11928.00	60913.17	30456.58	461,899.47
DESARROLLADOR DE SISTEMAS	A	1	1	0	0	0.00	144072.93	0.00	0.00	65088.15	7248.00	22921.76	8595.66	247,926.50
SECRETARIA SD	A	1	0	1	0	0.00	148105.76	0.00	33684.29	12914.50	13608.00	33073.10	16536.55	257,922.20
SECRETARIA SD	B	1	0	1	0	0.00	129361.28	0.00	33684.29	62724.67	13608.00	38350.01	19175.01	296,903.26
SECRETARIA SD	C	1	0	1	0	0.00	148105.76	0.00	33684.29	67515.16	22104.00	42347.73	21173.87	334,930.81
SECRETARIA SD	D	1	0	1	0	0.00	148105.76	0.00	33684.29	76025.54	14448.00	43793.33	21896.67	337,953.59
SECRETARIA SD	F	1	0	1	0	0.00	148105.76	0.00	33684.29	94500.32	13608.00	46931.51	23465.76	360,295.64
SECRETARIA SD	G	1	0	1	0	0.00	148105.76	0.00	0.00	144159.69	13608.00	49645.09	24822.54	380,341.08
SECRETARIA SD	E	1	1	0	0	0.00	129361.28	0.00	0.00	101815.97	0.00	25334.49	9500.43	266,012.17
SECRETARIA JD	B	1	0	1	0	0.00	144047.22	0.00	33684.29	86036.91	13608.00	44804.50	22402.25	344,583.17
SECRETARIA JD	C	1	0	1	0	0.00	144047.22	0.00	33684.29	106924.37	14448.00	48352.50	24176.25	371,632.63
SECRETARIA JD	D	1	0	1	0	0.00	142811.96	0.00	0.00	112521.73	14448.00	43371.75	21685.87	334,839.31
SECRETARIA JD	E	1	0	1	0	0.00	142811.96	0.00	33684.29	129154.62	18528.00	51918.78	25959.39	402,057.04
SECRETARIA JD	F	1	0	1	0	0.00	148305.25	0.00	33684.29	139196.15	18528.00	54557.57	27278.78	421,550.04
SECRETARIA JD	A	1	1	0	0	0.00	124737.39	0.00	0.00	12966.16	0.00	15090.80	5659.05	158,453.40
OPERADOR DE MAQUINARIA	A	1	0	1	0	0.00	106917.94	0.00	33684.29	0.00	18528.00	23883.12	11941.56	194,954.91
OPERADOR DE MAQUINARIA	B	1	0	1	0	0.00	106917.94	0.00	33684.29	9888.02	18528.00	25562.73	12781.36	207,362.34
OPERADOR DE MAQUINARIA	G	1	0	1	0	0.00	106917.94	0.00	33684.29	44307.73	22104.00	31409.36	15704.68	254,128.00
OPERADOR DE MAQUINARIA	H	1	0	1	0	0.00	106917.94	0.00	33684.29	46009.95	18528.00	31698.51	15849.25	252,687.94
OPERADOR DE MAQUINARIA	I	1	0	1	0	0.00	99923.16	0.00	0.00	54334.68	11928.00	26202.70	13101.35	205,489.89
OPERADOR DE MAQUINARIA	J	1	0	1	0	0.00	121381.65	0.00	33684.29	34750.46	11928.00	32242.79	16121.39	250,108.58
OPERADOR DE MAQUINARIA	K	1	0	1	0	0.00	106019.37	0.00	33684.29	55793.16	7200.00	33207.68	16603.84	252,508.34
OPERADOR DE MAQUINARIA	L	1	0	1	0	0.00	121381.65	0.00	33684.29	79259.42	13608.00	39803.21	19901.60	307,638.17
OPERADOR DE MAQUINARIA	M	1	0	1	0	0.00	162412.49	0.00	33684.29	99606.24	13608.00	50229.01	25114.50	384,654.53
OPERADOR DE MAQUINARIA	C	1	1	0	0	0.00	99923.16	0.00	0.00	18614.94	7248.00	12990.48	4871.43	143,648.01
OPERADOR DE MAQUINARIA	D	1	1	0	0	0.00	106019.37	0.00	0.00	22802.03	6408.00	14117.41	5294.03	154,640.84
OPERADOR DE MAQUINARIA	E	1	1	0	0	0.00	106019.37	0.00	0.00	35650.77	0.00	15525.49	5822.06	163,017.69
OPERADOR DE MAQUINARIA	F	1	1	0	0	0.00	106019.37	0.00	0.00	40350.54	7248.00	16040.54	6015.20	175,673.65
OPERADOR DE MALACATE	A	1	0	1	0	0.00	93503.60	0.00	33684.29	16999.73	11928.00	24492.14	12246.07	192,853.83
OPERADOR DE MALACATE	B	1	0	1	0	0.00	93503.60	0.00	33684.29	17810.06	14448.00	24629.79	12314.89	196,390.63
OPERADOR DE MALACATE	C	1	0	1	0	0.00	87386.63	0.00	33684.29	34792.73	11928.00	26475.47	13237.73	207,504.85
OPERADOR DE MALACATE	D	1	0	1	0	0.00	100048.98	0.00	33684.29	30960.63	14448.00	27975.40	13987.70	221,105.00
OPERADOR DE MALACATE	E	1	1	0	0	0.00	93503.60	0.00	0.00	45732.10	7248.00	15258.71	5722.02	167,464.43
ESTALADERO	A	1	0	1	0	0.00	100048.98	0.00	33684.29	40098.15	14448.00	29527.53	14763.76	232,570.71

ORGANISMO DE AGUA DE:
TOLUCA

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2022

Presupuesto Basado en Resultados Municipal

PbRM - 05	TABULADOR DE SUELDOS

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2023

ENTE PUBLICO : TOLUCA **NO. 2101**

PUESTO FUNCIONAL	NIVEL	NO. PLAZA	CATEGORIA			DIETA	SUELDO BASE	SUELDO BASE PARA PERSONAL EVENTIUAL	COMPENSACION	GRATIFICACION	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL	TOTAL
			CONFIANZA	SINDIZALIZADO	EVENTUAL									
ESTALADERO	B	1	0	1	0	0.00	100048.98	0.00	33684.29	47288.47	13608.00	30748.90	15374.45	240,753.09
ESTALADERO	C	1	0	1	0	0.00	100048.98	0.00	33684.29	58939.78	14448.00	32728.02	16364.01	256,213.08
CONTRALOR INTERNO	A	1	1	0	0	0.00	407554.59	0.00	0.00	560320.82	0.00	106068.54	39775.70	1,113,719.65
SUBDIRECTOR	A	8	8	0	0	0.00	3260436.72	0.00	0.00	3214982.99	0.00	709635.00	266113.17	7,451,167.88
GESTOR DE OFICINA COMERCIAL	A	1	0	1	0	0.00	210095.49	0.00	33684.29	87551.76	13608.00	56280.97	28140.49	429,361.00
AGENTE DE OFICINA COMERCIAL	B	1	0	1	0	0.00	131315.65	0.00	0.00	39921.65	22104.00	29086.88	14543.44	236,971.62
AGENTE DE OFICINA COMERCIAL	C	1	0	1	0	0.00	137639.04	0.00	33684.29	68757.59	7200.00	40780.87	20390.43	308,452.22
AGENTE DE OFICINA COMERCIAL	D	1	0	1	0	0.00	147273.68	0.00	33684.29	63558.97	7200.00	41534.38	20767.19	314,018.51
AGENTE DE OFICINA COMERCIAL	F	1	0	1	0	0.00	157581.20	0.00	33684.29	75345.49	18528.00	45287.34	22643.67	353,069.99
AGENTE DE OFICINA COMERCIAL	A	1	1	0	0	0.00	137637.55	0.00	0.00	13663.52	0.00	16580.94	6217.85	174,099.86
AGENTE DE OFICINA COMERCIAL	E	1	1	0	0	0.00	137637.55	0.00	0.00	85378.86	4728.00	24440.16	9165.06	261,349.63
AGENTE DE OFICINA COMERCIAL	G	3	3	0	0	0.00	412912.65	0.00	0.00	407523.45	0.00	89910.81	33716.55	944,063.46
AGENTE DE COBRO	A	2	0	2	0	0.00	275275.10	0.00	67368.58	23896.88	28896.00	62261.68	31130.84	488,829.08
AGENTE DE COBRO	C	1	0	1	0	0.00	99074.27	0.00	33684.29	87434.83	7200.00	37402.71	18701.36	283,497.46
AGENTE DE COBRO	D	1	0	1	0	0.00	147272.19	0.00	33684.29	47044.24	13608.00	38728.89	19364.44	299,702.05
AGENTE DE COBRO	E	1	0	1	0	0.00	137637.55	0.00	33684.29	64938.10	13608.00	40131.83	20065.91	310,065.68
AGENTE DE COBRO	F	1	0	1	0	0.00	99074.52	0.00	33684.29	115714.57	7200.00	42206.44	21103.22	318,983.04
AGENTE DE COBRO	G	1	0	1	0	0.00	99074.27	0.00	33684.29	202121.30	7200.00	56883.70	28441.85	427,405.41
AGENTE DE COBRO	B	1	1	0	0	0.00	137637.55	0.00	0.00	23897.62	6408.00	17702.48	6638.43	192,284.08
GESTOR DE ANOMALIAS FAC	A	1	0	1	0	0.00	183838.35	0.00	33684.29	35892.53	11928.00	43045.86	21522.93	329,911.96
LECTURISTA	A	1	0	1	0	0.00	114444.70	0.00	33684.29	0.00	22104.00	25161.64	12580.82	207,975.45
LECTURISTA	B	1	0	1	0	0.00	99960.48	0.00	33684.29	15602.56	11928.00	25351.60	12675.80	199,202.73
LECTURISTA	C	1	0	1	0	0.00	157581.20	0.00	33684.29	10404.67	22104.00	34256.30	17128.15	275,158.61
LECTURISTA	D	1	0	1	0	0.00	99960.48	0.00	33684.29	70342.64	7200.00	34649.92	17324.96	263,162.29
LECTURISTA	E	1	0	1	0	0.00	157581.20	0.00	33684.29	13789.34	13608.00	34831.23	17415.62	270,909.68
LECTURISTA	H	1	0	1	0	0.00	114444.70	0.00	33684.29	114370.05	11928.00	44588.88	22294.44	341,310.36
LECTURISTA	F	1	1	0	0	0.00	99960.48	0.00	0.00	81625.62	4728.00	19899.85	7462.44	213,676.39
LECTURISTA	G	2	2	0	0	0.00	199920.96	0.00	0.00	173000.82	8304.00	40868.14	15325.56	437,419.48
ENCARGADO DE MATERIALES	A	1	0	1	0	0.00	157581.20	0.00	33684.29	14405.86	13608.00	34935.95	17467.98	271,683.28
ACTUALIZADOR DE OTS	A	1	0	1	0	0.00	131468.42	0.00	33684.29	3069.49	14448.00	28574.73	14287.36	225,532.29
ACTUALIZADOR DE OTS	B	1	0	1	0	0.00	131468.42	0.00	33684.29	12360.03	14448.00	30152.85	15076.42	237,190.01
ACTUALIZADOR DE OTS	D	1	0	1	0	0.00	157581.20	0.00	33684.29	32187.74	14448.00	37956.44	18978.22	294,835.89
ACTUALIZADOR DE OTS	C	1	1	0	0	0.00	137637.55	0.00	0.00	24417.48	7248.00	17759.46	6659.80	193,722.29
GESTOR DE SERVICIOS TECNICOS	A	1	0	1	0	0.00	210095.49	0.00	33684.29	63309.29	33144.00	52163.08	26081.54	418,477.69
INSPECTOR	B	1	0	1	0	0.00	148305.25	0.00	33684.29	6007.71	18528.00	31933.78	15966.89	254,425.92
INSPECTOR	C	1	0	1	0	0.00	148305.25	0.00	33684.29	14755.15	18528.00	33419.65	16709.82	265,402.16
INSPECTOR	A	1	1	0	0	0.00	129535.56	0.00	0.00	16300.90	11328.00	15982.08	5993.28	179,139.82
INSPECTOR NOTIFICADOR	B	1	0	1	0	0.00	148084.50	0.00	0.00	550.76	14448.00	25247.63	12623.82	200,954.71
INSPECTOR NOTIFICADOR	D	1	0	1	0	0.00	138396.71	0.00	33684.29	51653.79	11928.00	38004.26	19002.13	292,669.18
INSPECTOR NOTIFICADOR	A	1	1	0	0	0.00	99960.48	0.00	0.00	19662.08	6408.00	13109.32	4916.00	144,055.88
INSPECTOR NOTIFICADOR	C	1	1	0	0	0.00	129342.74	0.00	0.00	30303.08	4728.00	17495.43	6560.79	188,430.04

ORGANISMO DE AGUA DE:
TOLUCA

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2022

Presupuesto Basado en Resultados Municipal

PbRM - 05	TABULADOR DE SUELDOS

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2023

ENTE PUBLICO : TOLUCA **NO. 2101**

PUESTO FUNCIONAL	NIVEL	NO. PLAZA	CATEGORIA			DIETA	SUELDO BASE	SUELDO BASE PARA PERSONAL EVENTIUAL	COMPENSACION	GRATIFICACION	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL	TOTAL
			CONFIANZA	SINDIZALIZADO	EVENTUAL									
EJECUTOR	D	1	0	1	0	0.00	106015.66	0.00	33684.29	38597.40	18528.00	30286.12	15143.06	242,254.53
EJECUTOR	F	1	0	1	0	0.00	113436.62	0.00	33684.29	67422.22	14448.00	36442.94	18221.47	283,655.54
EJECUTOR	G	1	0	1	0	0.00	148084.50	0.00	33684.29	55307.91	14448.00	40270.56	20135.28	311,930.54
EJECUTOR	H	1	0	1	0	0.00	148084.50	0.00	33684.29	99217.15	13608.00	47729.12	23864.56	366,187.62
EJECUTOR	I	1	0	1	0	0.00	121377.20	0.00	33684.29	139162.78	14448.00	49977.82	24988.91	383,639.00
EJECUTOR	J	1	0	1	0	0.00	121377.20	0.00	33684.29	149871.01	13608.00	51796.75	25898.38	396,235.63
EJECUTOR	A	2	2	0	0	0.00	212031.32	0.00	0.00	37258.56	18576.00	27319.44	10244.78	305,430.10
EJECUTOR	B	1	1	0	0	0.00	106015.66	0.00	0.00	36958.46	6408.00	15668.40	5875.65	170,926.17
EJECUTOR	C	1	1	0	0	0.00	106015.66	0.00	0.00	37637.52	4728.00	15742.81	5903.56	170,027.55
EJECUTOR	E	1	1	0	0	0.00	106015.66	0.00	0.00	44360.63	4728.00	16479.59	6179.85	177,763.73
JEFE DE BRIGADA	A	1	0	1	0	0.00	106714.00	0.00	33684.29	0.00	18528.00	23848.48	11924.24	194,699.01
JEFE DE BRIGADA	AA	1	0	1	0	0.00	174380.21	0.00	33684.29	85259.96	22104.00	49824.98	24912.49	390,165.93
JEFE DE BRIGADA	AB	1	0	1	0	0.00	199647.81	0.00	33684.29	65801.08	22104.00	50811.66	25405.83	397,454.67
JEFE DE BRIGADA	C	1	0	1	0	0.00	102528.90	0.00	33684.29	11909.63	13608.00	25160.59	12580.29	199,471.70
JEFE DE BRIGADA	D	3	0	3	0	0.00	364144.95	0.00	101052.87	0.00	55584.00	79019.91	39509.94	639,311.67
JEFE DE BRIGADA	E	1	0	1	0	0.00	99874.95	0.00	33684.29	22206.02	18528.00	26458.76	13229.38	213,981.40
JEFE DE BRIGADA	F	1	0	1	0	0.00	106714.00	0.00	33684.29	28645.85	14448.00	28714.35	14357.17	226,563.66
JEFE DE BRIGADA	G	1	0	1	0	0.00	121381.65	0.00	33684.29	14832.03	18528.00	28859.38	14429.69	231,715.04
JEFE DE BRIGADA	H	2	0	2	0	0.00	287194.62	0.00	67368.58	0.00	32976.00	60227.18	30113.58	477,879.96
JEFE DE BRIGADA	I	1	0	1	0	0.00	121381.65	0.00	33684.29	24334.42	18528.00	30473.48	15236.74	243,638.58
JEFE DE BRIGADA	K	1	0	1	0	0.00	121381.65	0.00	33684.29	29931.78	14448.00	31424.27	15712.13	246,582.12
JEFE DE BRIGADA	L	2	0	2	0	0.00	242763.30	0.00	33684.29	75651.28	32976.00	59808.57	29904.28	474,787.72
JEFE DE BRIGADA	N	2	0	2	0	0.00	268405.90	0.00	67368.58	96018.62	17976.00	73345.68	36672.84	559,787.62
JEFE DE BRIGADA	P	41	2	39	0	0.00	8185560.21	0.00	1145265.86	0.00	844728.00	1560894.98	774977.85	12,511,426.90
JEFE DE BRIGADA	Q	2	0	2	0	0.00	399295.62	0.00	67368.58	19776.04	44208.00	82628.20	41314.10	654,590.54
JEFE DE BRIGADA	R	1	0	1	0	0.00	121381.65	0.00	33684.29	89149.66	14448.00	41483.20	20741.60	320,888.40
JEFE DE BRIGADA	S	1	0	1	0	0.00	143597.31	0.00	33684.29	68773.91	13608.00	41795.73	20897.87	322,357.11
JEFE DE BRIGADA	T	1	0	1	0	0.00	199647.81	0.00	33684.29	14832.03	22104.00	42153.91	21076.95	333,498.99
JEFE DE BRIGADA	U	1	0	1	0	0.00	199647.81	0.00	33684.29	19467.54	22104.00	42941.31	21470.65	339,315.60
JEFE DE BRIGADA	V	1	0	1	0	0.00	199647.81	0.00	33684.29	19776.04	11928.00	42993.71	21496.86	329,526.71
JEFE DE BRIGADA	W	2	0	2	0	0.00	399295.62	0.00	67368.58	42320.74	54408.00	86457.72	43228.86	693,079.52
JEFE DE BRIGADA	X	1	0	1	0	0.00	199647.81	0.00	33684.29	24334.42	22104.00	43768.01	21884.01	345,422.54
JEFE DE BRIGADA	Y	1	0	1	0	0.00	199647.81	0.00	33684.29	36771.57	22104.00	45880.62	22940.31	361,028.60
JEFE DE BRIGADA	Z	1	0	1	0	0.00	121381.65	0.00	33684.29	127176.27	18528.00	47942.51	23971.26	372,683.98
JEFE DE BRIGADA	AC	2	2	0	0	0.00	348760.42	0.00	0.00	192768.46	0.00	59345.64	22254.62	623,129.14
JEFE DE BRIGADA	AD	1	1	0	0	0.00	174380.21	0.00	0.00	170712.74	0.00	37818.40	14181.90	397,093.25
JEFE DE BRIGADA	B	1	1	0	0	0.00	93208.20	0.00	0.00	16969.08	7248.00	12074.22	4527.83	134,027.33
JEFE DE BRIGADA	J	1	1	0	0	0.00	106019.37	0.00	0.00	44416.00	7248.00	16486.07	6182.28	180,351.72
JEFE DE BRIGADA	M	3	3	0	0	0.00	523140.63	0.00	0.00	0.00	18384.00	57330.48	21498.93	620,354.04
JEFE DE BRIGADA	O	1	1	0	0	0.00	174380.21	0.00	0.00	23877.84	4728.00	21726.91	8147.59	232,860.55
GESTOR DE ANOMALIAS	B	1	0	1	0	0.00	157581.20	0.00	33684.29	50105.08	11928.00	40999.93	20499.97	314,798.47

ORGANISMO DE AGUA DE:
TOLUCA

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2022

Presupuesto Basado en Resultados Municipal

PbRM - 05	TABULADOR DE SUELDOS

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2023

ENTE PUBLICO : TOLUCA **NO. 2101**

PUESTO FUNCIONAL	NIVEL	NO. PLAZA	CATEGORIA			DIETA	SUELDO BASE	SUELDO BASE PARA PERSONAL EVENTIUAL	COMPENSACION	GRATIFICACION	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL	TOTAL
			CONFIANZA	SINDIZALIZADO	EVENTUAL									
GESTOR DE ANOMALIAS	C	1	0	1	0	0.00	157581.20	0.00	33684.29	87805.14	11928.00	47403.78	23701.89	362,104.30
GESTOR DE ANOMALIAS	A	1	1	0	0	0.00	137637.55	0.00	0.00	43763.64	4728.00	19879.58	7454.84	213,463.61
AUXILIAR DE INTENDENCIA	A	4	0	4	0	0.00	400195.92	0.00	134737.16	0.00	64608.00	90865.36	45432.68	735,839.12
AUXILIAR DE INTENDENCIA	B	8	7	1	0	0.00	699093.04	0.00	33684.29	236056.48	15504.00	115249.49	46415.76	1,146,003.06
AUXILIAR DE INTENDENCIA	C	1	0	1	0	0.00	100048.98	0.00	33684.29	19056.69	14448.00	25953.36	12976.68	206,168.00
AUXILIAR DE INTENDENCIA	D	1	0	1	0	0.00	93503.60	0.00	33684.29	31572.70	13608.00	26967.55	13483.78	212,819.92
AUXILIAR DE INTENDENCIA	G	1	0	1	0	0.00	100048.98	0.00	33684.29	57182.68	11928.00	32429.56	16214.78	251,488.29
AUXILIAR DE INTENDENCIA	E	1	1	0	0	0.00	87386.63	0.00	0.00	49381.27	6408.00	14988.26	5620.60	163,784.76
AUXILIAR DE INTENDENCIA	F	1	1	0	0	0.00	87386.63	0.00	0.00	65132.40	4728.00	16714.41	6267.91	180,229.35
OPERATIVO	A	2	1	1	0	0.00	212038.74	0.00	33684.29	0.00	21696.00	35349.04	16222.20	318,990.27
OPERATIVO	AA	1	0	1	0	0.00	121381.65	0.00	33684.29	22977.04	14448.00	30242.92	15121.46	237,855.36
OPERATIVO	AB	1	0	1	0	0.00	90151.07	0.00	33684.29	54691.88	11928.00	30325.18	15162.59	235,943.01
OPERATIVO	AC	1	0	1	0	0.00	106019.37	0.00	33684.29	41210.80	13608.00	30730.68	15365.34	240,618.48
OPERATIVO	AD	1	0	1	0	0.00	96461.61	0.00	33684.29	52191.94	11928.00	30972.45	15486.23	240,724.52
OPERATIVO	AE	1	0	1	0	0.00	96461.61	0.00	33684.29	52810.69	11928.00	31077.56	15538.78	241,500.93
OPERATIVO	AG	1	0	1	0	0.00	121381.65	0.00	33684.29	32391.43	14448.00	31842.07	15921.04	249,668.48
OPERATIVO	AI	1	0	1	0	0.00	135616.19	0.00	33684.29	18692.56	22104.00	31933.07	15966.53	257,996.64
OPERATIVO	AJ	1	0	1	0	0.00	96461.61	0.00	33684.29	61114.65	11928.00	32488.09	16244.05	251,920.69
OPERATIVO	AL	1	0	1	0	0.00	84254.10	0.00	33684.29	77522.09	7200.00	33201.51	16600.75	252,462.74
OPERATIVO	AM	5	3	2	0	0.00	421266.80	0.00	67368.58	387672.25	14400.00	119597.47	53149.91	1,063,455.01
OPERATIVO	AO	1	0	1	0	0.00	90151.07	0.00	33684.29	82961.99	7200.00	35127.22	17563.61	266,688.18
OPERATIVO	AP	1	0	1	0	0.00	135616.19	0.00	33684.29	42032.99	13608.00	35897.74	17948.87	278,788.08
OPERATIVO	AQ	1	0	1	0	0.00	135616.19	0.00	33684.29	44737.12	11928.00	36357.07	18178.54	280,501.21
OPERATIVO	AR	1	0	1	0	0.00	96461.61	0.00	33684.29	88054.56	10776.00	37064.19	18532.09	284,572.74
OPERATIVO	AS	1	0	1	0	0.00	84253.36	0.00	33684.29	101253.34	18576.00	37232.44	18616.22	293,615.65
OPERATIVO	AT	1	0	1	0	0.00	84254.10	0.00	33684.29	102242.14	7200.00	37400.53	18700.26	283,481.32
OPERATIVO	AU	2	0	2	0	0.00	168506.72	0.00	67368.58	215756.63	19128.00	76715.56	38357.78	585,833.27
OPERATIVO	AW	1	0	1	0	0.00	96461.61	0.00	33684.29	103394.59	10776.00	39669.89	19834.95	303,821.33
OPERATIVO	AX	1	0	1	0	0.00	121381.65	0.00	33684.29	107087.03	13608.00	44530.09	22265.05	342,556.11
OPERATIVO	AY	1	0	1	0	0.00	135616.19	0.00	33684.29	100944.59	11928.00	45904.64	22952.32	351,030.03
OPERATIVO	C	2	1	1	0	0.00	226881.64	0.00	33684.29	0.00	20856.00	37422.98	17157.51	336,002.42
OPERATIVO	E	6	5	1	0	0.00	505520.16	0.00	33684.29	195790.26	33264.00	89622.76	36805.58	894,687.05
OPERATIVO	G	3	0	3	0	0.00	364144.95	0.00	101052.87	0.00	43344.00	79019.91	39509.94	627,071.67
OPERATIVO	I	4	3	1	0	0.00	360604.28	0.00	33684.29	139665.59	24960.00	68084.09	28902.29	655,900.54
OPERATIVO	J	1	0	1	0	0.00	121381.65	0.00	33684.29	4381.14	14448.00	27084.16	13542.08	214,521.32
OPERATIVO	K	8	6	2	0	0.00	674029.10	0.00	67368.58	332372.25	14400.00	136898.28	58109.24	1,283,177.45
OPERATIVO	L	1	0	1	0	0.00	87386.63	0.00	33684.29	42204.80	22104.00	27734.50	13867.25	226,981.47
OPERATIVO	M	2	0	2	0	0.00	192923.22	0.00	67368.58	74719.82	23856.00	56906.08	28453.04	444,226.74
OPERATIVO	O	1	0	1	0	0.00	84253.36	0.00	33684.29	50243.51	11928.00	28567.76	14283.88	222,960.80
OPERATIVO	S	1	0	1	0	0.00	84253.36	0.00	33684.29	52574.12	11928.00	28963.64	14481.82	225,885.23
OPERATIVO	V	1	0	1	0	0.00	113440.82	0.00	33684.29	24720.30	13608.00	29190.18	14595.09	229,238.68

ORGANISMO DE AGUA DE:
TOLUCA

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2022

Presupuesto Basado en Resultados Municipal

PbRM - 05	TABULADOR DE SUELDOS

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2023

ENTE PUBLICO : TOLUCA **NO. 2101**

PUESTO FUNCIONAL	NIVEL	NO. PLAZA	CATEGORIA			DIETA	SUELDO BASE	SUELDO BASE PARA PERSONAL EVENTIUAL	COMPENSACION	GRATIFICACION	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL	TOTAL
			CONFIANZA	SINDIZALIZADO	EVENTUAL									
OPERATIVO	X	1	0	1	0	0.00	96461.61	0.00	33684.29	44759.37	7200.00	29709.93	14854.97	226,670.17
OPERATIVO	Y	2	1	1	0	0.00	180302.14	0.00	33684.29	104565.82	7200.00	45525.18	20811.44	392,088.87
OPERATIVO	Z	1	0	1	0	0.00	90151.07	0.00	33684.29	52579.56	11928.00	29966.37	14983.18	233,292.47
OPERATIVO	AF	1	1	0	0	0.00	106019.37	0.00	0.00	46289.29	14904.00	16691.36	6259.26	190,163.28
OPERATIVO	AH	1	1	0	0	0.00	84253.36	0.00	0.00	69635.40	3576.00	16864.52	6324.20	180,653.48
OPERATIVO	AK	1	1	0	0	0.00	84253.36	0.00	0.00	73814.08	0.00	17322.46	6495.92	181,885.82
OPERATIVO	AN	1	1	0	0	0.00	106021.59	0.00	0.00	55768.44	0.00	17730.41	6648.91	186,169.35
OPERATIVO	AV	6	6	0	0	0.00	505520.16	0.00	0.00	688206.30	0.00	130819.32	49057.26	1,373,603.04
OPERATIVO	B	1	1	0	0	0.00	93503.60	0.00	0.00	17810.06	6408.00	12198.76	4574.53	134,494.95
OPERATIVO	D	17	17	0	0	0.00	1532568.19	0.00	0.00	441950.53	0.00	216385.69	81144.57	2,272,048.98
OPERATIVO	F	1	1	0	0	0.00	87386.63	0.00	0.00	31070.39	4728.00	12981.59	4868.10	141,034.71
OPERATIVO	H	1	1	0	0	0.00	106019.37	0.00	0.00	16645.00	11328.00	13442.67	5041.00	152,476.04
OPERATIVO	N	2	2	0	0	0.00	168506.72	0.00	0.00	100210.16	4728.00	29448.42	11043.16	313,936.46
OPERATIVO	P	1	1	0	0	0.00	108555.65	0.00	0.00	26815.33	0.00	14835.18	5563.19	155,769.35
OPERATIVO	Q	1	1	0	0	0.00	84253.36	0.00	0.00	51713.36	4728.00	14900.46	5587.67	161,182.85
OPERATIVO	R	1	1	0	0	0.00	84253.36	0.00	0.00	52402.31	4728.00	14975.96	5615.99	161,975.62
OPERATIVO	T	1	1	0	0	0.00	84253.36	0.00	0.00	53319.43	4728.00	15076.47	5653.68	163,030.94
OPERATIVO	U	1	1	0	0	0.00	84253.36	0.00	0.00	53566.13	3576.00	15103.51	5663.81	162,162.81
OPERATIVO	W	4	4	0	0	0.00	337013.44	0.00	0.00	225644.64	0.00	61661.16	23122.92	647,442.16
ATENCION EMPRESARIAL	A	1	0	1	0	0.00	127223.98	0.00	33684.29	110827.42	11928.00	46157.84	23078.92	352,900.45
ASESOR	A	1	1	0	0	0.00	348270.96	0.00	0.00	67655.08	0.00	45580.94	17092.85	478,599.83
ASESOR	B	1	1	0	0	0.00	333720.98	0.00	0.00	107556.96	0.00	48359.23	18134.71	507,771.88
ASESOR	C	1	1	0	0	0.00	348270.96	0.00	0.00	204014.61	0.00	60524.45	22696.67	635,506.69
ASESOR	D	1	1	0	0	0.00	348270.96	0.00	0.00	262269.89	0.00	66908.59	25090.72	702,540.16
ASESOR	E	1	1	0	0	0.00	348270.96	0.00	0.00	311709.75	0.00	72326.65	27122.49	759,429.85
ASESOR	F	1	1	0	0	0.00	348270.96	0.00	0.00	345043.01	0.00	75979.61	28492.35	797,785.93
SECRETARIO TECNICO	A	1	1	0	0	0.00	570573.46	0.00	0.00	397301.95	0.00	106068.54	39775.70	1,113,719.65
REMESADOR	A	2	2	0	0	0.00	472268.24	0.00	0.00	0.00	0.00	51755.42	19408.28	543,431.94
CAJERO	A	1	0	1	0	0.00	108555.65	0.00	33684.29	0.00	7200.00	24161.30	12080.65	185,681.89
CAJERO	C	1	0	1	0	0.00	108555.65	0.00	33684.29	29664.07	7200.00	29200.13	14600.07	222,904.21
CAJERO	B	5	5	0	0	0.00	542778.25	0.00	0.00	134076.65	7152.00	74175.90	27815.95	785,998.75
CAJERO	D	1	1	0	0	0.00	108555.65	0.00	0.00	46591.37	0.00	17002.41	6375.90	178,525.33
ANALISTA DE CUENTA	A	4	4	0	0	0.00	647235.28	0.00	0.00	0.00	0.00	70929.88	26598.72	744,763.88
TITULAR DE UNIDAD	A	1	1	0	0	0.00	333720.98	0.00	0.00	78779.10	0.00	45205.49	16952.06	474,657.63
TITULAR DE UNIDAD	B	1	1	0	0	0.00	333720.98	0.00	0.00	81909.41	4728.00	45548.54	17080.70	482,987.63
TITULAR DE UNIDAD	C	13	13	0	0	0.00	4338372.74	0.00	0.00	1831756.03	0.00	676178.49	253566.95	7,099,874.21
TITULAR DE UNIDAD	D	1	1	0	0	0.00	348270.96	0.00	0.00	203773.59	0.00	60498.03	22686.76	635,229.34
COORDINADOR DE PROYECTOS	A	2	2	0	0	0.00	815109.18	0.00	0.00	804215.06	0.00	177460.18	66547.58	1,863,332.00
PEON E	A	2	0	0	2	0.00	0.00	240447.02	0.00	0.00	0.00	0.00	0.00	240,447.02
OPERATIVO E	A	1	0	0	1	0.00	0.00	166520.71	0.00	0.00	0.00	0.00	0.00	166,520.71
ASISTENTE ADMINISTRATIVO E	A	33	0	0	33	0.00	0.00	1090880.34	0.00	0.00	0.00	0.00	0.00	1,090,880.34

ORGANISMO DE AGUA DE:
TOLUCA

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2022

Presupuesto Basado en Resultados Municipal

PbRM - 05	TABULADOR DE SUELDOS

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2023

ENTE PUBLICO : **TOLUCA** **NO.** **2101**

PUESTO FUNCIONAL	NIVEL	NO. PLAZA	CATEGORIA			DIETA	SUELDO BASE	SUELDO BASE PARA PERSONAL EVENTIUAL	COMPENSACION	GRATIFICACION	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL	TOTAL
			CONFIANZA	SINDIZALIZADO	EVENTUAL									
CAJERO E	A	35	0	0	35	0.00	0.00	1345764.00	0.00	0.00	0.00	0.00	0.00	1,345,764.00
REMESADOR E	A	3	0	0	3	0.00	0.00	115351.20	0.00	0.00	0.00	0.00	0.00	115,351.20
UNIFILA E	A	6	0	0	6	0.00	0.00	198341.88	0.00	0.00	0.00	0.00	0.00	198,341.88
ANALISTA DE CUENTA E	A	6	0	0	6	0.00	0.00	198341.88	0.00	0.00	0.00	0.00	0.00	198,341.88
Sub Total		**933**	**477**	**370**	**86**	**0.00**	**130,552,196.36**	**3,355,647.03**	**11,856,870.08**	**56,685,202.92**	**6,981,456.00**	**26,636,286.00**	**11,685,765.14**	**247,753,423.53**
PRIMA DE ANTIGÜEDAD														3,000,000.00
PRIMA DE JUBILACIÓN														2,200,000.00
VACACIONES NO DISFRUTADAS POR FINIQUITO														200,000.00
DÍAS ECONOMICOS														749,250.00
DÍA DEL SERVIDOR SINDICALIZADO														691,637.30
APORTACIONES SERVICIOS DE SALUD														20,175,783.22
SISTEMA SOLIDARIO DE REPARTO														14,970,430.89
SISTEMA DE CAPITALIZACIÓN INDIVIDUAL														3,732,520.14
GASTOS DE ADMINISTRACIÓN														1,765,380.75
RIESGO DE TRABAJO														10,291,666.81
BECAS PARA HIJOS DE TRABAJADORES SINDICALIZADOS														550,000.00
OTROS GASTOS DERIVADOS CONVENIO														2,044,900.00
PREVISIONES DE CARÁCTER LABORAL, ECONÓMICA Y DE SEGURIDAD SOCIAL														923,878.16
SUB TOTAL														**61,295,447.27**
TOTAL														**309,048,870.80**

Rúbrica
ARQ.EDUARDO HERNÁNDEZ PARDO
DIRECTOR GENERAL

Rúbrica
C.P. JUANA MARÍA ERNESTINA CHÁVEZ VALLEJO
DIRECTORA DE ADMINISTRACIÓN Y FINANZAS

Fecha de Elaboracion :

DIA	MES	AÑO
17	02	2023

H. AYUNTAMIENTO
DE TOLUCA
2022-2024

PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

PbRM-07a | **PROGRAMA ANUAL DE OBRA**

DE 1 DE ENERO AL 31 DE DICIEMBRE DE 2023

| TOLUCA | | |

H. AYUNTAMIENTO DE TOLUCA 2022-2024

PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

PbRM-07a | **PROGRAMA ANUAL DE OBRA**

DE 1 DE ENERO AL 31 DE DICIEMBRE DE 2023

TOLUCA																No. 2101											
CLAVE PROGRAMÁTICA							FF	No. DE CONTROL	NOMBRE DE LA OBRA	TIPO DE EJECUCIÓN	DE LA OBRA				PRESUPUESTO ANUAL AUTORIZADO	ENE	FEB	MAR	ABR	MAY	JUN	JUL	AGO	SEP	OCT	NOV	DIC
FIN	FUN	SF	PG	SP	PY						UBICACIÓN	JUSTIFICACIÓN	POBLACIÓN BENEFICIADA	TIPO DE ADJUDICACIÓN													
02	02	03	01	02	01	110101	11	AMPLIACIÓN DE LA RED DE DRENAJE SANITARIO EN LA CALLE JUAN ÁLVAREZ, CALLE INDEPENDENCIA Y GREGORIO MELERO Y PIÑA, SAN MATEO OTZACATIPAN, TOLUCA ESTADO DE MÉXICO.	CONTRATO	SAN MATEO OTZACATIPAN	(RECURSO PROPIO 2023)	150	IR	$735,000.00	245,000.00	245,000.00	245,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02	02	03	01	02	01	110101	12	AMPLIACIÓN DE LA RED DE AGUA POTABLE EN LA CALLE SANTA CRUZ, DELEGACIÓN SANTA CRUZ ATZACAPOTZALTONGO, MUNICIPIO DE TOLUCA, ESTADO DE MÉXICO.	CONTRATO	SANTA CRUZ ATZCAPOTZALTONGO	(RECURSO PROPIO 2023)	1,000	IR	$1,678,562.59	559,520.87	559,520.86	559,520.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02	02	03	01	02	01	110101	13	CONSTRUCCIÓN DE CAJA DERIVADORA EN EL COLECTOR REYES HEROLES EN LA AVENIDA JESÚS REYES HEROLES Y PARQUE ALAMEDA DOS MIL, SAN BUENAVENTURA, TOLUCA, ESTADO DE MÉXICO.	CONTRATO	SAN BUENAVENTURA	(RECURSO PROPIO 2023)	1,000	AD	$519,948.90	173,316.30	173,316.30	173,316.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02	02	03	01	02	01	110101	14	PERFORACION DE POZO PROFUNDO EN LA COMUNIDAD DE SANTIAGO MILTEPEC, MUNICIPIO DE TOLUCA, ESTADO DE MEXICO	CONTRATO	SANTIAGO MILTEPEC	(RECURSO PROPIO 2023)	15,000	LP	$13,400,000.00	0.00	0.00	0.00	4,466,666.67	4,466,666.67	4,466,666.66	0.00	0.00	0.00	0.00	0.00	0.00
02	02	03	01	02	01	110101	15	DESAZOLVE EN LINEAS DE DRENAJE PLUVIAL Y SANITARIO RETIRANDO AZOLVE A TIRO AUTORIZADO, TRABAJOS A REALIZAR EN LA UNIDAD TERRITORIAL BASICA "SANTA CLARA", MUNICIPIO DE TOLUCA, ESTADO DE MEXICO	CONTRATO	UTB SANTA CLARA	(RECURSO PROPIO 2023)	2,618	IR	$2,262,000.00	0.00	754,000.00	754,000.00	754,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02	02	03	01	02	01	110101	16	DESAZOLVE EN LINEAS DE DRENAJE PLUVIAL Y SANITARIO RETIRANDO AZOLVE A TIRO AUTORIZADO, INCLUYE EL MANTENIMIENTO A REJILLAS, LIMPIEZA DE POZOS DE VISITA, ACARREO Y CARGA DE AZOLVE DE TUBERIAS, TRABAJOS A REALIZAR EN LA UNIDAD TERRITORIAL BASICA "LOS ANGELES", MUNICIPIO DE TOLUCA, ESTADO DE MEXICO	CONTRATO	UTB LOS ANGELES	(RECURSO PROPIO 2023)	2,391	IR	$4,205,000.00	0.00	1,401,666.67	1,401,666.67	1,401,666.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02	02	03	01	02	01	110101	17	DESAZOLVE EN LINEAS DE DRENAJE PLUVIAL Y SANITARIO RETIRANDO AZOLVE A TIRO AUTORIZADO, A REALIZAR EN LA UNIDAD TERRITORIAL BASICA "CARLOS HANK Y LOS FRAILES", MUNICIPIO DE TOLUCA, ESTADO DE MEXICO	CONTRATO	UTB CARLOS HANK Y LOS FRAILES	(RECURSO PROPIO 2023)	2,227	IR	$3,770,000.00	0.00	1,256,666.67	1,256,666.67	1,256,666.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02	02	03	01	02	01	110101	18	DESAZOLVE EN LINEAS DE DRENAJE PLUVIAL Y SANITARIO RETIRANDO AZOLVE A TIRO AUTORIZADO, A REALIZAR EN LA UNIDAD TERRITORIAL BASICA "GUADALUPE, CLUB JARDIN Y LA MAGADALENA", MUNICIPIO DE TOLUCA, ESTADO DE MEXICO	CONTRATO	UTB GUADALUPE, CLUB JARDIN Y LA MAGADALENA	(RECURSO PROPIO 2023)	4,337	IR	$2,714,400.00	0.00	904,800.00	904,800.00	904,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02	02	03	01	02	01	110101	19	DESAZOLVE EN LINEAS DE DRENAJE PLUVIAL Y SANITARIO RETIRANDO AZOLVE A TIRO AUTORIZADO, A REALIZAR EN LA UNIDAD TERRITORIAL BASICA "TLACOPA", MUNICIPIO DE TOLUCA, ESTADO DE MEXICO	CONTRATO	UTB TLACOPA	(RECURSO PROPIO 2023)	3,099	IR	$4,205,000.00	0.00	1,401,666.67	1,401,666.67	1,401,666.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02	02	03	01	02	01	110101	20	DESAZOLVE EN LINEAS DE DRENAJE PLUVIAL Y SANITARIO RETIRANDO AZOLVE A TIRO AUTORIZADO, A REALIZAR EN LA UNIDAD TERRITORIAL BASICA "REFORMAS Y FERROCARRILES NACIONALES (SAN JUAN BAUTISTA)", MUNICIPIO DE TOLUCA, ESTADO DE MEXICO	CONTRATO	UTB REFORMAS Y FERROCARRILES NACIONALES (SAN JUAN BAUTISTA)	(RECURSO PROPIO 2023)	3,133	AD	$452,400.00	0.00	150,800.00	150,800.00	150,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

H. AYUNTAMIENTO DE TOLUCA 2022-2024

PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

PbRM-07a	PROGRAMA ANUAL DE OBRA

DE 1 DE ENERO AL 31 DE DICIEMBRE DE 2023

TOLUCA																																
CLAVE PROGRAMÁTICA							FF	No. DE CONTROL	NOMBRE DE LA OBRA	TIPO DE EJECUCIÓN	DE LA OBRA				PRESUPUESTO ANUAL AUTORIZADO	No. 2101															
FIN	FUN	SF	PG	SP	PY						UBICACIÓN	JUSTIFICACIÓN	POBLACIÓN BENEFICIADA	TIPO DE ADJUDICACIÓN		ENE	FEB	MAR	ABR	MAY	JUN	JUL	AGO	SEP	OCT	NOV	DIC					
02	02	03	01	02	01	110101	21	DESAZOLVE EN LINEAS DE DRENAJE PLUVIAL Y SANITARIO RETIRANDO AZOLVE A TIRO AUTORIZADO, A REALIZAR EN LA UNIDAD TERRITORIAL BASICA "INDEPENDENCIA", MUNICIPIO DE TOLUCA, ESTADO DE MEXICO	CONTRATO	UTB INDEPENDENCIA	(RECURSO PROPIO 2023)	5,543	IR	$4,310,000.00	0.00	1,436,666.67	1,436,666.67	1,436,666.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00					
02	02	03	01	02	01	110101	22	DESAZOLVE EN LINEAS DE DRENAJE PLUVIAL Y SANITARIO RETIRANDO AZOLVE A TIRO AUTORIZADO, A REALIZAR EN LA UNIDAD TERRITORIAL BASICA "LAS TORRES (CIENTIFICOS)", MUNICIPIO DE TOLUCA, ESTADO DE MEXICO	CONTRATO	UTB LAS TORRES (CIENTIFICOS)	(RECURSO PROPIO 2023)	3,614	IR	$3,166,800.00	0.00	1,055,600.00	1,055,600.00	1,055,600.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00					
02	02	03	01	02	01	110101	23	DESAZOLVE EN LINEAS DE DRENAJE PLUVIAL Y SANITARIO RETIRANDO AZOLVE A TIRO AUTORIZADO, A REALIZAR EN LA UNIDAD TERRITORIAL BASICA "SAN JUAN BUENAVISTA", MUNICIPIO DE TOLUCA, ESTADO DE MEXICO	CONTRATO	UTB SAN JUAN BUENAVISTA	(RECURSO PROPIO 2023)	2,153	IR	$4,222,400.00	0.00	1,407,466.67	1,407,466.67	1,407,466.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00					
02	02	03	01	02	01	110101	24	DESAZOLVE EN LINEAS DE DRENAJE PLUVIAL Y SANITARIO RETIRANDO AZOLVE A TIRO AUTORIZADO, A REALIZAR EN LA UNIDAD TERRITORIAL BASICA "VALLE VERDE Y TERMINAL", MUNICIPIO DE TOLUCA, ESTADO DE MEXICO	CONTRATO	UTB VALLE VERDE Y TERMINAL	(RECURSO PROPIO 2023)	1,234	IR	$452,400.00	0.00	150,800.00	150,800.00	150,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00					
02	02	03	01	02	01	110101	25	DESAZOLVE EN LINEAS DE DRENAJE PLUVIAL Y SANITARIO RETIRANDO AZOLVE A TIRO AUTORIZADO,A REALIZAR EN LA UNIDAD TERRITORIAL BASICA "IZCALLI TOLUCA", MUNICIPIO DE TOLUCA, ESTADO DE MEXICO	CONTRATO	UTB IZCALLI TOLUCA	(RECURSO PROPIO 2023)	1,090	IR	$3,317,600.00	0.00	1,105,866.67	1,105,866.67	1,105,866.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00					
02	02	03	01	02	01	110101	26	DESAZOLVE EN LINEAS DE DRENAJE PLUVIAL Y SANITARIO RETIRANDO AZOLVE A TIRO AUTORIZADO, A REALIZAR EN LA UNIDAD TERRITORIAL BASICA "NUEVA SANTA MARIA DE LAS ROSAS", MUNICIPIO DE TOLUCA, ESTADO DE MEXICO	CONTRATO	UTB NUEVA SANTA MARIA DE LAS ROSAS	(RECURSO PROPIO 2023)	1,115	IR	$3,016,000.00	0.00	1,005,333.34	1,005,333.33	1,005,333.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00					
02	02	03	01	02	01	110101	27	DESAZOLVE EN LINEAS DE DRENAJE PLUVIAL Y SANITARIO RETIRANDO AZOLVE A TIRO AUTORIZADO, A REALIZAR EN LA UNIDAD TERRITORIAL BASICA "LA MAGDALENA", MUNICIPIO DE TOLUCA, ESTADO DE MEXICO	CONTRATO	UTB LA MAGDALENA	(RECURSO PROPIO 2023)	1,128	IR	$3,317,600.00	0.00	1,105,866.67	1,105,866.67	1,105,866.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00					
02	02	03	01	02	01	110101	28	DESAZOLVE EN LINEAS DE DRENAJE PLUVIAL Y SANITARIO RETIRANDO AZOLVE A TIRO AUTORIZADO, INCLUYE EL MANTENIMIENTO A REJILLAS, LIMPIEZA DE POZOS DE VISITA, ACARREO Y CARGA DE AZOLVE DE TUBERIAS, TRABAJOS A REALIZAR EN LA UNIDAD TERRITORIAL BASICA "BENITO JUAREZ", MUNICIPIO DE TOLUCA, ESTADO DE MEXICO	CONTRATO	UTB BENITO JUAREZ	(RECURSO PROPIO 2023)	2,546	IR	$4,524,000.00	0.00	1,508,000.00	1,508,000.00	1,508,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00					
02	02	03	01	02	01	110101	29	DESAZOLVE EN LINEAS DE DRENAJE PLUVIAL Y SANITARIO RETIRANDO AZOLVE A TIRO AUTORIZADO, INCLUYE EL MANTENIMIENTO A REJILLAS, LIMPIEZA DE POZOS DE VISITA, ACARREO Y CARGA DE AZOLVE DE TUBERIAS, TRABAJOS A REALIZAR EN LA UNIDAD TERRITORIAL BASICA "DEL PARQUE I", MUNICIPIO DE TOLUCA, ESTADO DE MEXICO	CONTRATO	UTB DEL PARQUE I	(RECURSO PROPIO 2023)	3,228	IR	$6,465,160.00	0.00	2,155,053.34	2,155,053.33	2,155,053.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00					
02	02	03	01	02	01	110101	30	DESAZOLVE EN LINEAS DE DRENAJE PLUVIAL Y SANITARIO RETIRANDO AZOLVE A TIRO AUTORIZADO, A REALIZAR EN LA UNIDAD TERRITORIAL BASICA "LAZARO CARDENAS", MUNICIPIO DE TOLUCA, ESTADO DE MEXICO	CONTRATO	UTB LAZARO CARDENAS	(RECURSO PROPIO 2023)	1,346	IR	$1,960,400.00	0.00	653,466.67	653,466.67	653,466.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00					

H. AYUNTAMIENTO DE TOLUCA 2022-2024

PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

PbRM-07a | **PROGRAMA ANUAL DE OBRA**

DE 1 DE ENERO AL 31 DE DICIEMBRE DE 2023

TOLUCA																															No. 2101											
CLAVE PROGRAMÁTICA							FF	No. DE CONTROL	NOMBRE DE LA OBRA	TIPO DE EJECUCIÓN	DE LA OBRA				PRESUPUESTO ANUAL AUTORIZADO	ENE	FEB	MAR	ABR	MAY	JUN	JUL	AGO	SEP	OCT	NOV	DIC																
FIN	FUN	SF	PG	SP	PY						UBICACIÓN	JUSTIFICACIÓN	POBLACIÓN BENEFICIADA	TIPO DE ADJUDICACIÓN																																			
02	02	03	01	02	01	110101	31	DESAZOLVE EN LINEAS DE DRENAJE PLUVIAL Y SANITARIO RETIRANDO AZOLVE A TIRO AUTORIZADO, A REALIZAR EN LA UNIDAD TERRITORIAL BASICA "LAS PALOMAS", MUNICIPIO DE TOLUCA, ESTADO DE MEXICO	CONTRATO	UTB LAS PALOMAS	(RECURSO PROPIO 2023)	2,133	IR	$1,568,320.00	0.00	522,773.34	522,773.33	522,773.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00																							
02	02	03	01	02	01	110101	32	DESAZOLVE EN LINEAS DE DRENAJE PLUVIAL Y SANITARIO RETIRANDO AZOLVE A TIRO AUTORIZADO, A REALIZAR EN LA UNIDAD TERRITORIAL BASICA "COLON Y CIPRES I", MUNICIPIO DE TOLUCA, ESTADO DE MEXICO	CONTRATO	UTB COLON Y CIPRES I	(RECURSO PROPIO 2023)	1,485	IR	$4,300,000.00	0.00	1,433,333.34	1,433,333.33	1,433,333.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00																							
02	02	03	01	02	01	110101	33	DESAZOLVE EN LINEAS DE DRENAJE PLUVIAL Y SANITARIO RETIRANDO AZOLVE A TIRO AUTORIZADO, A REALIZAR EN LA UNIDAD TERRITORIAL BASICA "MODERNA DE LA CRUZ I", MUNICIPIO DE TOLUCA, ESTADO DE MEXICO	CONTRATO	UTB MODERNA DE LA CRUZ I	(RECURSO PROPIO 2023)	2,919	AD	$452,400.00	0.00	150,800.00	150,800.00	150,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00																							
02	02	03	01	02	01	110101	34	DESAZOLVE EN LINEAS DE DRENAJE PLUVIAL Y SANITARIO RETIRANDO AZOLVE A TIRO AUTORIZADO, A REALIZAR EN LA UNIDAD TERRITORIAL BASICA "8 CEDROS I", MUNICIPIO DE TOLUCA, ESTADO DE MEXICO	CONTRATO	UTB 8 CEDROS I	(RECURSO PROPIO 2023)	3,776	AD	$497,640.00	0.00	165,880.00	165,880.00	165,880.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00																							
02	02	03	01	02	01	110101	35	DESAZOLVE EN LINEAS DE DRENAJE PLUVIAL Y SANITARIO RETIRANDO AZOLVE A TIRO AUTORIZADO, A REALIZAR EN LA UNIDAD TERRITORIAL BASICA "VILLA HOGAR", MUNICIPIO DE TOLUCA, ESTADO DE MEXICO	CONTRATO	UTB VILLA HOGAR	(RECURSO PROPIO 2023)	2,027	AD	$482,560.00	0.00	160,853.34	160,853.33	160,853.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00																							
02	02	03	01	02	01	110101	36	DESAZOLVE EN LINEAS DE DRENAJE PLUVIAL Y SANITARIO RETIRANDO AZOLVE A TIRO AUTORIZADO, A REALIZAR EN LA UNIDAD TERRITORIAL BASICA "SEMINARIO 3ERA SECCION", MUNICIPIO DE TOLUCA, ESTADO DE MEXICO	CONTRATO	UTB SEMINARIO 3ERA SECCION	(RECURSO PROPIO 2023)	3,788	IR	$1,000,000.00	0.00	333,333.33	333,333.33	333,333.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00																							
02	02	03	01	02	01	110101	37	DESAZOLVE EN LINEAS DE DRENAJE PLUVIAL Y SANITARIO RETIRANDO AZOLVE A TIRO AUTORIZADO, A REALIZAR EN LA UNIDAD TERRITORIAL BASICA "SEMINARIO 4TA SECCION I", MUNICIPIO DE TOLUCA, ESTADO DE MEXICO	CONTRATO	UTB SEMINARIO 4TA SECCION I	(RECURSO PROPIO 2023)	4,615	AD	$452,400.00	0.00	150,800.00	150,800.00	150,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00																							
02	02	03	01	02	01	110101	38	DESAZOLVE EN LINEAS DE DRENAJE PLUVIAL Y SANITARIO RETIRANDO AZOLVE A TIRO AUTORIZADO, A REALIZAR EN LA UNIDAD TERRITORIAL BASICA "FEDERAL (ADOLFO LOPEZ MATEOS)", MUNICIPIO DE TOLUCA, ESTADO DE MEXICO	CONTRATO	UTB FEDERAL (ADOLFO LOPEZ MATEOS)	(RECURSO PROPIO 2023)	1,615	AD	$467,480.00	0.00	155,826.67	155,826.67	155,826.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00																							
02	02	03	01	02	01	110101	39	DESAZOLVE EN LINEAS DE DRENAJE PLUVIAL Y SANITARIO RETIRANDO AZOLVE A TIRO AUTORIZADO, A REALIZAR EN LA UNIDAD TERRITORIAL BASICA "PLAZA DE SAN BUENAVENTURA", MUNICIPIO DE TOLUCA, ESTADO DE MEXICO	CONTRATO	UTB PLAZA DE SAN BUENAVENTURA	(RECURSO PROPIO 2023)	741	AD	$301,600.00	0.00	100,533.34	100,533.33	100,533.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00																							
02	02	03	01	02	01	110101	40	DESAZOLVE EN LINEAS DE DRENAJE PLUVIAL Y SANITARIO RETIRANDO AZOLVE A TIRO AUTORIZADO, A REALIZAR EN LA UNIDAD TERRITORIAL BASICA "VICENTE GUERRERO", MUNICIPIO DE TOLUCA, ESTADO DE MEXICO	CONTRATO	UTB VICENTE GUERRERO	(RECURSO PROPIO 2023)	2,161	IR	$2,322,320.00	0.00	774,106.67	774,106.67	774,106.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00																							

PbRM-07a | **PROGRAMA ANUAL DE OBRA**

DE 1 DE ENERO AL 31 DE DICIEMBRE DE 2023

TOLUCA																												No. 2101											
CLAVE PROGRAMÁTICA							FF	No. DE CONTROL	NOMBRE DE LA OBRA	TIPO DE EJECUCIÓN	DE LA OBRA				PRESUPUESTO ANUAL AUTORIZADO	ENE	FEB	MAR	ABR	MAY	JUN	JUL	AGO	SEP	OCT	NOV	DIC													
FIN	FUN	SF	PG	SP	PY						UBICACIÓN	JUSTIFICACIÓN	POBLACIÓN BENEFICIADA	TIPO DE ADJUDICACIÓN																									
02	02	03	01	02	01	110101	41	DESAZOLVE EN LINEAS DE DRENAJE PLUVIAL Y SANITARIO RETIRANDO AZOLVE A TIRO AUTORIZADO, A REALIZAR EN LA UNIDAD TERRITORIAL BASICA "JICALTEPEC AUTOPAN", MUNICIPIO DE TOLUCA, ESTADO DE MEXICO	CONTRATO	UTB JICALTEPEC AUTOPAN	(RECURSO PROPIO 2023)	6,992	IR	$4,222,400.00	0.00	1,407,466.67	1,407,466.67	1,407,466.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02	02	03	01	02	01	110101	42	DESAZOLVE EN LINEAS DE DRENAJE PLUVIAL Y SANITARIO RETIRANDO AZOLVE A TIRO AUTORIZADO, A REALIZAR EN LA UNIDAD TERRITORIAL BASICA "GEOVILLAS", MUNICIPIO DE TOLUCA, ESTADO DE MEXICO	CONTRATO	UTB GEOVILLAS	(RECURSO PROPIO 2023)	5,275	IR	$1,357,200.00	0.00	452,400.00	452,400.00	452,400.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02	02	03	01	02	01	110101	43	DESAZOLVE EN LINEAS DE DRENAJE PLUVIAL Y SANITARIO RETIRANDO AZOLVE A TIRO AUTORIZADO, A REALIZAR EN LA UNIDAD TERRITORIAL BASICA "SAN MIGUEL TOTOLTEPEC", MUNICIPIO DE TOLUCA, ESTADO DE MEXICO	CONTRATO	UTB SAN MIGUEL TOTOLTEPEC	(RECURSO PROPIO 2023)	4,865	IR	$1,809,600.00	0.00	603,200.00	603,200.00	603,200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02	02	03	01	02	01	110101	44	DESAZOLVE EN LINEAS DE DRENAJE PLUVIAL Y SANITARIO RETIRANDO AZOLVE A TIRO AUTORIZADO, A REALIZAR EN LA UNIDAD TERRITORIAL BASICA "16 DE SEPTIEMBRE", MUNICIPIO DE TOLUCA, ESTADO DE MEXICO	CONTRATO	UTB 16 DE SEPTIEMBRE	(RECURSO PROPIO 2023)	5,150	IR	$4,222,400.00	0.00	1,407,466.67	1,407,466.67	1,407,466.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02	02	03	01	02	01	110101	45	DESAZOLVE EN LINEAS DE DRENAJE PLUVIAL Y SANITARIO RETIRANDO AZOLVE A TIRO AUTORIZADO, A REALIZAR EN LA UNIDAD TERRITORIAL BASICA "SANTA MARIA SUR", MUNICIPIO DE TOLUCA, ESTADO DE MEXICO	CONTRATO	UTB SANTA MARIA SUR	(RECURSO PROPIO 2023)	6,028	AD	$527,800.00	0.00	175,933.34	175,933.33	175,933.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02	02	03	01	02	01	110101	46	DESAZOLVE EN LINEAS DE DRENAJE PLUVIAL Y SANITARIO RETIRANDO AZOLVE A TIRO AUTORIZADO, A REALIZAR EN LA UNIDAD TERRITORIAL BASICA "SANTA CRUZ NORTE", MUNICIPIO DE TOLUCA, ESTADO DE MEXICO	CONTRATO	UTB SANTA MARIA NORTE	(RECURSO PROPIO 2023)	4,508	IR	$1,960,400.00	0.00	653,466.67	653,466.67	653,466.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02	02	03	01	02	01	110101	47	DESAZOLVE EN LINEAS DE DRENAJE PLUVIAL Y SANITARIO RETIRANDO AZOLVE A TIRO AUTORIZADO, A REALIZAR EN LA UNIDAD TERRITORIAL BASICA "EX HACIENDA LA MAGDALENA", MUNICIPIO DE TOLUCA, ESTADO DE MEXICO	CONTRATO	UTB EX HACIENDA LA MAGDALENA	(RECURSO PROPIO 2023)	4,505	IR	$4,222,400.00	0.00	1,407,466.67	1,407,466.67	1,407,466.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02	02	03	01	02	01	110101	48	DESAZOLVE EN LINEAS DE DRENAJE PLUVIAL Y SANITARIO RETIRANDO AZOLVE A TIRO AUTORIZADO, A REALIZAR EN LA UNIDAD TERRITORIAL BASICA "EL COECILLO", MUNICIPIO DE TOLUCA, ESTADO DE MEXICO	CONTRATO	UTB EL COECILLO	(RECURSO PROPIO 2023)	2,328	IR	$2,714,400.00	0.00	904,800.00	904,800.00	904,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02	02	03	01	02	01	250210	49	CONSTRUCCIÓN DE COLECTOR SANITARIO EN LA CALLE INDEPENDENCIA ENTRE LA VIALIDAD JOSÉ LÓPEZ PORTILLO Y LA CALLE EMILIANO ZAPATA, SAN CRISTÓBAL HUICHOCHITLÁN, TOLUCA, ESTADO DE MÉXICO.	CONTRATO	SAN CRISTÓBAL HUICHOCHITLÁN	(PROSANEAR 2023)	10,000	LP	$3,357,134.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,119,044.86	1,119,044.85	1,119,044.85
02	02	03	01	02	01	110101	49	CONSTRUCCIÓN DE COLECTOR SANITARIO EN LA CALLE INDEPENDENCIA ENTRE LA VIALIDAD JOSÉ LÓPEZ PORTILLO Y LA CALLE EMILIANO ZAPATA, SAN CRISTÓBAL HUICHOCHITLÁN, TOLUCA, ESTADO DE MÉXICO.	CONTRATO	SAN CRISTÓBAL HUICHOCHITLÁN	(PROSANEAR 2023)	10,000	LP	$5,035,701.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,678,567.28	1,678,567.28	1,678,567.28

H. AYUNTAMIENTO DE TOLUCA 2022-2024

PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

PbRM-07a	PROGRAMA ANUAL DE OBRA

DE 1 DE ENERO AL 31 DE DICIEMBRE DE 2023

TOLUCA															No. 2101											
CLAVE PROGRAMÁTICA							FF	No. DE CONTROL	NOMBRE DE LA OBRA	TIPO DE EJECUCIÓN	DE LA OBRA				PRESUPUESTO ANUAL AUTORIZADO	ENE	FEB	MAR	ABR	MAY	JUN	JUL	AGO	SEP	OCT	NOV	DIC
FIN	FUN	SF	PG	SP	PY						UBICACIÓN	JUSTIFICACIÓN	POBLACIÓN BENEFICIADA	TIPO DE ADJUDICACIÓN												
02	02	03	01	02	01	250210	50	CONSTRUCCIÓN DE COLECTOR EN LA CALLE VICENTE GUERRERO ENTRE SOR JUANA I. DE LA CRUZ Y CHAPULTEPEC, SAN PABLO AUTOPAN, TOLUCA, ESTADO DE MÉXICO.	CONTRATO	SAN PABLO AUTOPAN	(PROSANEAR 2023)	10,000	LP	$3,467,376.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,155,792.22	1,155,792.21	1,155,792.21
02	02	03	01	02	01	110101	50	CONSTRUCCIÓN DE COLECTOR EN LA CALLE VICENTE GUERRERO ENTRE SOR JUANA I. DE LA CRUZ Y CHAPULTEPEC, SAN PABLO AUTOPAN, TOLUCA, ESTADO DE MÉXICO.	CONTRATO	SAN PABLO AUTOPAN	(PROSANEAR 2023)	10,000	LP	$5,201,064.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,733,688.32	1,733,688.32	1,733,688.32
02	02	03	01	02	01	250210	51	CONSTRUCCIÓN DE COLECTOR SANITARIO EN EL CANAL INSURGENTES ENTRE LA CALLE VICENTE GUERRERO Y JUAN ÁLVAREZ EN SAN MATEO OTZACATIPAN, TOLUCA, ESTADO DE MEXICO.	CONTRATO	SAN MATEO OTZACATIPAN	(PROSANEAR 2023)	2,000	I3P	$676,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	225,333.34	225,333.33	225,333.33
02	02	03	01	02	01	110101	51	CONSTRUCCIÓN DE COLECTOR SANITARIO EN EL CANAL INSURGENTES ENTRE LA CALLE VICENTE GUERRERO Y JUAN ÁLVAREZ EN SAN MATEO OTZACATIPAN, TOLUCA, ESTADO DE MEXICO.	CONTRATO	SAN MATEO OTZACATIPAN	(PROSANEAR 2023)	2,000	I3P	$1,014,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	338,000.00	338,000.00	338,000.00
02	02	03	01	02	01	250210	52	CONSTRUCCIÓN DE COLECTOR MOCTEZUMA ENTRE LA CALLE MIGUEL HIDALGO Y MOCTEZUMA, SAN CRISTÓBAL HUICHOCHITLÁN, TOLUCA, ESTADO DE MÉXICO.	CONTRATO	SAN CRISTÓBAL HUICHOCHITLÁN	(PROSANEAR 2023)	5,000	I3P	$2,064,640.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	688,213.58	688,213.57	688,213.57
02	02	03	01	02	01	110101	52	CONSTRUCCIÓN DE COLECTOR MOCTEZUMA ENTRE LA CALLE MIGUEL HIDALGO Y MOCTEZUMA, SAN CRISTÓBAL HUICHOCHITLÁN, TOLUCA, ESTADO DE MÉXICO.	CONTRATO	SAN CRISTÓBAL HUICHOCHITLÁN	(PROSANEAR 2023)	5,000	I3P	$3,096,961.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,032,320.36	1,032,320.36	1,032,320.36
02	02	03	01	02	01	250210	53	CONSTRUCCIÓN DE LA RED DE AGUA POTABLE EN LAS CALLES: CEDRO, TRANCAS, MIGUEL HIDALGO Y CALLE SIN NOMBRE, EJIDOS DE SANTIAGO MILTEPEC, TOLUCA, ESTADO DE MÉXICO.	CONTRATO	EJIDOS DE SANTIAGO MILTEPEC	(PRODDER 2023)	1,000	I3P	$848,628.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	282,876.00	282,876.00	282,876.00
02	02	03	01	02	01	110101	53	CONSTRUCCIÓN DE LA RED DE AGUA POTABLE EN LAS CALLES: CEDRO, TRANCAS, MIGUEL HIDALGO Y CALLE SIN NOMBRE, EJIDOS DE SANTIAGO MILTEPEC, TOLUCA, ESTADO DE MÉXICO.	CONTRATO	EJIDOS DE SANTIAGO MILTEPEC	(PRODDER 2023)	1,000	I3P	$848,628.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	282,876.00	282,876.00	282,876.00
02	02	03	01	02	01	250210	54	CONSTRUCCIÓN DE LÍNEA DE CONDUCCIÓN DE AGUA POTABLE EN LA CALLE 18 DE MARZO ENTRE TEMASCALTEPEC Y CALLE CHICOTE EN SAN MIGUEL APINAHUIZCO, TOLUCA, ESTADO DE MÉXICO.	CONTRATO	TOLUCA DE LERDO	(PRODDER 2023)	1,000	I3P	$1,461,843.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	487,281.00	487,281.00	487,281.00
02	02	03	01	02	01	110101	54	CONSTRUCCIÓN DE LÍNEA DE CONDUCCIÓN DE AGUA POTABLE EN LA CALLE 18 DE MARZO ENTRE TEMASCALTEPEC Y EL ORO EN SAN MIGUEL APINAHUIZCO, TOLUCA, ESTADO DE MÉXICO.	CONTRATO	TOLUCA DE LERDO	(PRODDER 2023)	1,000	I3P	$1,461,843.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	487,281.00	487,281.00	487,281.00

PbRM-07a | **PROGRAMA ANUAL DE OBRA**

DE 1 DE ENERO AL 31 DE DICIEMBRE DE 2023

TOLUCA																No. 2101											
CLAVE PROGRAMÁTICA							FF	No. DE CONTROL	NOMBRE DE LA OBRA	TIPO DE EJECUCIÓN	DE LA OBRA				PRESUPUESTO ANUAL AUTORIZADO	ENE	FEB	MAR	ABR	MAY	JUN	JUL	AGO	SEP	OCT	NOV	DIC
FIN	FUN	SF	PG	SP	PY						UBICACIÓN	JUSTIFICACIÓN	POBLACIÓN BENEFICIADA	TIPO DE ADJUDICACIÓN													
02	02	03	01	02	01	250210	55	CONSTRUCCIÓN DE LA RED DE AGUA POTABLE EN LA CALLE VENUSTIANO CARRANZA ESQUINA CON CALLE BENITO JUÁREZ, SAN NICOLÁS TOLENTINO, TOLUCA, ESTADO DE MÉXICO.	CONTRATO	SAN NICOLÁS TOLENTINO	(PRODDER 2023)	729	I3P	$499,599.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	166,533.00	166,533.00	166,533.00
02	02	03	01	02	01	110101	55	CONSTRUCCIÓN DE LA RED DE AGUA POTABLE EN LA CALLE VENUSTIANO CARRANZA ESQUINA CON CALLE BENITO JUÁREZ, SAN NICOLÁS TOLENTINO, TOLUCA, ESTADO DE MÉXICO.	CONTRATO	SAN NICOLÁS TOLENTINO	(PRODDER 2023)	729	I3P	$499,599.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	166,533.00	166,533.00	166,533.00
02	02	03	01	02	01	250210	56	CONSTRUCCIÓN DE LA RED DE AGUA POTABLE EN LA PROLONGACIÓN VICENTE GUERRERO ENTRE JOSÉ MARÍA MORELOS Y JUAN FERNÁNDEZ ALBARRÁN, SAN MATEO OTZACATIPAN, TOLUCA, ESTADO DE MÉXICO.	CONTRATO	SAN MATEO OTZACATIPAN	(PRODDER 2023)	689	I3P	$489,485.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	163,161.67	163,161.67	163,161.66
02	02	03	01	02	01	110101	56	CONSTRUCCIÓN DE LA RED DE AGUA POTABLE EN LA PROLONGACIÓN VICENTE GUERRERO ENTRE JOSÉ MARÍA MORELOS Y JUAN FERNÁNDEZ ALBARRÁN, SAN MATEO OTZACATIPAN, TOLUCA, ESTADO DE MÉXICO.	CONTRATO	SAN MATEO OTZACATIPAN	(PRODDER 2023)	689	I3P	$489,485.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	163,161.67	163,161.67	163,161.66
02	02	03	01	02	01	250210	57	CONSTRUCCIÓN DE LA RED DE AGUA POTABLE EN LA CALLE GUADALUPE VICTORIA ESQUINA NIÑOS HÉROES, SANTIAGO TLAXOMULCO, TOLUCA, ESTADO DE MÉXICO.	CONTRATO	SANTIAGO TLAXOMULCO	(PRODDER 2023)	150	AD	$265,854.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	88,618.00	88,618.00	88,618.00
02	02	03	01	02	01	110101	57	CONSTRUCCIÓN DE LA RED DE AGUA POTABLE EN LA CALLE GUADALUPE VICTORIA ESQUINA NIÑOS HÉROES, SANTIAGO TLAXOMULCO, TOLUCA, ESTADO DE MÉXICO.	CONTRATO	SANTIAGO TLAXOMULCO	(PRODDER 2023)	150	AD	$265,854.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	88,618.00	88,618.00	88,618.00
02	02	03	01	02	01	250210	58	CONSTRUCCIÓN DE LA RED DE AGUA POTABLE EN LA CALLE 12 DE DICIEMBRE ENTRE AGUASCALIENTES Y OJUELOS, JICALTEPEC AUTOPAN, TOLUCA, ESTADO DE MÉXICO.	CONTRATO	JICALTEPEC AUTOPAN	(PRODDER 2023)	1,238	AD	$346,958.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	115,652.67	115,652.67	115,652.66
02	02	03	01	02	01	110101	58	CONSTRUCCIÓN DE LA RED DE AGUA POTABLE EN LA CALLE 12 DE DICIEMBRE ENTRE AGUASCALIENTES Y OJUELOS, JICALTEPEC AUTOPAN, TOLUCA, ESTADO DE MÉXICO.	CONTRATO	JICALTEPEC AUTOPAN	(PRODDER 2023)	1,238	AD	$346,958.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	115,652.67	115,652.67	115,652.66
02	02	03	01	02	01	250210	59	CONTRUCCIÓN DE LA RED DE AGUA POTABLE EN LAS CALLES EMILIANO ZAPATA, PICHARDO PAGAZA Y AGUSTÍN DE ITURBIDE, EN LA LOMA CUEXCONTITLÁN, TOLUCA, ESTADO DE MÉXICO.	CONTRATO	SAN ANDRÉS CUEXCONTITLÁN	(PRODDER 2023)	600	AD	$311,389.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	103,796.34	103,796.33	103,796.33
02	02	03	01	02	01	110101	59	CONTRUCCIÓN DE LA RED DE AGUA POTABLE EN LAS CALLES EMILIANO ZAPATA, PICHARDO PAGAZA Y AGUSTÍN DE ITURBIDE, EN LA LOMA CUEXCONTITLÁN, TOLUCA, ESTADO DE MÉXICO.	CONTRATO	SAN ANDRÉS CUEXCONTITLÁN	(PRODDER 2023)	600	AD	$311,389.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	103,796.34	103,796.33	103,796.33

PbRM-07a | **PROGRAMA ANUAL DE OBRA**

DE 1 DE ENERO AL 31 DE DICIEMBRE DE 2023

TOLUCA																												No. 2101											
CLAVE PROGRAMÁTICA							FF	No. DE CONTROL	NOMBRE DE LA OBRA	TIPO DE EJECUCIÓN	DE LA OBRA				PRESUPUESTO ANUAL AUTORIZADO	ENE		FEB		MAR		ABR		MAY		JUN		JUL		AGO		SEP		OCT		NOV		DIC	
FIN	FUN	SF	PG	SP	PY						UBICACIÓN	JUSTIFICACIÓN	POBLACIÓN BENEFICIADA	TIPO DE ADJUDICACIÓN																										
02	02	03	01	02	01	250210	60	CONSTRUCCION DE LA RED DE AGUA POTABLE EN CALLE PROLONGACION INDEPENDENCIA ENTRE REFORMA Y ZANJA, SANTA CRUZ ATZCAPOTZALTONGO, TOLUCA, ESTADO DE MEXICO	CONTRATO	SANTA CRUZ ATZCAPOTZALTONGO	(PRODDER 2023)	300	AD	$241,520.00	0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		80,506.67		80,506.67		80,506.66	
02	02	03	01	02	01	110101	60	CONSTRUCCION DE LA RED DE AGUA POTABLE EN CALLE PROLONGACION INDEPENDENCIA ENTRE REFORMA Y ZANJA, SANTA CRUZ ATZCAPOTZALTONGO, TOLUCA, ESTADO DE MEXICO	CONTRATO	SANTA CRUZ ATZCAPOTZALTONGO	(PRODDER 2023)	300	AD	$241,520.00	0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		80,506.67		80,506.67		80,506.66	
02	02	03	01	02	01	250210	61	CONSTRUCCIÓN DE LÍNEA DE CONDUCCIÓN EN LAS CALLES: BENITO JUÁREZ, MORELOS, SOR JUANA INÉS DE LA CRUZ, FRANCISCO VILLA Y HÉROES DE LA INDEPENDENCIA, SAN CAYETANO MORELOS, TOLUCA, ESTADO DE MÉXICO.	CONTRATO	SAN CAYETANO MORELOS	(PRODDER 2023)	6,674	I3P	$1,360,146.00	0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		453,382.00		453,382.00		453,382.00	
02	02	03	01	02	01	110101	61	CONSTRUCCIÓN DE LÍNEA DE CONDUCCIÓN EN LAS CALLES: BENITO JUÁREZ, MORELOS, SOR JUANA INÉS DE LA CRUZ, FRANCISCO VILLA Y HÉROES DE LA INDEPENDENCIA, SAN CAYETANO MORELOS, TOLUCA, ESTADO DE MÉXICO.	CONTRATO	SAN CAYETANO MORELOS	(PRODDER 2023)	6,674	I3P	$1,360,146.00	0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		453,382.00		453,382.00		453,382.00	
02	02	03	01	02	01	250210	62	CONSTRUCCIÓN DE DRENAJE SANITARIO EN LA CALLE 24 DE FEBRERO ENTRE PASEO TOLTEPEC Y 20 DE AGOSTO, SAN MARTÍN TOLTEPEC, ESTADO DE MÉXICO.	CONTRATO	SAN MARTÍN TOLTEPEC	(PRODDER 2023)	666	I3P	$700,213.00	0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		233,404.34		233,404.33		233,404.33	
02	02	03	01	02	01	110101	62	CONSTRUCCIÓN DE DRENAJE SANITARIO EN LA CALLE 24 DE FEBRERO ENTRE PASEO TOLTEPEC Y 20 DE AGOSTO, SAN MARTÍN TOLTEPEC, ESTADO DE MÉXICO.	CONTRATO	SAN MARTÍN TOLTEPEC	(PRODDER 2023)	666	I3P	$700,213.00	0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		233,404.34		233,404.33		233,404.33	
02	02	03	01	02	01	250210	63	CONSTRUCCIÓN DE DRENAJE SANITARIO EN LA CALLE ÚLTIMA PRIVADA DE BENITO JUÁREZ ENTRE BENITO JUÁREZ Y LIMITE SUR, CAPULTITLÁN, TOLUCA, ESTADO DE MÉXICO.	CONTRATO	CAPULTITLÁN	(PRODDER 2023)	423	AD	$244,527.00	0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		81,509.00		81,509.00		81,509.00	
02	02	03	01	02	01	110101	63	CONSTRUCCIÓN DE DRENAJE SANITARIO EN LA CALLE ÚLTIMA PRIVADA DE BENITO JUÁREZ ENTRE BENITO JUÁREZ Y LIMITE SUR, CAPULTITLÁN, TOLUCA, ESTADO DE MÉXICO.	CONTRATO	CAPULTITLÁN	(PRODDER 2023)	423	AD	$244,527.00	0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		81,509.00		81,509.00		81,509.00	
02	02	03	01	02	01	250210	64	CONSTRUCCIÓN DE DRENAJE SANITARIO EN LA CALLE JOSEFA ORTIZ DE DOMÍNGUEZ ENTRE IGNACIO LÓPEZ RAYÓN Y JUAN FERNÁNDEZ ALBARRÁN, SAN JOSÉ GUADALUPE OTZACATIPAN, SAN MATEO OTZACATIPAN, TOLUCA, ESTADO DE MÉXICO.	CONTRATO	SAN MATEO OTZACATIPAN	(PRODDER 2023)	818	I3P	$751,346.00	0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		250,448.67		250,448.67		250,448.66	
02	02	03	01	02	01	110101	64	CONSTRUCCIÓN DE DRENAJE SANITARIO EN LA CALLE JOSEFA ORTIZ DE DOMÍNGUEZ ENTRE IGNACIO LÓPEZ RAYÓN Y JUAN FERNÁNDEZ ALBARRÁN, SAN JOSÉ GUADALUPE OTZACATIPAN, SAN MATEO OTZACATIPAN, TOLUCA, ESTADO DE MÉXICO.	CONTRATO	SAN MATEO OTZACATIPAN	(PRODDER 2023)	818	I3P	$751,346.00	0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		250,448.67		250,448.67		250,448.66	

H. AYUNTAMIENTO DE TOLUCA 2022-2024

PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

PbRM-07a | **PROGRAMA ANUAL DE OBRA**

DE 1 DE ENERO AL 31 DE DICIEMBRE DE 2023

TOLUCA																													No. 2101											
CLAVE PROGRAMÁTICA							FF	No. DE CONTROL	NOMBRE DE LA OBRA	TIPO DE EJECUCIÓN	DE LA OBRA				PRESUPUESTO ANUAL AUTORIZADO	ENE	FEB	MAR	ABR	MAY	JUN	JUL	AGO	SEP	OCT	NOV	DIC
FIN	FUN	SF	PG	SP	PY						UBICACIÓN	JUSTIFICACIÓN	POBLACIÓN BENEFICIADA	TIPO DE ADJUDICACIÓN																												
02	02	03	01	02	01	250210	65	CONSTRUCCIÓN DE DRENAJE SANITARIO EN LA CALLE TEXCOCO ENTRE MALINALCO Y JALTENCO, SAN DIEGO DE LOS PADRES CUEXCONTITLÁN, TOLUCA, ESTADO DE MÉXICO.	CONTRATO	SAN ANDRÉS CUEXCONTITLÁN	(PRODDER 2023)	380	I3P	$794,323.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	264,774.34	264,774.33	264,774.33
02	02	03	01	02	01	110101	65	CONSTRUCCIÓN DE DRENAJE SANITARIO EN LA CALLE TEXCOCO ENTRE MALINALCO Y JALTENCO, SAN DIEGO DE LOS PADRES CUEXCONTITLÁN, TOLUCA, ESTADO DE MÉXICO.	CONTRATO	SAN ANDRÉS CUEXCONTITLÁN	(PRODDER 2023)	380	I3P	$794,323.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	264,774.34	264,774.33	264,774.33
02	02	03	01	02	01	250210	66	CONSTRUCCIÓN DE COLECTOR PLUVIAL EN AV. PASEO COLÓN ENTRE AV. SOLIDARIDAD LAS TORRES Y CALZADA AL PACÍFICO, CAPULTITLÁN, TOLUCA, ESTADO DE MÉXICO	CONTRATO	CAPULTITLÁN	(PRODDER 2023)	5,000	LP	$3,995,880.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,331,960.00	1,331,960.00	1,331,960.00
02	02	03	01	02	01	110101	66	CONSTRUCCIÓN DE COLECTOR PLUVIAL EN AV. PASEO COLÓN ENTRE AV. SOLIDARIDAD LAS TORRES Y CALZADA AL PACÍFICO, CAPULTITLÁN, TOLUCA, ESTADO DE MÉXICO	CONTRATO	CAPULTITLÁN	(PRODDER 2023)	5,000	LP	$3,995,880.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,331,960.00	1,331,960.00	1,331,960.00
02	02	03	01	02	01	250210	67	CONSTRUCCIÓN DEL COLECTOR SANITARIO DEL CANAL TOTOLTEPEC Y REHABILITACIÓN DE BÓVEDA EXISTENTE CALLE DIOSES DEL OLIMPO, ENTRE CALLE SIN NOMBRE Y PASEO TOTOLTEPEC, SANTA MARÍA TOTOLTEPEC, TOLUCA, ESTADO DE MÉXICO.	CONTRATO	SANTA MARÍA TOTOLTEPEC	(PRODDER 2023)	1,000	LP	$4,023,530.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,341,176.67	1,341,176.67	1,341,176.66
02	02	03	01	02	01	110101	67	CONSTRUCCIÓN DEL COLECTOR SANITARIO DEL CANAL TOTOLTEPEC Y REHABILITACIÓN DE BÓVEDA EXISTENTE CALLE DIOSES DEL OLIMPO, ENTRE CALLE SIN NOMBRE Y PASEO TOTOLTEPEC, SANTA MARÍA TOTOLTEPEC, TOLUCA, ESTADO DE MÉXICO.	CONTRATO	SANTA MARÍA TOTOLTEPEC	(PRODDER 2023)	1,000	LP	$4,023,530.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,341,176.67	1,341,176.67	1,341,176.66
02	02	03	01	02	01	250210	68	CONSTRUCCIÓN DE ALCANTARILLADO SANITARIO EN CALLE PRIVADA MARIANO SALGADO ESQUINA CON CALLE MARIANO SALGADO, SANTA CRUZ ATZCAPOTZALTONGO, TOLUCA, ESTADO DE MÉXICO.	CONTRATO	SANTA CRUZ ATZCAPOTZALTONGO	(PRODDER 2023)	380	AD	$239,764.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	79,921.34	79,921.33	79,921.33
02	02	03	01	02	01	110101	68	CONSTRUCCIÓN DE ALCANTARILLADO SANITARIO EN CALLE PRIVADA MARIANO SALGADO ESQUINA CON CALLE MARIANO SALGADO, SANTA CRUZ ATZCAPOTZALTONGO, TOLUCA, ESTADO DE MÉXICO.	CONTRATO	SANTA CRUZ ATZCAPOTZALTONGO	(PRODDER 2023)	380	AD	$239,764.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	79,921.34	79,921.33	79,921.33
02	02	03	01	02	01	250210	69	CONSTRUCCIÓN DE LÍNEA DE CONDUCCIÓN EN LA CALLE INDUSTRIA AUTOMOTRIZ ENTRE AV. LEONARDO DA VINCI Y CALLE SIN NOMBRE, COL. ZONA INDUSTRIAL, TOLUCA, ESTADO DE MÉXICO.	CONTRATO	COLONIA ZONA INDUSTRIAL	(REFRENDO PRODDER 2022)	15,000	LP	3,409,424.06	1,136,474.69	1,136,474.69	1,136,474.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02	02	03	01	02	01	110101	69	CONSTRUCCIÓN DE LÍNEA DE CONDUCCIÓN EN LA CALLE INDUSTRIA AUTOMOTRIZ ENTRE AV. LEONARDO DA VINCI Y CALLE SIN NOMBRE, COL. ZONA INDUSTRIAL, TOLUCA, ESTADO DE MÉXICO.	CONTRATO	COLONIA ZONA INDUSTRIAL	(REFRENDO PRODDER 2022)	15,000	LP	3,409,424.06	1,136,474.69	1,136,474.69	1,136,474.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

PbRM-07a	PROGRAMA ANUAL DE OBRA

DE 1 DE ENERO AL 31 DE DICIEMBRE DE 2023

TOLUCA																No. 2101											
CLAVE PROGRAMÁTICA							FF	No. DE CONTROL	NOMBRE DE LA OBRA	TIPO DE EJECUCIÓN	DE LA OBRA				PRESUPUESTO ANUAL AUTORIZADO	ENE	FEB	MAR	ABR	MAY	JUN	JUL	AGO	SEP	OCT	NOV	DIC
FIN	FUN	SF	PG	SP	PY						UBICACIÓN	JUSTIFICACIÓN	POBLACIÓN BENEFICIADA	TIPO DE ADJUDICACIÓN													
02	02	03	01	02	01	250210	70	CONSTRUCCIÓN DE LÍNEA DE CONDUCCIÓN EN LA AVENIDA INDUSTRIA AUTOMOTRIZ, ALFRED NOBEL, AV. 1° DE MAYO Y AV. LEONARDO DA VINCI, COL. ZONA INDUSTRIAL, TOLUCA, ESTADO DE MÉXICO.	CONTRATO	COLONIA ZONA INDUSTRIAL	(REFRENDO PRODDER 2022)	15,000	LP	3,593,766.10	1,197,922.04	1,197,922.03	1,197,922.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02	02	03	01	02	01	110101	70	CONSTRUCCIÓN DE LÍNEA DE CONDUCCIÓN EN LA AVENIDA INDUSTRIA AUTOMOTRIZ, ALFRED NOBEL, AV. 1° DE MAYO Y AV. LEONARDO DA VINCI, COL. ZONA INDUSTRIAL, TOLUCA, ESTADO DE MÉXICO.	CONTRATO	COLONIA ZONA INDUSTRIAL	(REFRENDO PRODDER 2022)	15,000	LP	3,593,766.10	1,197,922.04	1,197,922.03	1,197,922.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02	02	03	01	02	01	250210	71	CONSTRUCCIÓN DE DRENAJE SANITARIO EN LA CALLE TLALNEPANTLA ENTRE RÍO TEJALPA Y QUINTANA ROO, SAN DIEGO LINARES AUTOPAN, TOLUCA, ESTADO DE MÉXICO.	CONTRATO	SAN DIEGO LINARES AUTOPAN	(REFRENDO PRODDER 2022)	858	I3P	257,245.64	85,748.55	85,748.55	85,748.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02	02	03	01	02	01	110101	71	CONSTRUCCIÓN DE DRENAJE SANITARIO EN LA CALLE TLALNEPANTLA ENTRE RÍO TEJALPA Y QUINTANA ROO, SAN DIEGO LINARES AUTOPAN, TOLUCA, ESTADO DE MÉXICO.	CONTRATO	SAN DIEGO LINARES AUTOPAN	(REFRENDO PRODDER 2022)	858	I3P	257,245.64	85,748.55	85,748.55	85,748.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02	02	03	01	02	01	250210	72	CONSTRUCCIÓN DE DRENAJE SANITARIO EN LA CALLE GUADALUPE VICTORIA ENTRE REPÚBLICA DEL SALVADOR Y PASEO DE LA LUZ EN SAN CRISTÓBAL HUICHOCHITLÁN, TOLUCA, ESTADO DE MÉXICO.	CONTRATO	SAN CRISTÓBAL HUICHOCHITLÁN	(REFRENDO PRODDER 2022)	320	AD	148,242.59	49,414.20	49,414.20	49,414.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02	02	03	01	02	01	110101	72	CONSTRUCCIÓN DE DRENAJE SANITARIO EN LA CALLE GUADALUPE VICTORIA ENTRE REPÚBLICA DEL SALVADOR Y PASEO DE LA LUZ EN SAN CRISTÓBAL HUICHOCHITLÁN, TOLUCA, ESTADO DE MÉXICO.	CONTRATO	SAN CRISTÓBAL HUICHOCHITLÁN	(REFRENDO PRODDER 2022)	320	AD	148,242.59	49,414.20	49,414.20	49,414.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
															209,657,757.33												

PRESUPUESTO ANUAL AUTORIZADO

Rúbrica
ARQ. EDUARDO HERNÁDEZ PARDO
DIRECTOR GENERAL

Rúbrica
C.P. JUANA MARÍA ERNESTINA CHÁVEZ VALLEJO
DIRECTORA DE ADMINISTRACION Y FINANZAS

Rúbrica
LIC. MARICELA MEZA ÁVILA
JEFA DE DEPARTAMENTO DE PLANEACIÓN, EVALUACIÓN Y CALIDAD

Rúbrica
ARQ. JOSÉ ANTONIO ÁLVAREZ VALDÉS
DIRECTOR DE OPERACIÓN Y PLANEACIÒN

FECHA DE ELABORACIÓN

DÍA	MES	AÑO
06	01	2023

ORGANISMO DE AGUA DE:

TOLUCA

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2023

Presupuesto Basado en Resultados Municipal

PbRM - 07b	**PROGRAMA ANUAL DE OBRA DE REPARACIONES Y MANTENIMIENTOS**

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2023

ENTE PUBLICO: TOLUCA											**No.**	**2101**											
											CALENDARIZACIÓN												
NO. DE CUENTA		**CONCEPTO**	**CLAVE PROGRAMATICA**						**FF**	**PRESUPUESTO ANUAL AUTORIZADO**	**ENE**	**FEB**	**MZO**	**ABR**	**MAY**	**JUN**	**JUL**	**AGO**	**SEP**	**OCT**	**NOV**	**DIC**
			FIN	**FUN**	**SF**	**PG**	**SP**	**PY**															
C00-217	6139	Reparación y mantenimiento de infraestructura hidrául	02	02	03	01	02	05	110101	840,000.00	10,000.00	20,000.00	35,000.00	230,000.00	40,000.00	175,000.00	60,000.00	100,000.00	30,000.00	80,000.00	60,000.00	0.00
C00-219	6139	Reparación y mantenimiento de infraestructura hidrául	02	02	03	01	02	01	110101	481,000.00	1,000.00	9,000.00	137,000.00	24,000.00	22,000.00	40,000.00	50,000.00	70,000.00	46,000.00	66,000.00	16,000.00	0.00
C00-220	6139	Reparación y mantenimiento de infraestructura hidrául	02	02	03	01	02	05	110101	635,000.00	0.00	10,000.00	25,000.00	24,000.00	28,000.00	45,000.00	185,000.00	23,000.00	185,000.00	60,000.00	50,000.00	0.00
C00-221	6139	Reparación y mantenimiento de infraestructura hidrául	02	01	03	01	02	02	110101	1,921,000.00	275,000.00	2,000.00	2,000.00	1,627,000.00	2,000.00	2,000.00	2,000.00	2,000.00	4,000.00	3,000.00	0.00	0.00
C00-222	6139	Reparación y mantenimiento de infraestructura hidrául	02	01	03	01	01	02	110101	411,200.00	0.00	15,000.00	15,200.00	36,000.00	63,000.00	16,000.00	21,000.00	185,000.00	20,000.00	40,000.00	0.00	0.00
C00-225	6139	Reparación y mantenimiento de infraestructura hidrául	02	02	03	01	02	03	110101	711,000.00	0.00	30,000.00	60,000.00	85,000.00	258,000.00	35,000.00	33,000.00	30,000.00	105,000.00	75,000.00	0.00	0.00
C00-233	6139	Reparación y mantenimiento de infraestructura hidrául	01	05	02	03	01	04	110101	17,000.00	0.00	0.00	0.00	0.00	0.00	15,000.00	2,000.00	0.00	0.00	0.00	0.00	0.00
		TOTAL:								**5,016,200.00**	**286,000.00**	**86,000.00**	**274,200.00**	**2,026,000.00**	**413,000.00**	**328,000.00**	**353,000.00**	**410,000.00**	**390,000.00**	**324,000.00**	**126,000.00**	**0.00**

Rúbrica
ARQ. EDUARDO HERNÁNDEZ PARDO
DIRECTOR GENERAL

Rúbrica
C.P. JUANA MARÍA ERNESTINA CHÁVEZ VALLEJO
DIRECTORA DE ADMINISTRACIÓN Y FINANZAS

Rúbrica
NOMBRE DEL DIRECTOR DE OBRAS PUBLICAS
DIRECTOR DE OBRAS PUBLICAS

	DÍA	MES	AÑO
FECHA DE ELABORACIÓN	21	02	2023

Edición a cargo de la
Secretaría del Ayuntamiento
del Municipio de Toluca

Número de ejemplares: 50

DR. RAYMUNDO EDGAR MARTÍNEZ CARBAJAL
Presidente Municipal Constitucional

Emma Laura Álvarez Villavicencio
Primera Síndica

Alma América Rivera Tavizón
Segunda Síndica

Jorge Omar Velázquez Ruiz
Primer Regidor

Thania Elizabeth Hernández Niño
Segunda Regidora

Carlos Gabriel Ulloa González
Tercer Regidor

Sonia Castillo Ortega
Cuarta Regidora

Geciel Mendoza Flores
Quinto Regidor

Mariela Concepción Rodríguez Mora
Sexta Regidora

Octavio Saldaña Hermitaño
Séptimo Regidor

Adán Piña Esteban
Octavo Regidor

María Amalia Peralta Rodríguez
Novena Regidora

Mario Alberto Hernández Cardoso
Décimo Regidor

Leticia Sánchez Álvarez
Décimo Primera Regidora

Omar Garay Garduño
Décimo Segundo Regidor

Dr. Marco Antonio Sandoval González
Secretario del Ayuntamiento